

# Job Posting Analytics

Lightcast Q2 2024 Data Set

March 2025

# Parameters

Select Timeframe: Mar 2024 - Feb 2025

Regions:

Code	Description
E06000007	Warrington
E06000049	Cheshire East

Code	Description
E06000050	Cheshire West and Chester

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

Education Level: Any

Company Type:

Non-Staffing Companies
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Keyword Search:

Posting Type: Active Postings

# Job Postings Overview

87,972

Unique Postings  
190,952 Total Postings

8,459

Employers Competing  
10,935 Total Employers

25 Days

Median Posting Duration  
Regional Average: 27 Days

2 : 1

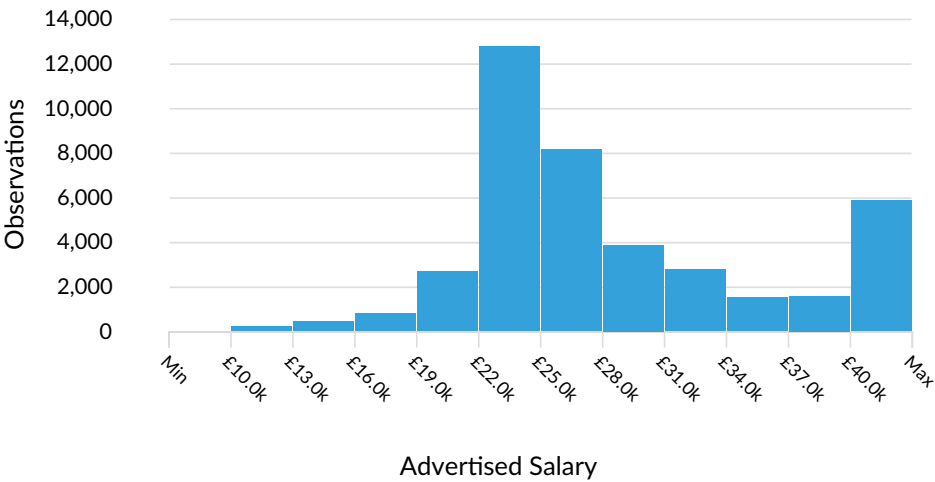
Posting Intensity  
Regional Average: 2 : 1

## Advertised Salary

There are 40,588 advertised salary observations (46% of the 87,972 matching postings).

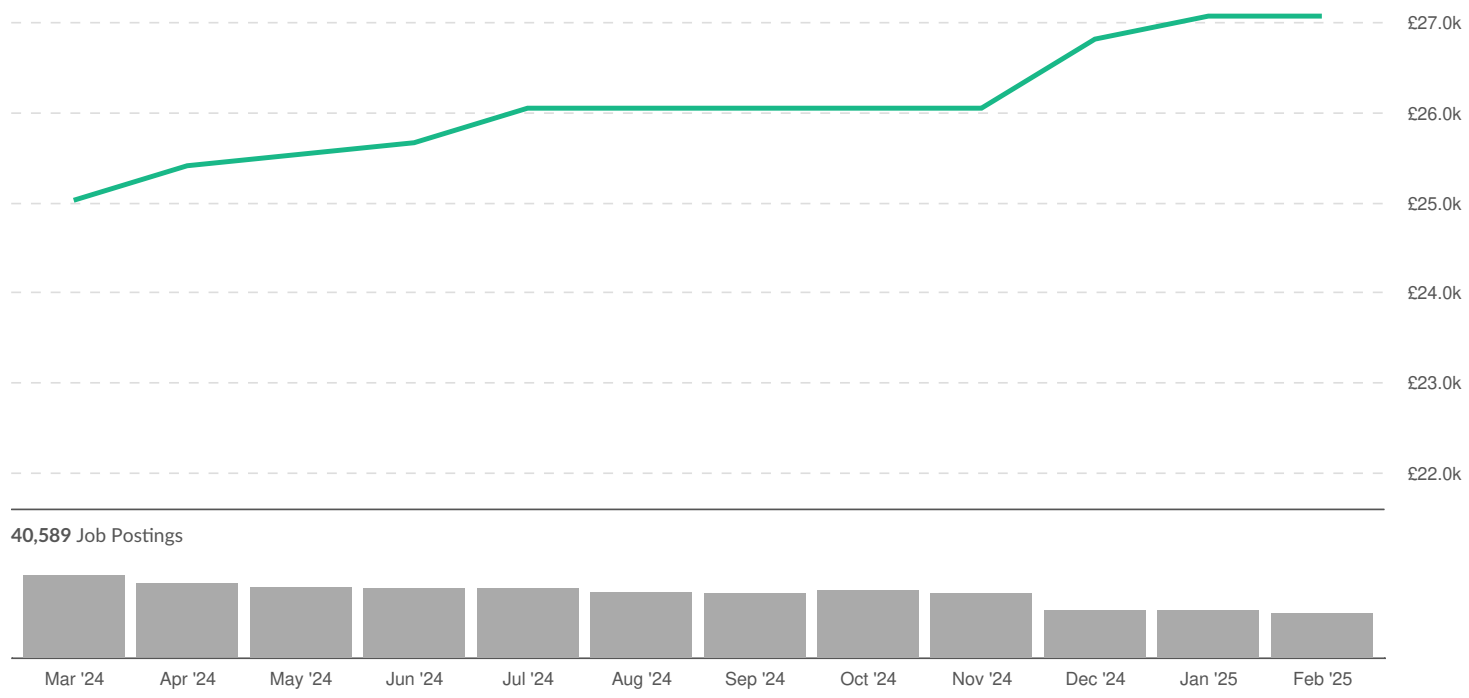
£26.0k

Median Advertised Salary

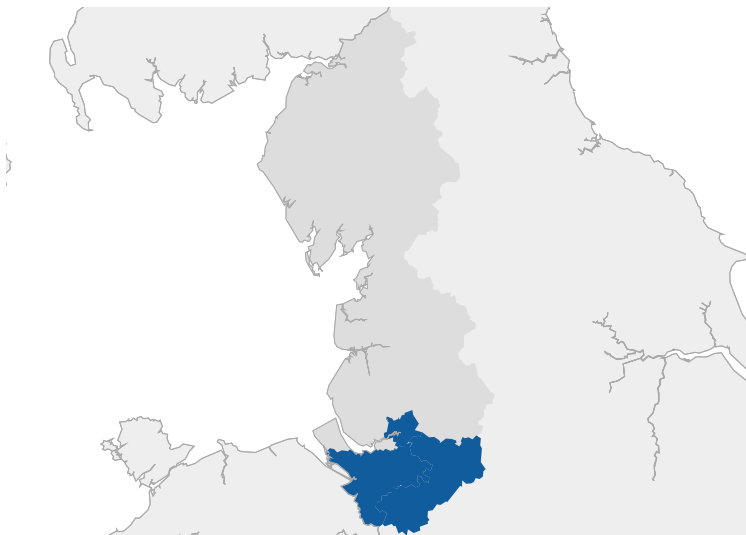


# Advertised Salary Trend

▲ 8.2% Mar 2024 – Feb 2025  
£26.0k Median

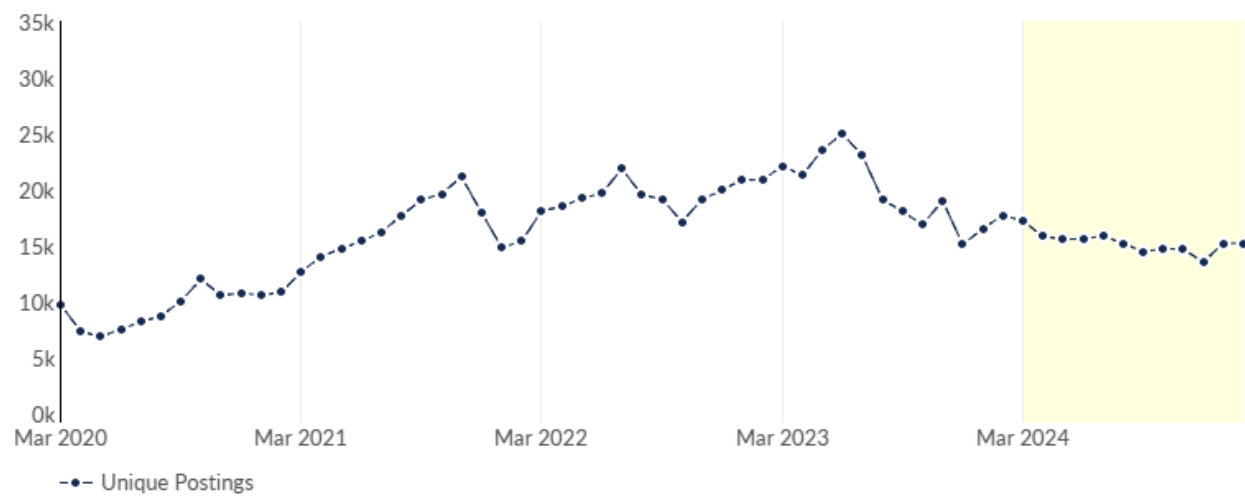


# Job Postings Regional Breakdown



Local Authority	Unique Postings (Mar 2024 - Feb 2025)
Cheshire West and Chester	31,330
Cheshire East	31,246
Warrington	25,396

# Unique Postings Trend



Month	Unique Postings	Posting Intensity
Feb 2025	15,213	2 : 1
Jan 2025	15,213	2 : 1
Dec 2024	13,514	2 : 1
Nov 2024	14,696	2 : 1
Oct 2024	14,706	2 : 1
Sep 2024	14,473	3 : 1
Aug 2024	15,186	3 : 1
Jul 2024	15,872	3 : 1
Jun 2024	15,594	3 : 1
May 2024	15,565	3 : 1
Apr 2024	15,824	3 : 1
Mar 2024	17,198	3 : 1
Feb 2024	17,705	3 : 1
Jan 2024	16,513	3 : 1
Dec 2023	15,091	3 : 1
Nov 2023	19,003	3 : 1
Oct 2023	16,870	3 : 1
Sep 2023	18,041	3 : 1
Aug 2023	19,119	3 : 1
Jul 2023	23,015	3 : 1

Jun 2023	24,991	3 : 1
May 2023	23,558	3 : 1
Apr 2023	21,271	3 : 1
Mar 2023	22,116	3 : 1
Feb 2023	20,824	3 : 1
Jan 2023	20,902	3 : 1
Dec 2022	19,947	3 : 1
Nov 2022	19,137	3 : 1
Oct 2022	17,122	3 : 1
Sep 2022	19,166	3 : 1
Aug 2022	19,525	3 : 1
Jul 2022	21,861	3 : 1
Jun 2022	19,663	3 : 1
May 2022	19,230	3 : 1
Apr 2022	18,470	3 : 1
Mar 2022	18,117	3 : 1
Feb 2022	15,372	3 : 1
Jan 2022	14,836	4 : 1
Dec 2021	17,936	4 : 1
Nov 2021	21,137	4 : 1
Oct 2021	19,629	4 : 1
Sep 2021	19,063	4 : 1
Aug 2021	17,683	4 : 1
Jul 2021	16,212	4 : 1
Jun 2021	15,377	4 : 1
May 2021	14,732	4 : 1
Apr 2021	14,028	4 : 1
Mar 2021	12,656	4 : 1
Feb 2021	10,821	4 : 1
Jan 2021	10,584	4 : 1
Dec 2020	10,740	4 : 1

Nov 2020	10,562	4 : 1
Oct 2020	11,992	4 : 1
Sep 2020	10,040	4 : 1
Aug 2020	8,703	4 : 1
Jul 2020	8,191	3 : 1
Jun 2020	7,535	3 : 1
May 2020	6,856	3 : 1
Apr 2020	7,352	3 : 1
Mar 2020	9,717	2 : 1

## Education Breakdown

Education Level	Unique Postings	% of Total
Up to GCSEs or equivalent	7,765	9%
No Education Listed	68,286	78%
A-levels or equivalent	4,604	5%
Foundation/HNC/HND or equivalent	2,084	2%
Bachelor's or equivalent	7,094	8%
Master's or equivalent	2,378	3%
Ph.D. or equivalent	518	1%













# Minimum Education Breakdown

Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
Up to GCSEs or equivalent	7,765	0	9%
A-levels or equivalent	3,099	1,301	4%
Foundation/HNC/HND or equivalent	1,456	452	2%
Bachelor's or equivalent	6,213	812	7%
Master's or equivalent	915	1,404	1%
Ph.D. or equivalent	238	280	0%











# Experience Breakdown

Minimum Experience	Unique Postings	% of Total
No Experience Listed	61,778	70%
0 - 1 Years	11,145	13%
2 - 3 Years	7,927	9%
4 - 6 Years	4,593	5%
7 - 9 Years	606	1%
10+ Years	1,923	2%










# Top Companies Posting

	Total/Unique (Mar 2024 - Feb 2025)	Posting Intensity	Median Posting Duration
NHS	19,002 / 5,768	3 : 1 	24 days
Warrington Borough Council	1,313 / 845	2 : 1 	18 days
Barclays	1,956 / 568	3 : 1 	16 days
Cheshire West And Chester Council	1,502 / 568	3 : 1 	22 days
Jacobs Solutions	1,736 / 534	3 : 1 	31 days
United Utilities	803 / 526	2 : 1 	19 days
AstraZeneca	732 / 404	2 : 1 	23 days
Kids Planet Day Nurseries	886 / 380	2 : 1 	28 days
Cwp-Gmbh	1,126 / 368	3 : 1 	22 days
Radius Payment Solutions Limited	704 / 365	2 : 1 	28 days

# Top Cities Posting

City	Total/Unique (Mar 2024 - Feb 2025)	Posting Intensity	Median Posting Duration
Warrington	55,165 / 24,328	2 : 1 	25 days
Chester, Cheshire West and Chester	39,543 / 17,736	2 : 1 	26 days
Crewe, Cheshire East	20,016 / 9,276	2 : 1 	25 days
Macclesfield, Cheshire East	15,947 / 7,056	2 : 1 	25 days
Ellesmere Port, Cheshire West and Chester	11,260 / 5,619	2 : 1 	26 days
Northwich, Cheshire West and Chester	7,073 / 3,627	2 : 1 	25 days
Knutsford, Cheshire East	7,703 / 3,223	2 : 1 	25 days
Wilmslow, Cheshire East	6,013 / 3,086	2 : 1 	27 days
Winsford, Cheshire West and Chester	4,466 / 2,197	2 : 1 	26 days
Nantwich, Cheshire East	3,893 / 2,107	2 : 1 	25 days

# Top Posted Occupations











	Total/Unique (Mar 2024 - Feb 2025)	Posting Intensity	Median Posting Duration
Care Workers and Home Carers	11,801 / 4,282	3 : 1 	30 days
Cleaners and Domestics	8,433 / 3,720	2 : 1 	25 days
Sales Related Occupations n.e.c.	7,782 / 3,450	2 : 1 	26 days
Kitchen and Catering Assistants	5,293 / 2,188	2 : 1 	27 days
Customer Service Occupations n.e.c.	5,489 / 2,113	3 : 1 	26 days
Sales and Retail Assistants	5,162 / 1,945	3 : 1 	24 days
Teaching Assistants	3,078 / 1,439	2 : 1 	29 days
Managers and Directors in Retail and Wholesale	2,812 / 1,325	2 : 1 	26 days
Other Registered Nursing Professionals	3,615 / 1,278	3 : 1 	23 days
Chefs	3,282 / 1,167	3 : 1 	26 days

# Top Posted Occupations











Occupation	Total/Unique (Mar 2024 - Feb 2025)	Posting Intensity	Median Posting Duration
Janitor / Cleaner	7,181 / 3,376	2 : 1 	25 days
Home Health Aide	7,681 / 2,549	3 : 1 	29 days
Office / Administrative Assistant	4,765 / 2,247	2 : 1 	24 days
Retail Sales Associate	5,491 / 2,137	3 : 1 	24 days
Customer Service Representative	5,317 / 2,022	3 : 1 	26 days
Registered Nurse	5,102 / 1,827	3 : 1 	23 days
Caregiver / Personal Care Aide	4,128 / 1,735	2 : 1 	30 days
Sales Representative	3,697 / 1,594	2 : 1 	26 days
Teacher Assistant	3,317 / 1,575	2 : 1 	29 days
Preschool / Childcare Teacher	2,569 / 1,392	2 : 1 	28 days
Retail Store Manager / Supervisor	3,117 / 1,325	2 : 1 	24 days
Tractor-Trailer Truck Driver	2,709 / 1,176	2 : 1 	26 days
Chef	3,282 / 1,167	3 : 1 	26 days
Kitchen Staff	2,732 / 1,167	2 : 1 	29 days
Maid / Housekeeping Staff	2,658 / 1,052	3 : 1 	26 days
Sales Assistant	2,461 / 1,042	2 : 1 	24 days
Bartender	1,880 / 979	2 : 1 	31 days
Laborer / Warehouse Worker	1,708 / 954	2 : 1 	22 days
Waiter / Waitress	1,663 / 889	2 : 1 	28 days
Receptionist	1,597 / 870	2 : 1 	23 days
Sales Delivery Driver	2,341 / 830	3 : 1 	28 days
Family / School / General Social Worker	1,540 / 718	2 : 1 	26 days
Project Manager	1,304 / 717	2 : 1 	24 days
Youth Counselor / Worker	1,686 / 694	2 : 1 	28 days
Business Development / Sales Manager	1,309 / 688	2 : 1 	26 days
Operations Manager / Supervisor	1,408 / 682	2 : 1 	23 days

Bookkeeper / Accounting Clerk	1,069 / 661	2 : 1		25 days
Nurse Practitioner	2,211 / 661	3 : 1		26 days
Fast Food / Counter Worker	1,670 / 645	3 : 1		27 days
Mechanical Engineer	1,515 / 607	2 : 1		27 days
Software Developer / Engineer	1,416 / 589	2 : 1		20 days
Barista	1,141 / 542	2 : 1		24 days
Healthcare Administrator	1,464 / 537	3 : 1		25 days
Customer Service Manager	1,026 / 526	2 : 1		26 days
Automotive Service Technician / Mechanic	1,361 / 520	3 : 1		28 days
Restaurant / Food Service Manager	1,204 / 500	2 : 1		23 days
Computer Support Specialist	870 / 489	2 : 1		23 days
Physician	1,376 / 487	3 : 1		23 days
Restaurant / Food Service Supervisor	1,031 / 480	2 : 1		27 days
Tutor	793 / 464	2 : 1		28 days
Nursing Home / Home Health Administrator	987 / 451	2 : 1		28 days
Manufacturing Machine Operator	888 / 430	2 : 1		28 days
Dishwasher	849 / 410	2 : 1		30 days
Security Officer	680 / 399	2 : 1		30 days
Estimator	676 / 393	2 : 1		25 days
Special Education Teacher	691 / 387	2 : 1		31 days
Construction Helper / Worker	576 / 381	2 : 1		19 days
Maintenance / Service Supervisor	739 / 379	2 : 1		27 days
Financial Manager	733 / 378	2 : 1		25 days
Merchandiser	779 / 372	2 : 1		28 days

# Top Posted Job Titles

	Total/Unique (Mar 2024 - Feb 2025)	Posting Intensity	Median Posting Duration
Support Workers	4,265 / 1,708	2 : 1 	29 days
Cleaners	3,461 / 1,494	2 : 1 	27 days
Care Assistants	3,764 / 1,138	3 : 1 	30 days
Teaching Assistants	1,569 / 703	2 : 1 	29 days
Health Care Assistants	1,465 / 573	3 : 1 	27 days
Team Members	1,339 / 544	2 : 1 	29 days
Kitchen Assistants	1,071 / 493	2 : 1 	28 days
Sales Assistants	1,145 / 464	2 : 1 	26 days
Delivery Drivers	1,315 / 448	3 : 1 	30 days
Early Years Teachers	855 / 424	2 : 1 	28 days

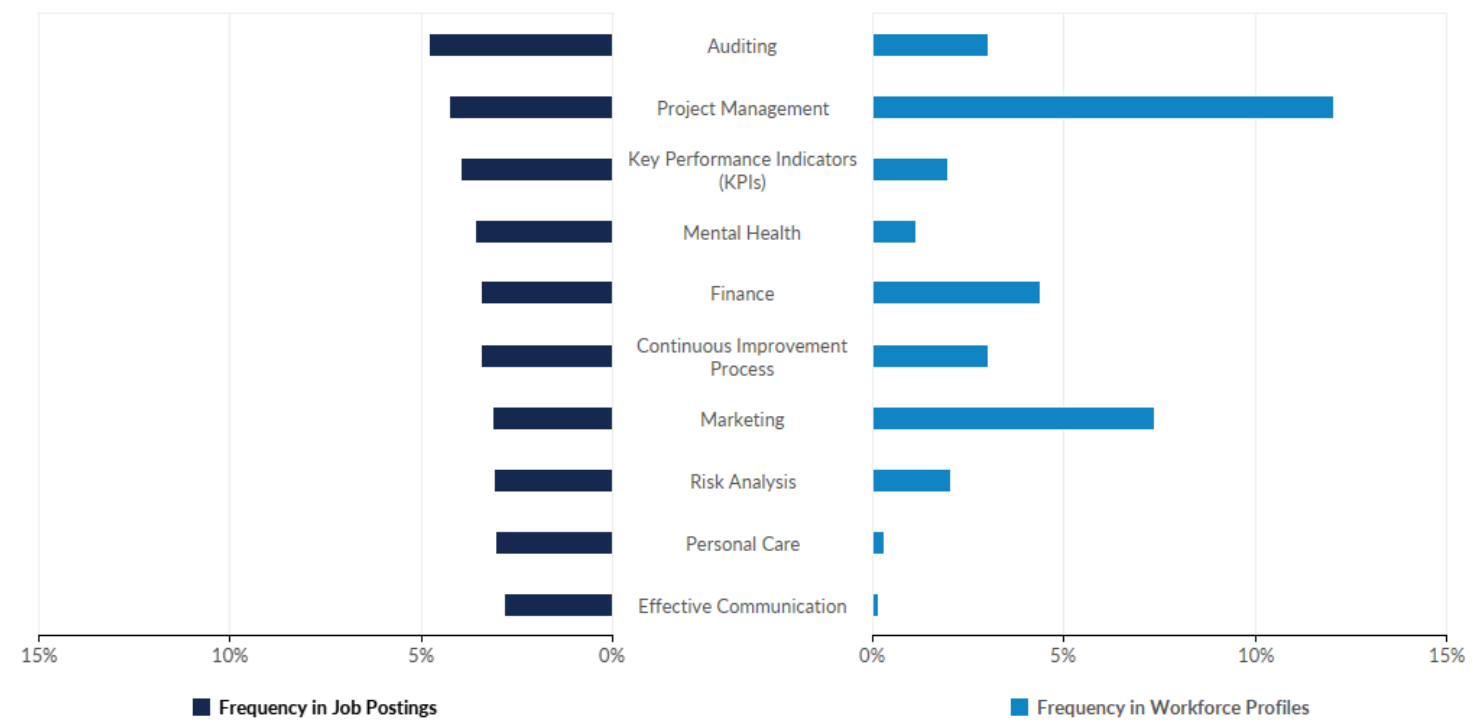
# Top Industries

Industry	Total/Unique (Mar 2024 - Feb 2025)	Posting Intensity	Median Posting Duration
Human Health Activities	26,952 / 8,841	3 : 1 	24 days
Retail Trade, Except of Motor Vehicles and Motorcycles	14,049 / 5,544	3 : 1 	24 days
Food and Beverage Service Activities	13,087 / 4,944	3 : 1 	28 days
Activities of Head Offices; Management Consultancy Activities	7,995 / 3,832	2 : 1 	26 days
Education	8,053 / 3,254	2 : 1 	24 days
Residential Care Activities	9,186 / 3,135	3 : 1 	27 days
Architectural and Engineering Activities; Technical Testing and Analysis	5,311 / 2,059	3 : 1 	28 days
Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	4,470 / 1,980	2 : 1 	24 days
Public Administration and Defence; Compulsory Social Security	3,034 / 1,970	2 : 1 	21 days
Financial Service Activities, Except Insurance and Pension Funding	4,390 / 1,873	2 : 1 	22 days

The following provides insight into the supply and demand of relevant skills by comparing the frequency of skills present in job postings against skills present in today's workforce. Along with Lightcast's job posting analytics, this comparison leverages Lightcast's dataset of more than 100M online resumés and profiles. All resumés and profiles used in these comparisons have been updated within the last three years.

*\*The skills associated with workforce profiles represent workers of all education and experience levels.*

## Top Specialized Skills



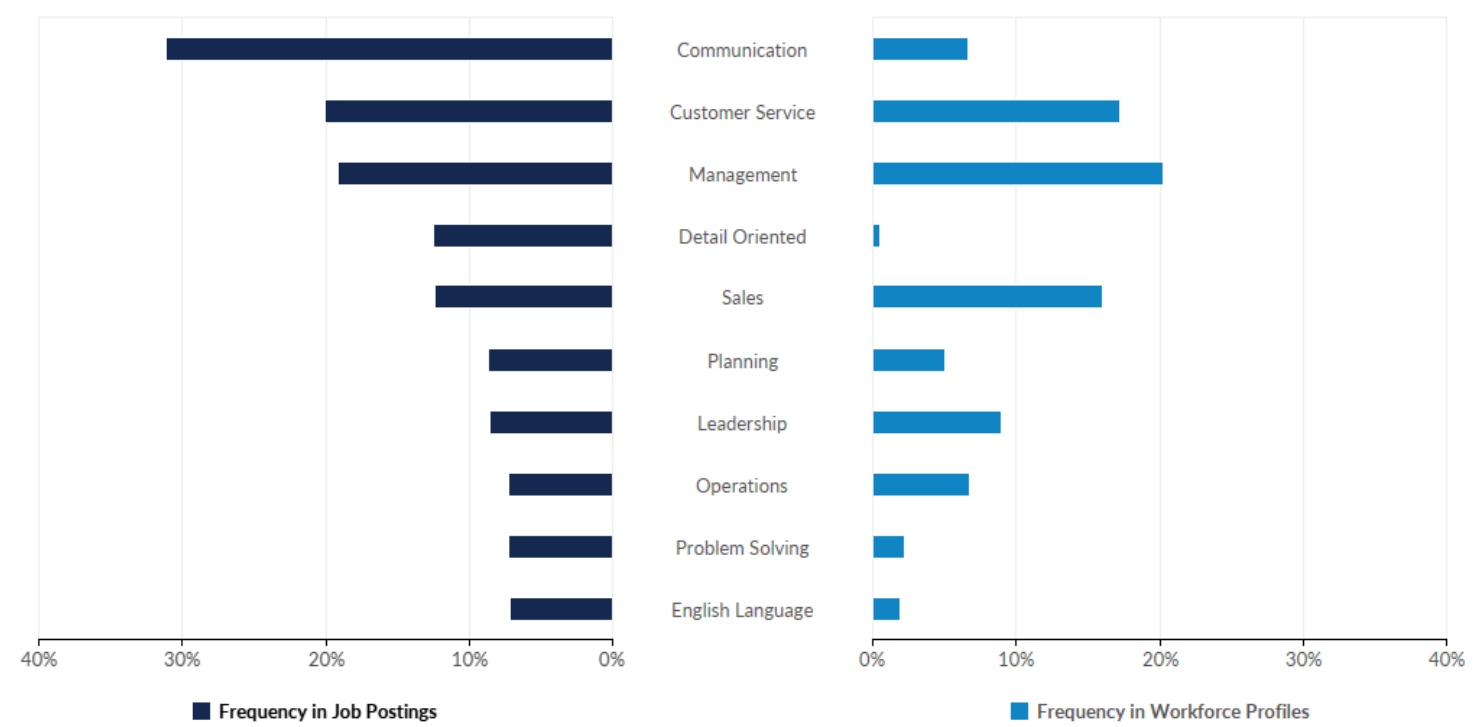
## Top Specialized Skills

	Frequency in Postings	Postings with Skill / Total Postings (Mar 2024 - Feb 2025)	Frequency in Profiles	Profiles with Skill / Total Profiles (2023 - 2025)
Auditing	5%	4,220 / 87,972	3%	8,540 / 281,241
Project Management	4%	3,765 / 87,972	12%	33,893 / 281,241
Key Performance Indicators (KPIs)	4%	3,478 / 87,972	2%	5,548 / 281,241
Mental Health	4%	3,173 / 87,972	1%	3,188 / 281,241
Finance	3%	3,025 / 87,972	4%	12,357 / 281,241
Continuous Improvement Process	3%	3,022 / 87,972	3%	8,509 / 281,241
Marketing	3%	2,768 / 87,972	7%	20,732 / 281,241
Risk Analysis	3%	2,712 / 87,972	2%	5,759 / 281,241



Personal Care	3%	2,682 / 87,972	0%	854 / 281,241
Effective Communication	3%	2,497 / 87,972	0%	477 / 281,241

## Top Common Skills



## Top Common Skills

	Frequency in Postings	Postings with Skill / Total Postings (Mar 2024 - Feb 2025)	Frequency in Profiles	Profiles with Skill / Total Profiles (2023 - 2025)
Communication	31%	27,376 / 87,972	7%	18,843 / 281,241
Customer Service	20%	17,678 / 87,972	17%	48,589 / 281,241
Management	19%	16,813 / 87,972	20%	57,090 / 281,241
Detail Oriented	12%	10,963 / 87,972	1%	1,415 / 281,241
Sales	12%	10,888 / 87,972	16%	44,941 / 281,241
Planning	9%	7,591 / 87,972	5%	14,240 / 281,241
Leadership	9%	7,575 / 87,972	9%	25,270 / 281,241
Operations	7%	6,397 / 87,972	7%	18,850 / 281,241
Problem Solving	7%	6,388 / 87,972	2%	6,145 / 281,241
English Language	7%	6,317 / 87,972	2%	5,503 / 281,241

# Appendix A

## Top Posting Sources

Website	Postings on Website (Mar 2024 - Feb 2025)
indeed.com	45,152
dwp.gov.uk	13,268
jobrapido.com	9,710
reed.co.uk	5,700
jobs.nhs.uk	3,717
fish4.co.uk	3,483
jobs24.co.uk	2,856
gumtree.com	2,496
cv-library.co.uk	2,493
starjobsearch.co.uk	2,240
leisurejobs.com	1,888
dejobs.org	1,820
jobs4network.co.uk	1,513
healthjobsuk.com	1,318
myworkdayjobs.com	1,271
searchukjobs.com	1,252
energyjobline.com	1,244
carehome.co.uk	1,220
engineeringjobs.co.uk	1,003
e4s.co.uk	915
constructionjobs.co.uk	734
warrington.gov.uk	651
findapprenticeship.service.gov.uk	596
britishjobs.co.uk	545
jobserve.com	492

# Appendix B

## Sample Postings

Curriculum Team Administrator	
Link to Live Job Posting: <a href="https://uk.indeed.com">uk.indeed.com</a>	
Location: Wilmslow, Cheshire East	Company: Wilmslow High School
Job Title: Curriculum Assistants	
Curriculum Team Administrator 4.5 4.5 out of 5 stars Holly Road, Wilmslow SK9 1	
LZ Curriculum Team Administrator Salary:	
20,731 to 21,056, Grade 3; Point 3	
<ul style="list-style-type: none"><li>• 4 Cheshire East Council NJC Pay Structure Start date: As soon as possible Contract type: 37 hours per week (full time) Monday</li><li>• Friday, 39 weeks per year (term time only plus 5 inset days) Contract term: Permanent Closing date: Monday 17th March 2025 at 12 noon Interview date: TBC w/c Monday 24th March 2025 Wilmslow High School School age range: 11-18 Number on roll: approx. 2,000 (including 500 sixth form) This is a full-time (37 hours per week) Monday</li></ul>	
<ul style="list-style-type: none"><li>• Thursday: 08:00</li><li>• 16:00;</li></ul>	
Friday:	
08.00	
<ul style="list-style-type: none"><li>• 15:30, term time (39 weeks per year) term time only plus 5 inset days appointment.</li></ul>	
<p>This is an exciting opportunity to work within our curriculum support department. For information about this vacancy and others opportunities at Wilmslow High School please see below and our vacancies page on the school's website. We are looking to appoint a Curriculum Team Administrator who can contribute to the school's administrative support systems. This is a busy role that has an interesting mix of responsibilities and is a key position supporting staff who deliver high quality lessons and other educational experiences within the school. You will work as part of the curriculum administrator structure providing administrative and organisational support to various teams within school. You will be professional, reliable and pro-active with clerical or administrative experience and a knowledge of Microsoft Office (Outlook, Word and Excel). We offer a happy and caring environment rooted in our core values, in which staff and students can flourish, whilst challenging ourselves to pursue excellence for all our students. The school is set in extensive grounds, ideally positioned between the thriving city of Manchester and the open countryside of the Peak District. We are committed to safeguarding and promoting the welfare of children and expect all staff to respect this commitment. A consideration of the person's suitability to work alongside children is part of the selection process. If invited for interview, you will be</p>	
<ul style="list-style-type: none"><li>• asked to complete a self-declaration form answering questions in relation to any criminal record or other information that would make them unsuitable to work with children. subject to an online search. This is to help identify any incidents or issues that have happened, and are publicly available online, which we may wish to explore at interview. If successful, you will be subject to</li><li>• an enhanced disclosure from the Disclosure and Barring Service.</li></ul>	
<p>pre-employment checks which will include References, Health, Right to Work in UK, DBS and a Declaration that neither they nor anyone who lives in the same household is a disqualified person under the Childcare (Disqualification) Regulations 2009. Current or previous employers will be contacted and information requested will include: disciplinary offences relating to children, including any for which the penalty is time expired'. whether the applicant has been the subject of any child protection concerns.</p>	
<ul style="list-style-type: none"><li>• Job Description Curriculum Team Administrator To whom responsible: Assistant HeadteacherPurpose of Post To provide administrative</li></ul>	

and organisational support to the school's Wider Curriculum offer to students, ensuring smooth and efficient operation of enriching experiences, extra-curricular activities, school events and home-school communications.

The postholder will provide administrative and organisational support to various teams within school. They will also be expected to work with other colleagues in providing flexible support to agreed Wilmslow Way and Whole Curriculum activities.

**Principal Duties** In relation to students Provide day-to-day administrative assistance to staff involved in delivering the wider curriculum. Manage and process paperwork related to extracurricular activities, school events, and trips, ensuring compliance with school policies and procedures. Assist in the scheduling and organisation of school events, activities, and workshops, including liaising with relevant internal and external parties. Handle enquiries from staff, students, and parents related to the wider curriculum, providing accurate and timely information. To provide admin support to our Careers Lead and assist with the administration of our Work Experience programme for Year 10 and Year 12 students As required, to undertake any process relating to the operation of the school's administration systems. Coordination of Extracurricular Activities Support the organisation and administration of after-school clubs, sports teams, performing arts, and other enrichment activities. Assist with the booking and scheduling of external providers, facilities, and resources required for extracurricular activities and school events. Maintain records of student participation in extracurricular programmes, including attendance and consent forms. Ensure effective communication with students and parents regarding extracurricular opportunities and events.

### School Trips and Visits:

Assist in the planning and administration of school trips (using the EVOLVE system, Excel and SchoolPost), including arranging transport, accommodation, and permissions. Prepare and distribute trip-related online documentation, such as consent forms, itineraries, and medical forms. Liaise with staff to ensure all necessary arrangements are in place for safe and successful trips or visits. To support the school's DofE Lead with administration of the Duke of Edinburgh Programme using the eDofE website, excel and Word Mail Merges.

### Resource Management:

Assist in managing resources for wider curriculum programmes and Personal Development lessons, including equipment, materials, and supplies needed.

### Event Coordination:

Assist in the planning and organisation of key school events, such as open evenings, careers events, and celebrations of student achievement. Provide logistical support for larger school-wide events, including setting up, managing guest lists, and ensuring smooth operation on the day. Help with promoting events internally and externally and managing communication with participants.

### Data and Record Keeping:

Maintain accurate and organised records related to the wider curriculum, extracurricular activities, and student participation. Support the collection and analysis of data on extracurricular engagement and outcomes, preparing reports as required by school leadership.

### Communication and Liaison:

Act as a point of contact between students, parents, staff, and external partners regarding the wider curriculum. Ensure that all stakeholders are kept informed about the opportunities and developments within the wider curriculum through newsletters, notices, or emails. To undertake any word processing, administrative and organisational tasks as required.

**Notes** Health and Safety To take all reasonable steps to ensure the Health and Safety of students and staff within the teaching base environment. To promote and safeguard the welfare of students in accordance with the school's child protection policy. Local Authority Flexibility Policy Notwithstanding the detail in this job description to undertake, in accordance with the Policy, such work as may be determined by the Head teacher from time to time, up to or on a level consistent with the Principal Duties of the job.

**No Smoking' Policy** The school is an entirely no smoking' and no vaping' environment. Review This job description will be subject to review annually at the end of the academic year or earlier if necessary. In addition, it may be amended at any time after consultation with you.

### Job Types:

Full-time, Permanent Pay:

20,731.00-21,056.00 per year

Benefits:

Canteen Company pension Cycle to work scheme Free flu jabs Free parking On-site gym On-site parking Sick pay

Schedule:

Monday to

Friday Work Location:

In person

# Deputy Managers — Experts2Care Ltd in Warrington (Feb 2025 - Active)

Clinical Deputy Manager	
Link to Live Job Posting: <a href="https://findajob.dwp.gov.uk">findajob.dwp.gov.uk</a>	
Location: Warrington	Company: Experts2Care Ltd
Job Title: Deputy Managers	
<p>Clinical Deputy Manager, Warrington Salary circa 50K - 55K DOE Experts2care are seeking an RGN/RMN Clinical Deputy Manager for a lovely Nursing home in the Warrington area. The Home has fabulous facilities and provides safe a caring and comfortable home for residents, and a great place for the staff who work there. It is part of a non corporate group with a growing portfolio of homes and a hands-on approach. They value their Managers and give them a lot of autonomy and support. They are expecting a good rating in its next CQC inspection. This role would suit n experienced Senior Nurse, Deputy Manager or Clinical Lead. What's on offer: Friendly and supportive working environment, Contributory Pension Scheme, Comprehensive induction training programme, Free staff car parking, Career Development Opportunities, Subsidised staff meals, Supportive team and management. What's involved: Working closely with the Home Manager you will provide leadership, support, motivation and mentoring to ensure the highest quality of care is provided. in a warm, caring and safe environment within a service that meets all regulatory, statutory, Local Authority and commissioning requirements To sustain and enhance the Home's reputation as a leading provider of quality care To provide senior management with timely and accurate reporting of activities, events and incidents within the home. To manage and give guidance to the team. What you'll bring: Previous management and elderly dementia care experience in Nursing Home settings is preferred Strong, supportive, and clear leadership skills Staff management experience Knowledge of drug administration protocols Broad understanding of current nursing practices A good understanding and experience of CQC and CHC standards Sound understanding of relevant Clinical Governance standards and documentation You will have a current NMC PIN. Experience of using electronic care planning, medication and reporting software is essential. Experts2care are a specialist recruitment company focusing on Management and Senior Management roles within Care Homes and Private Hospitals. We aim to cut out the hassle and be your search and selection PA, cherry picking the best jobs and approaching clients to explore possibilities. With over twenty years of specialist recruitment experience we are the experts in finding you that ideal opportunity by working as your job search partner, often on an exclusive basis. To submit an application please click on the 'Apply' button below or contact Experts2care on 07811 469450 for a friendly and confidential chat. Candidates must have a valid NMC Pin Number. Candidates must be authorised to work in the UK.</p>	



Self Employed School Workshop Leader/Practitioner	
Link to Live Job Posting: <a href="https://findajob.dwp.gov.uk">findajob.dwp.gov.uk</a>	
Location: Ellesmere Port, Cheshire West and Chester	Company: Actualise Learning LTD
Job Title: Workshop Leaders	
<p>Self Employed School Workshop Leader/Practitioner Ellesmere Port - Cheshire actualise learning ltd full time Published on <a href="https://www.findajob.dwp.gov.uk">www.findajob.dwp.gov.uk</a> 28 Feb 2025 This is an opportunity for highly motivated individuals to be part of an established venture, delivering: maths, science and PSHE themes into education. Ideally suited to former or existing teachers, looking for a new direction, candidates will be experienced at working with children within an educational environment. Workshop leader/practitioners will deliver in person enrichment and extracurricular based workshops on a variety of subjects, including: maths, science, engineering and PSHE into primary, secondary and independent schools in the UK. You will be skilled at creatively communicating with young people, a variety of curriculum orientated activities and projects. Enhanced DBS check and public liability insurance, will be required. References also required. Payment is 40 per hour, on a self-employed basis.</p>	

# Electricians — Your Housing Group in Warrington (Feb 2025 - Active)

Electrician	
Link to Live Job Posting: <a href="https://uk.jobrapido.com">uk.jobrapido.com</a>	
Location: Warrington	Company: Your Housing Group
Job Title: Electricians	
<p>Electrician Birchwood - Cheshire, Greater Manchester - Greater Manchester YHG full time Published on <a href="https://www.findajob.dwp.gov.uk">www.findajob.dwp.gov.uk</a> 28 Feb 2025</p> <p>Job Title:</p> <p>Electrician Salary:</p> <p>37,500 plus van</p> <p>Contract:</p> <p>Permanent Location:</p> <p>Manchester Weekly Hours:</p> <p>40 So. What is this role exactly? This is an exciting opportunity for an Electrician to join Your Housing Groups Repairs and Maintenance Division and provide a high-quality electrical repair and replacement service throughout Manchester and the surrounding areas. Working for a Housing Association can be extremely rewarding, and we are lucky to have a hugely collaborative team of skilled operatives, throughout all Trade professions, who work together to ensure that our customers are safe and warm in their homes. If you would like to play a part in this talented and committed team, then it's a great time to come and get involved as the team is growing and evolving. What will my working week look like? Ideally, you will live within or close to your regional area of work (Manchester) and be based within a reasonable travelling distance of our Head Office in Birchwood, Warrington to attend meetings and training courses when needed. What will I be responsible for doing? First and foremost, working as part of the Electrical team within our responsive repairs division, you will undertake inspections, testing, certification, and any associated remedial works within both void and occupied properties. You'll be performing a vital electrician role inside these properties ensuring that all electrical works required are completed to the highest standards. You will be confident and capable, ensuring all work undertaken is completed with due regard for quality, productivity, and safety. Our organisation is all about people, especially the people who live in our homes and the communities that we serve and deliver excellent customer service too, so ideally you will be personable, professional, and able to understand the differing needs of the customers in our communities, tailoring your approach to meet that requirement to deliver a bespoke service. One of the great things about this role is the variety! No two days are the same and if you are someone that strives for customer excellence, this can be an extremely rewarding role. And what would make me stand out from the crowd? To be a successful as an electrician, here at YHG, you will have. NVQ Level 3 or equivalent recognised competency/qualification within the electrical field City and Guilds Inspection and Testing (</p> <p>G&amp;G:</p> <p>2391 or equivalent)</p> <p>BS:</p> <p>7671 18th Edition or currently in the process of achieving 18th. Experience of fault-finding installations and repairs Experience of working as</p>	

an electrician within the housing sector would be of real interest. You will have basic health and safety knowledge in a repair's environment. You will have a full UK Driving License (ideally no more than 6 points) Ideally you will be. A collaborative team player A keen problem solver Passionate about right first time and delivering a quality service. This role also offers genuine progression opportunities, many of our Skilled operatives go on to gain further qualifications or take up team leader, Inspector, supervisory or secondment roles internally when they arise. So, if this sounds like a role that you would be good at, working within a team environment you would enjoy, then we would love to hear from you! That all sounds great, what's in it for me? In return we offer 37,500 for a 40-hour week, and 22 days annual leave, plus 3 discretionary days between Christmas & New Year, plus Bank Holidays but our employee offering provides much more than just a competitive salary and holiday allowance. On top of this, we'll provide you with a great benefits package, including a contributory pension where we match whatever you choose to contribute (up to 6%), an advanced level Healthcare cash plan through BHSF, that doesn't just provide dental and optician cashback., but also health and wellbeing benefits (such as 24/7 GP Access, money back from prescriptions and alternative therapy treatments) and an amazing discount scheme that gives you access to half price cinema tickets and a huge range of discounts with some of the biggest high street and online names. And who are Your Housing Group? Your Housing Group is a registered social landlord helping people at every stage of life to live in quality homes they can afford. As one of the North's sector-leading landlords, we are proud to play our role in tackling the UK's housing crisis by building over 100 new homes a year and continually reinvesting in our 29,000 properties, tailoring our services to meet the diverse needs of our customers. Our Repairs and Maintenance teams play a huge part in delivering these services to our customers. We're an employer of choice, over 88% of colleagues here recommend us as a 'great place to work'. As part of our pre-employment checks, this role requires the successful applicant to complete a satisfactory Basic DBS check. Closing Date 12th March 2025 We review applications as they're received and reserve the right to close this advert early; if you're interested, please apply ASAP to avoid disappointment. Your Housing Group values diversity and encourages applications from all communities. Your Housing Group operates a Guaranteed Interview Scheme for any applicants who declare they have a disability, if these applicants meet the minimum requirements for the role (as set out in the role profile and/or person specification) they will be guaranteed an interview. Your Housing Group welcomes applications from our customers, however, access to confidential information and probity will be explored to determine whether there is a potential conflict of interest or security issue present which may prevent the Group from being able to proceed with the application. YHG2

Sales Assistants — Pandora Jewelry in Warrington (Feb 2025 - Active)

Sales Assistant Warrington 12 Hours	
Link to Live Job Posting: <a href="https://careers.pandoragroup.com">careers.pandoragroup.com</a>	
Location: Warrington	Company: Pandora Jewelry
Job Title: Sales Assistants	

Competitive hourly rate of pay, bonus scheme, generous employee discount, annual jewellery uniform allowance and other excellent benefits! Pandora is a retail environment like no other: our sales colleagues are able to craft the incredible with our customers every day; curating our beautiful hand-made jewellery to bring special moments to life. We are seeking a results-driven, target-focussed sales assistant to join the store team. If you dream of engaging customers, achieving and exceeding sales goals, and making a lasting impression on your customers then Pandora is the place for you! In the UK, we are very proud to have recently been recognised in the Sunday Times Best Places to Work 2023', one of only 11 in the very large' employers category. The roleOur sales assistants are our brand ambassadors, and the link between our products and our customers. They lead the success of the store by influencing sales, excelling in customer service, and sharing their knowledge of our products and brand. You'll get to interact with people on every shift to help create their special memories through dreaming, daring, caring and delivering. About PandoraThe largest jewellery company in the world, we give a voice to millions of people's loves every day. We sell three pieces of our hand-crafted jewellery every second and have the largest network in the industry, with almost 7,000 points of sale around the globe and a strong online business. We pursue sustainability In everything we do and have set ambitious and measurable targets across every touchpoint of our business, from sourcing through to the materials we use and the marketing of our products. Our peopleOur global workforce is made up of over 33,000 passionate people who, in 2023, helped Pandora record the highest earnings to date, led by a refreshed long-term growth strategy. The pace of our progress has created an energising, ambitious culture where we are empowered to be ourselves and equipped to deliver our very best. As we continue to grow, we also continue to invest in our talent. We're looking for people who share our values and can help us bring our ambitions to life. What to expect from the role Achieve and exceed individual and store sales targets by using effective selling skills; focusing on up-selling, units per transaction and average transaction value Build the bond between our brand and our customer by answering queries, providing exemplary service and adapting your approach depending on individuals' personalities, loves and needs Learn and confidently share Pandora product knowledge to maximise sales and provide an unforgettable customer experience Encourage customer loyalty by discussing upcoming collection launches and obtaining customer data Assisting with product deliveries; unloading and storing in the correct spaces in store Merchandising the store and maintaining high shop floor standards; taking pride in your environment Operating the till system, handling financial transactions including returns and exchanges The successful candidate We look for passionate and motivated team players. We encourage our team members to express their individuality by styling Pandora jewellery in their own way, and sharing these ideas with our customers: Our sales assistants give a voice to people's loves every day so building rapport and being able to chat and engage with people in a natural, open way is important to us A natural ability to see the opportunity in achieving and over-achieving sales targets Ability to work well under pressure in a fast-paced, sales-driven atmosphere: our products are very popular so stores are often very busy Why work with us? Our people are an integral part of our success. Our commitment to unforgettable career progression is just the start. We offer a competitive rewards package that is second to none.

### Our generous benefits package includes:

A highly competitive hourly rate of pay Eligibility for the sales assistant bonus scheme A generous annual jewellery uniform allowance that you can spend on jewellery to express yourself and your individuality! Generous employee discount Access to our employee wear box', where you can self-select jewellery to wear each time you're working! Access to our online benefits platform with plentiful retail, hospitality and entertainment discounts Parties, incentives and gifts throughout the year If you are looking for a new challenge and feel you have the relevant skills then don't miss out! Please click apply to submit your application. Pandora's recruitment procedures are designed to be transparent and clear for all candidates. This helps us ensure that applicants are provided with a fair and equal opportunity to demonstrate their competencies and skills by removing blocking factors, possible biases, and risks of discrimination. We encourage everyone applying to our vacancies to refrain from adding identity-related elements such as a photo, marital status and age. • If you require reasonable adjustments in place during your interview(s), please make us aware as soon as possible •

# Appendix C - Data Sources and Calculations

## Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.