



Cheshire and Warrington All Occupations

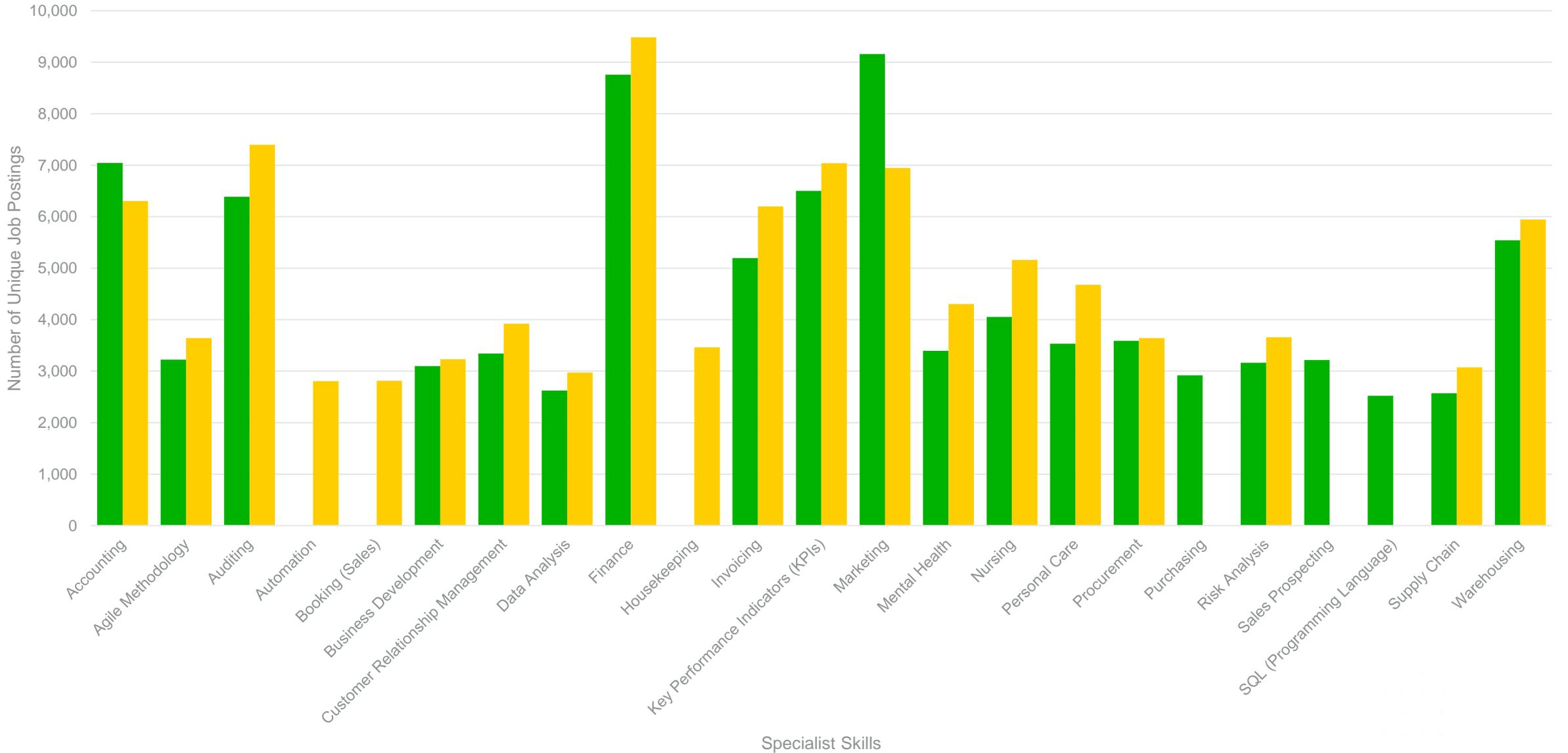
Analysis of current skills (specialist, employability and digital)

1st April 2021 – 31st March 2022 compared to
1st April 2022 – 31st March 2023

Source: Lightcast 24/04/2023

To be used with caution, especially where the job postings are for a lower number of vacancies. For example in the period April 2021 to March 2022 2021-2022 for manufacturing occupations there were 4,884 postings compared to 12,328 for Information Technology, 18,029 for healthcare including nursing and 143,851 for All occupations

Top 20 Specialist Skills in Job Postings in Cheshire and Warrington - All Occupations*



■ Cheshire and Warrington Unique Postings
2021-2022 (from 143,851 job postings)

■ Cheshire and Warrington Unique Postings
2022-2023 (from 168,317 job postings)

* Please note the need for caution when interpreting this data, especially when the number of job postings is low.

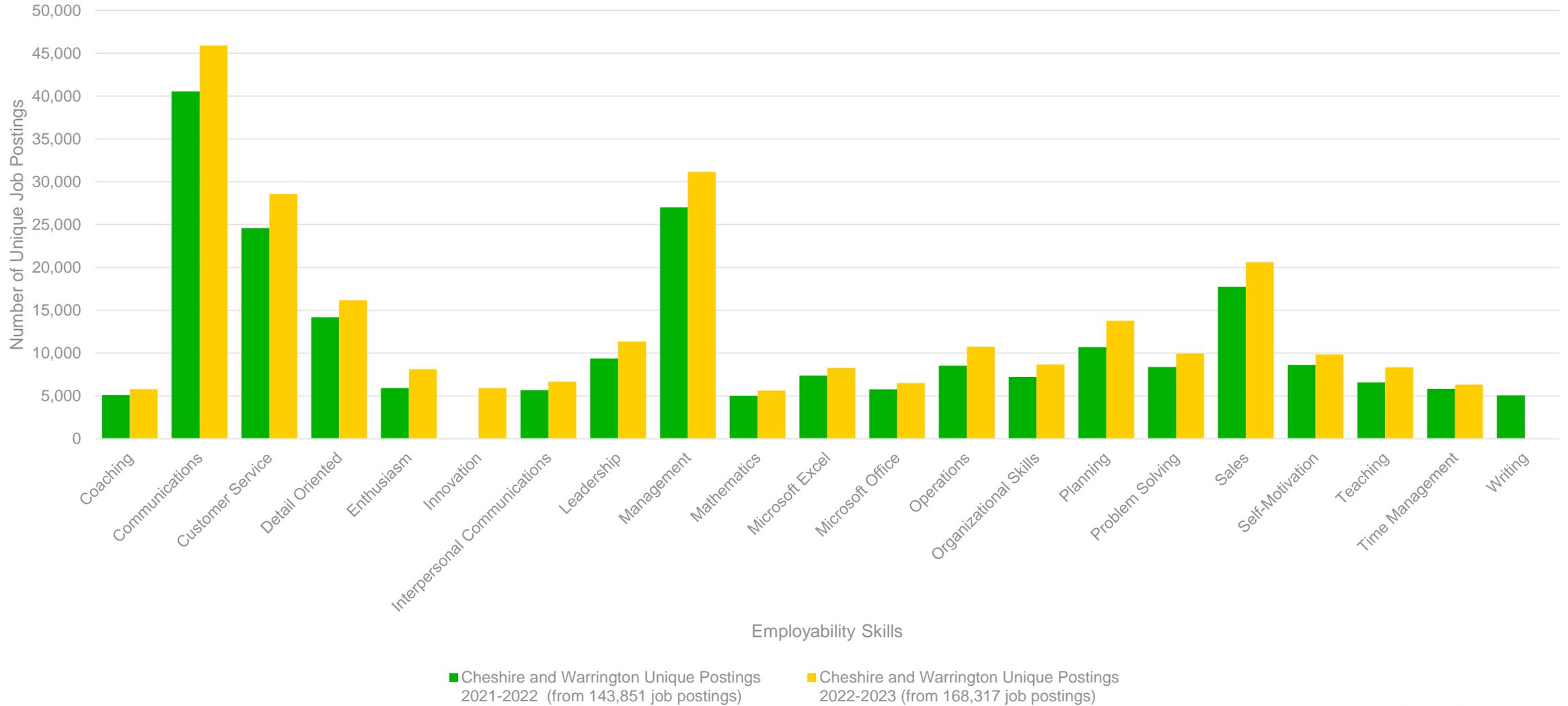
Top 20 Specialist Skills Specified in Job Adverts in Cheshire and Warrington – All Occupations*

Top Specialised Skills	Cheshire and Warrington Unique Postings 2021-2022 (from 143,851 job postings)	National Average 2021-2022	Cheshire and Warrington Unique Postings 2022-2023 (from 168,317 job postings)	National Average 2022-2023
Accounting	7,045	6,690	6,307	8,434
Agile Methodology	3,223	5,008	3,641	5,481
Auditing	6,388	6,284	7,399	8,780
Automation			2,806	2,902
Booking (Sales)			2,815	2,601
Business Development	3,097	3,842	3,233	4,592
Customer Relationship Management	3,343	3,175	3,924	3,890
Data Analysis	2,625	3,046	2,972	3,679
Finance	8,757	8,758	9,485	10,908
Housekeeping			3,465	2,791
Invoicing	5,196	3,915	6,201	5,331
Key Performance Indicators (KPIs)	6,502	5,220	7,040	6,194
Marketing	9,160	9,466	6,946	9,328
Mental Health	3,394	2,779	4,306	3,461
Nursing	4,053	3,209	5,162	4,140
Personal Care	3,534	2,493	4,677	2,977
Procurement	3,592	3,336	3,643	4,038
Purchasing	2,919	2,353		
Risk Analysis	3,163	3,044	3,659	3,765
Sales Prospecting	3,215	2,738		
SQL (Programming Language)	2,521	3,112		
Supply Chain	2,570	2,077	3,076	2,606
Warehousing	5,542	5,005	5,946	5,034



* Please note the need for caution when interpreting this data, especially when the number of job postings is low.

Top 20 Employability Skills in Job Postings in Cheshire and Warrington - All Occupations*



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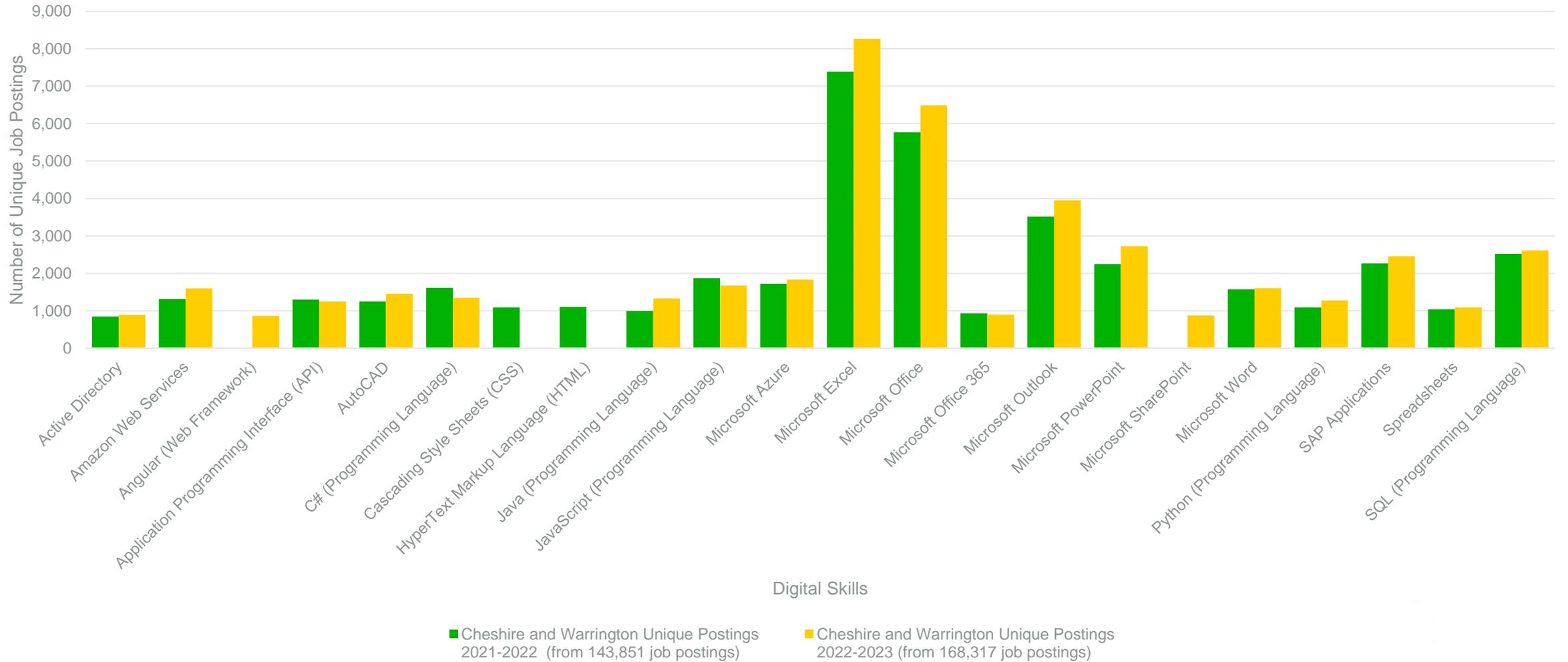
Top 20 Employability Skills Specified in Job Adverts in Cheshire and Warrington – All Occupations*

Top Employability Skills	Cheshire and Warrington Unique Postings 2021-2022 (from 143,851 job postings)	National Average 2021-2022	Cheshire and Warrington Unique Postings 2022-2023 (from 168,317 job postings)	National Average 2022-2023
Coaching	5,111	4,115	5,807	5,123
Communications	40,544	37,679	45,903	45,905
Customer Service	24,590	20,599	28,585	25,412
Detail Oriented	14,183	12,162	16,166	15,287
Enthusiasm	5,928	5,457	8,117	7,220
Innovation			5,936	6,347
Interpersonal Communications	5,668	5,656	6,675	7,123
Leadership	9,382	10,123	11,340	12,380
Management	27,007	27,174	31,147	32,720
Mathematics	5,033	4,731	5,624	5,657
Microsoft Excel	7,384	5,826	8,264	7,355
Microsoft Office	5,770	4,732	6,491	5,947
Operations	8,521	8,569	10,752	10,929
Organizational Skills	7,214	6,536	8,684	8,334
Planning	10,696	11,544	13,779	14,352
Problem Solving	8,365	7,887	9,939	9,864
Sales	17,750	15,761	20,606	20,369
Self-Motivation	8,617	7,753	9,840	9,454
Teaching	6,584	8,003	8,342	12,006
Time Management	5,828	4,804	6,320	5,919
Writing	5,087	5,039		



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Top 20 Digital Skills in Job Postings in Cheshire and Warrington - All Occupations*



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Top 20 Digital Skills Specified in Job Adverts in Cheshire and Warrington – All Occupations*

Top Digital Skills	Cheshire and Warrington Unique Postings 2021-2022 (from 143,851 job postings)	National Average 2021-2022	Cheshire and Warrington Unique Postings 2022-2023 (from 168,317 job postings)	National Average 2022-2023
Active Directory	847	757	891	799
Amazon Web Services	1,310	2,343	1,601	2,421
Angular (Web Framework)			863	706
Application Programming Interface (API)	1,301	1,727	1,251	2,036
AutoCAD	1,250	854	1,454	1,006
C# (Programming Language)	1,615	1,803	1,344	1,811
Cascading Style Sheets (CSS)	1,092	1,294		
HyperText Markup Language (HTML)	1,101	1,264		
Java (Programming Language)	994	1,942	1,327	1,919
JavaScript (Programming Language)	1,873	2,793	1,674	2,617
Microsoft Azure	1,719	2,437	1,837	2,748
Microsoft Excel	7,384	5,826	8,264	7,355
Microsoft Office	5,770	4,732	6,491	5,947
Microsoft Office 365	935	860	900	938
Microsoft Outlook	3,514	2,912	3,952	3,755
Microsoft PowerPoint	2,250	2,412	2,729	3,047
Microsoft SharePoint			874	844
Microsoft Word	1,576	1,254	1,609	1,528
Python (Programming Language)	1,094	2,543	1,276	2,781
SAP Applications	2,267	1,547	2,461	1,930
Spreadsheets	1,042	924	1,090	1,132
SQL (Programming Language)	2,521	3,112	2,615	3,234



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