

Report Builder

Lightcast Q1 2025 Data Set

October 2025

Parameters

Select Timeframe: Oct 2024 - Sep 2025

Report Focus:

Description	Description
Summary	Industries
Advertised Salary	Companies
Advertised Salary Trend	Job Titles
Timeseries	Occupations
Trends	Skills

Regions:

Code	Description
E06000049	Cheshire East

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

Education Level: Any

Company Type:

Non-Staffing Companies

Keyword Search:

Posting Type: Active Postings

Job Postings Summary

<p>31,721 Unique Postings 66,740 Total Postings</p>	<p>2 : 1 Posting Intensity  Regional Average: 2 : 1</p>	<p>3,578 Employers Competing 4,811 Total Employers</p>	<p>24 days Median Posting Duration Regional Average: 25 days</p>
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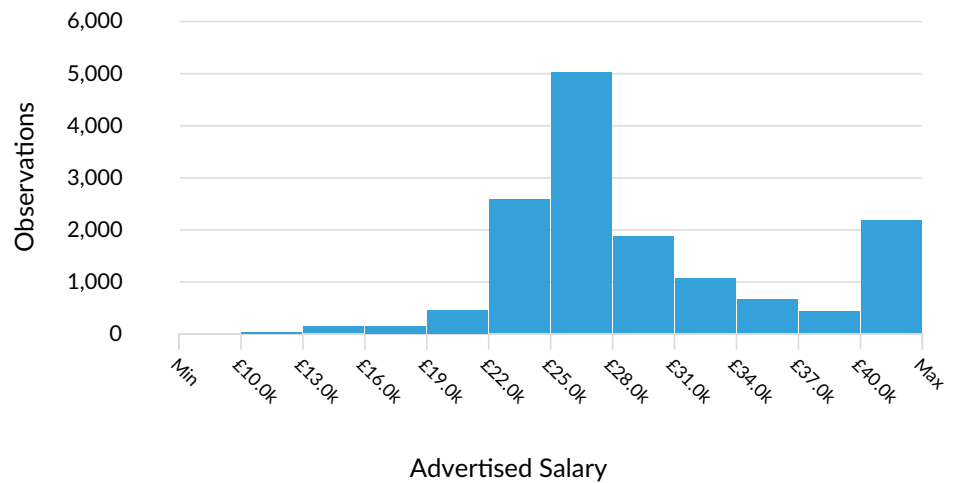
There were 66,740 total job postings for your selection from October 2024 to September 2025, of which 31,721 were unique. These numbers give us a Posting Intensity of 2-to-1, meaning that for every 2 postings there is 1 unique job posting.

This is close to the Posting Intensity for all other occupations and companies in the region (2-to-1), indicating that they are putting average effort toward hiring for this position.

Advertised Salary

There are 14,478 advertised salary observations (46% of the 31,721 matching postings).

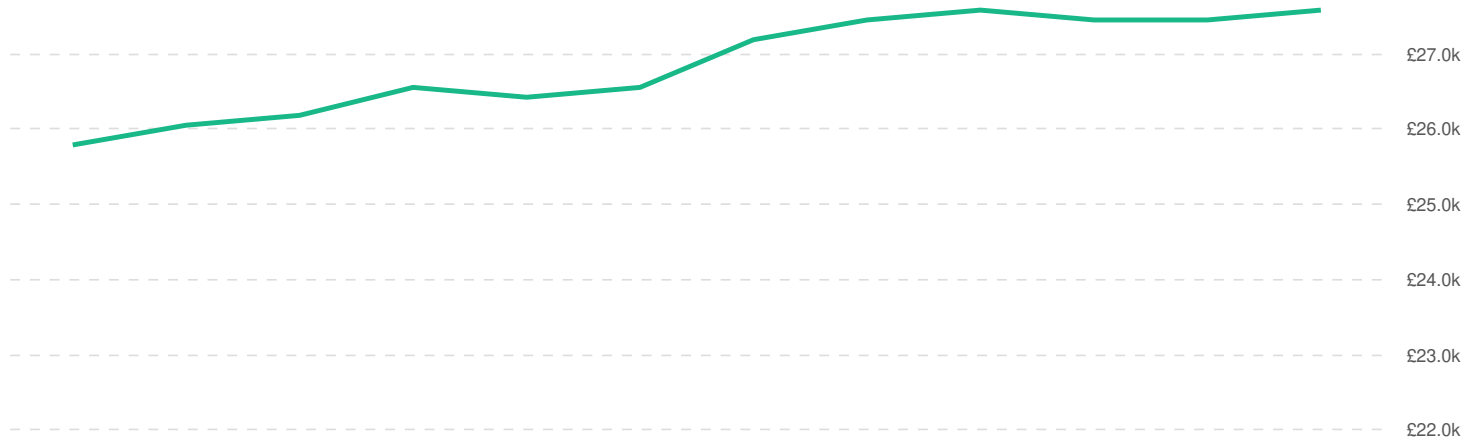
£27.1k
Median Advertised Salary



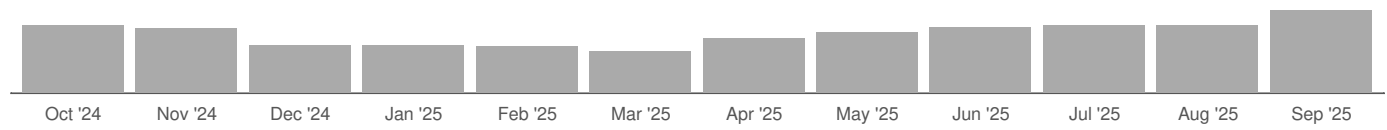
Advertised Salary Trend

▲ 6.9% Oct 2024 - Sep 2025

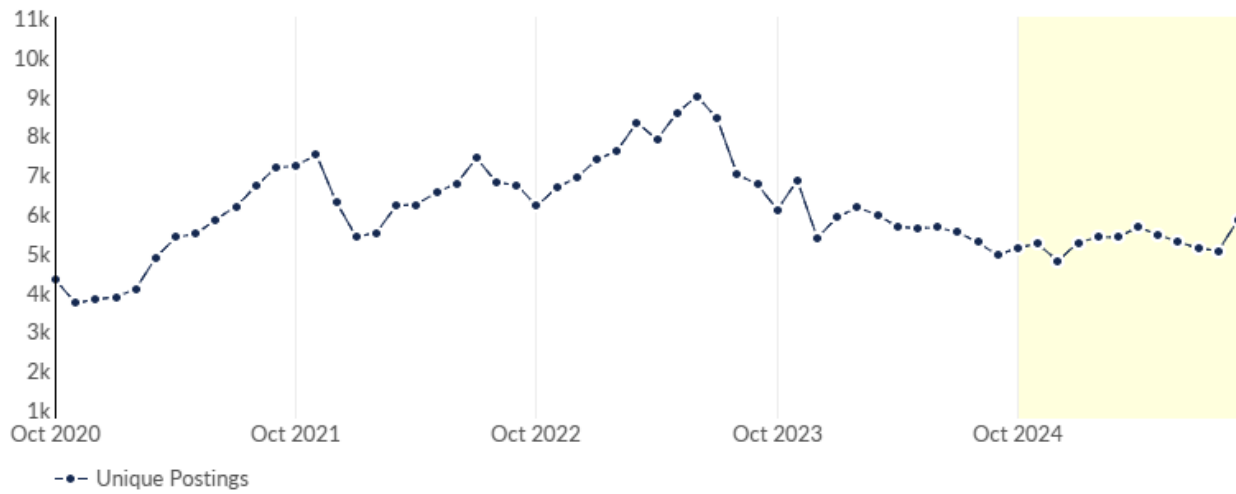
£27.1k Median



14,479 Job Postings



Unique Postings Trend

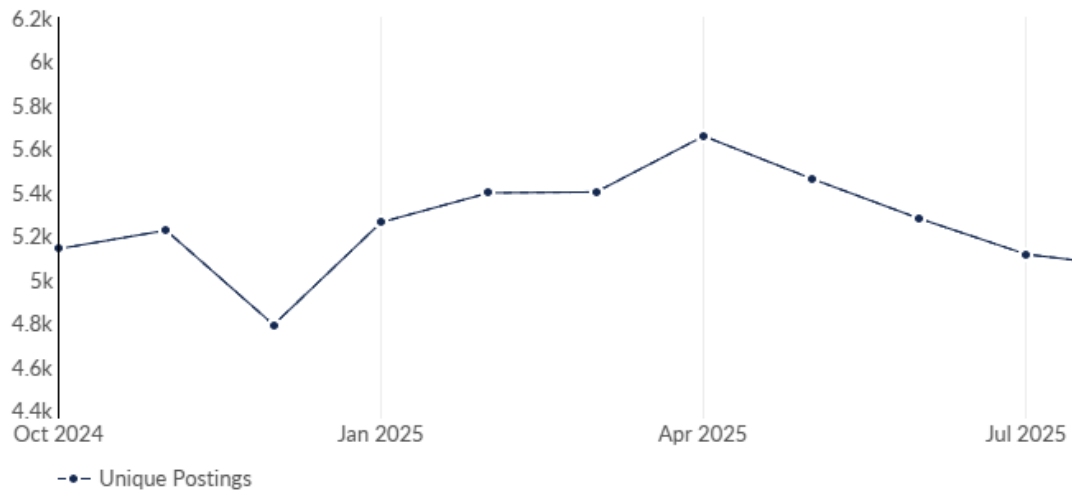


Month	Unique Postings	Posting Intensity
Sep 2025	5,846	2 : 1
Aug 2025	5,054	3 : 1
Jul 2025	5,113	2 : 1
Jun 2025	5,278	3 : 1
May 2025	5,461	2 : 1
Apr 2025	5,656	2 : 1
Mar 2025	5,399	2 : 1
Feb 2025	5,395	2 : 1
Jan 2025	5,260	2 : 1
Dec 2024	4,789	2 : 1
Nov 2024	5,223	2 : 1
Oct 2024	5,138	2 : 1
Sep 2024	4,929	3 : 1
Aug 2024	5,271	3 : 1
Jul 2024	5,524	3 : 1
Jun 2024	5,643	3 : 1
May 2024	5,633	2 : 1
Apr 2024	5,660	2 : 1
Mar 2024	5,968	2 : 1
Feb 2024	6,154	3 : 1

Jan 2024	5,915	3 : 1
Dec 2023	5,377	3 : 1
Nov 2023	6,843	3 : 1
Oct 2023	6,100	3 : 1
Sep 2023	6,751	3 : 1
Aug 2023	6,998	3 : 1
Jul 2023	8,422	3 : 1
Jun 2023	8,998	3 : 1
May 2023	8,571	3 : 1
Apr 2023	7,892	3 : 1
Mar 2023	8,323	3 : 1
Feb 2023	7,601	3 : 1
Jan 2023	7,379	3 : 1
Dec 2022	6,921	3 : 1
Nov 2022	6,663	3 : 1
Oct 2022	6,192	3 : 1
Sep 2022	6,733	3 : 1
Aug 2022	6,788	3 : 1
Jul 2022	7,419	3 : 1
Jun 2022	6,765	3 : 1
May 2022	6,543	3 : 1
Apr 2022	6,231	3 : 1
Mar 2022	6,206	3 : 1
Feb 2022	5,514	4 : 1
Jan 2022	5,408	4 : 1
Dec 2021	6,291	4 : 1
Nov 2021	7,516	4 : 1
Oct 2021	7,213	4 : 1
Sep 2021	7,179	4 : 1
Aug 2021	6,701	4 : 1
Jul 2021	6,189	4 : 1

Jun 2021	5,847	4 : 1
May 2021	5,487	4 : 1
Apr 2021	5,393	4 : 1
Mar 2021	4,880	4 : 1
Feb 2021	4,079	4 : 1
Jan 2021	3,867	5 : 1
Dec 2020	3,814	5 : 1
Nov 2020	3,714	4 : 1
Oct 2020	4,305	4 : 1

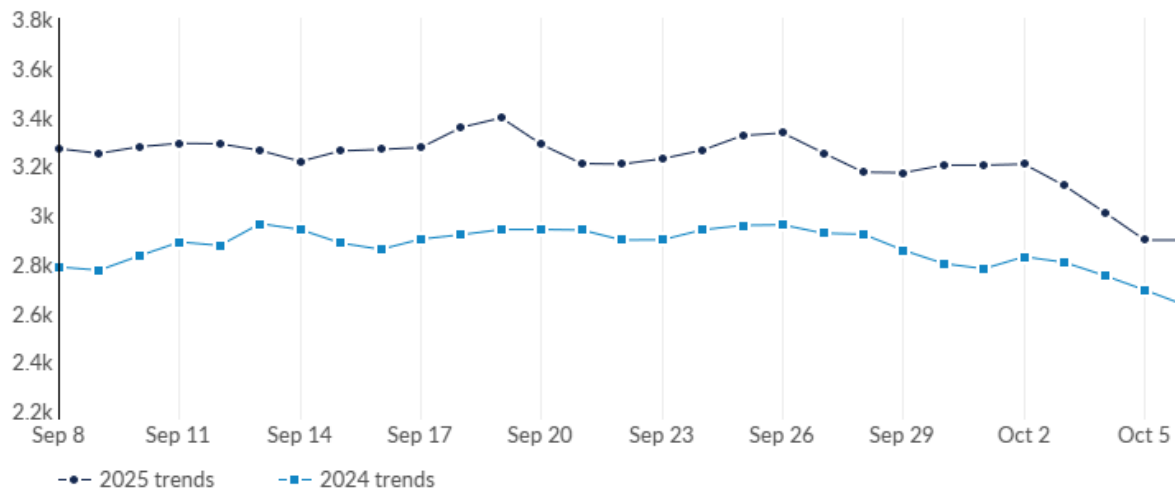
Unique Postings Trend



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Unique Postings Trend

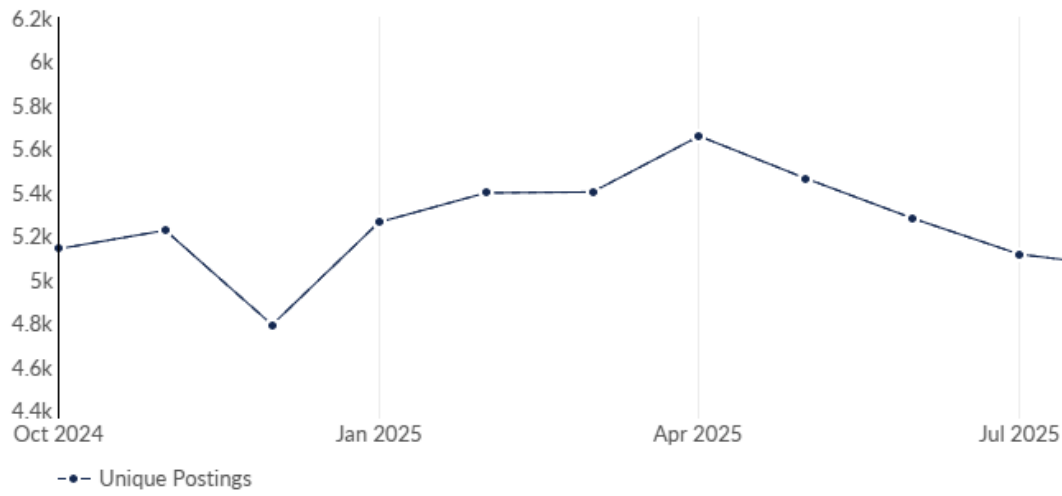
This view displays the most recent 30 days of job postings activity to show near-term trends. It does not reflect your timeframe.



Day	Unique Postings	Last Year's Unique Postings	% Change
September 8, 2025	3,269	2,786	+17.3%
September 9, 2025	3,250	2,773	+17.2%
September 10, 2025	3,277	2,832	+15.7%
September 11, 2025	3,291	2,888	+14.0%
September 12, 2025	3,289	2,874	+14.4%
September 13, 2025	3,262	2,963	+10.1%
September 14, 2025	3,217	2,939	+9.5%
September 15, 2025	3,260	2,884	+13.0%
September 16, 2025	3,266	2,858	+14.3%
September 17, 2025	3,274	2,900	+12.9%
September 18, 2025	3,356	2,918	+15.0%
September 19, 2025	3,395	2,939	+15.5%
September 20, 2025	3,286	2,939	+11.8%
September 21, 2025	3,208	2,937	+9.2%
September 22, 2025	3,206	2,896	+10.7%
September 23, 2025	3,228	2,897	+11.4%
September 24, 2025	3,263	2,938	+11.1%
September 25, 2025	3,323	2,956	+12.4%

September 26, 2025	3,333	2,958	+12.7%
September 27, 2025	3,252	2,924	+11.2%
September 28, 2025	3,173	2,920	+8.7%
September 29, 2025	3,171	2,854	+11.1%
September 30, 2025	3,202	2,800	+14.4%
October 1, 2025	3,202	2,779	+15.2%
October 2, 2025	3,206	2,828	+13.4%
October 3, 2025	3,118	2,805	+11.2%
October 4, 2025	3,009	2,751	+9.4%
October 5, 2025	2,896	2,692	+7.6%
October 6, 2025	2,896	2,630	+10.1%
October 7, 2025	2,784	2,623	+6.1%

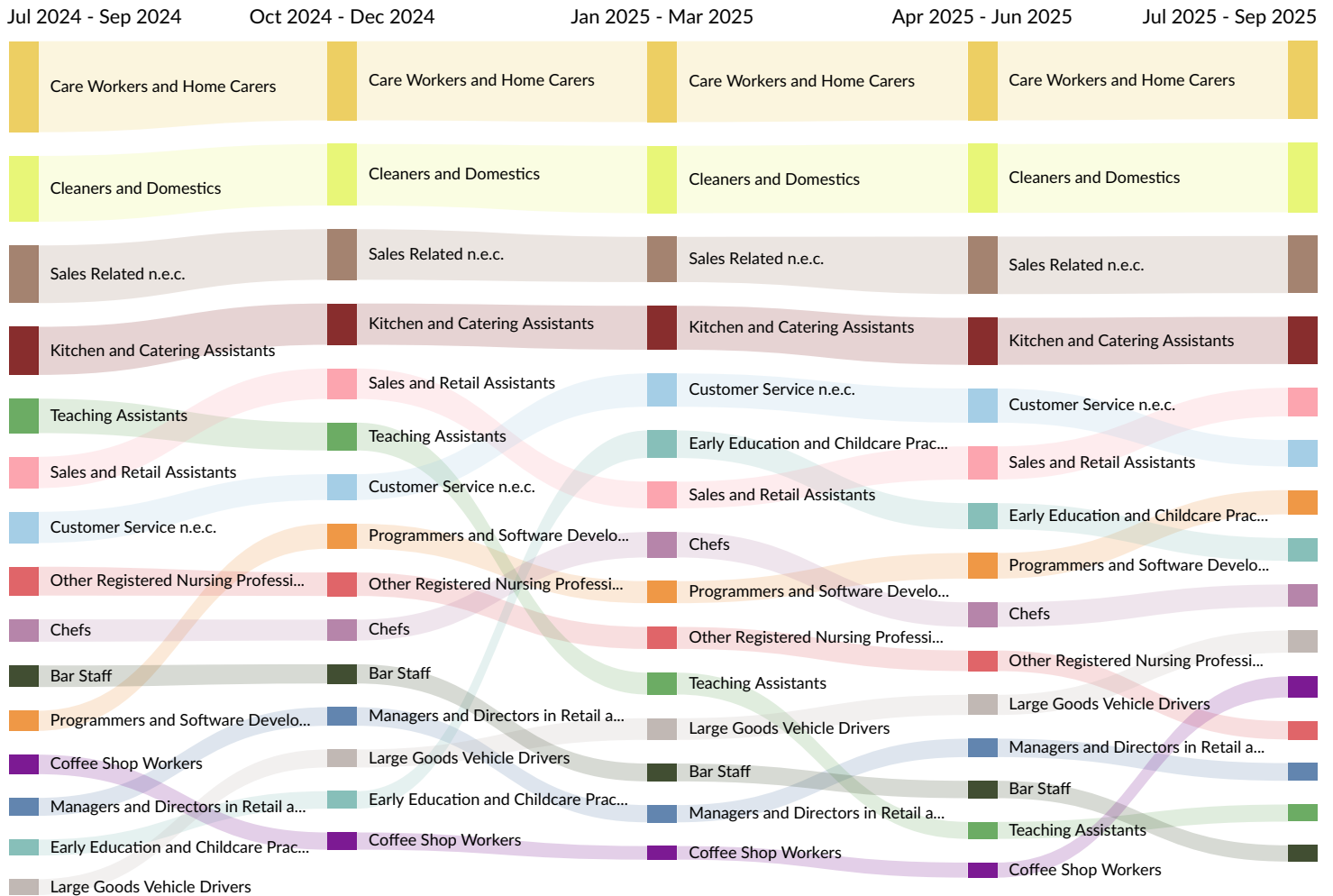
Unique Postings Trend



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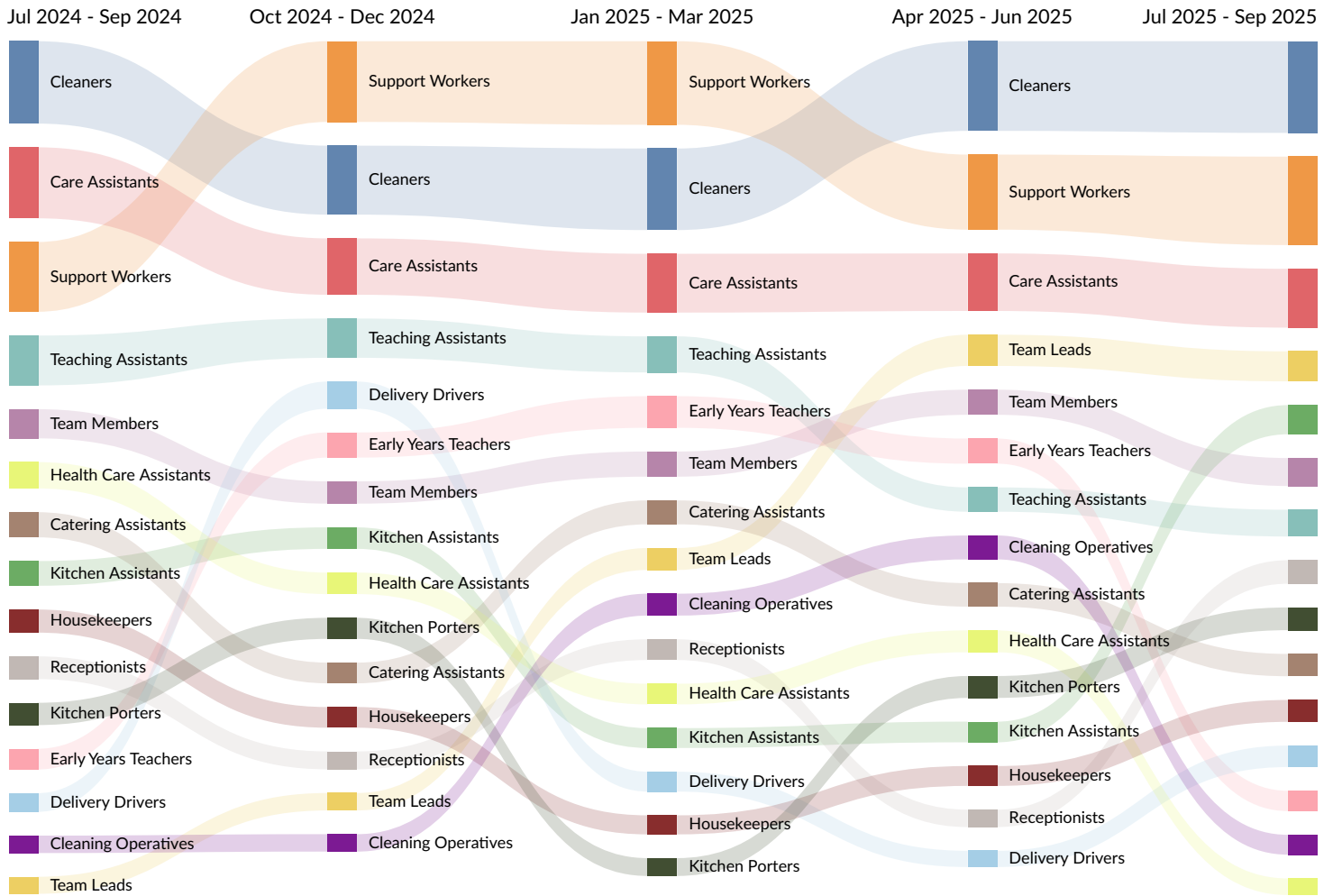
Occupation Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 occupations posted for based on your filters.



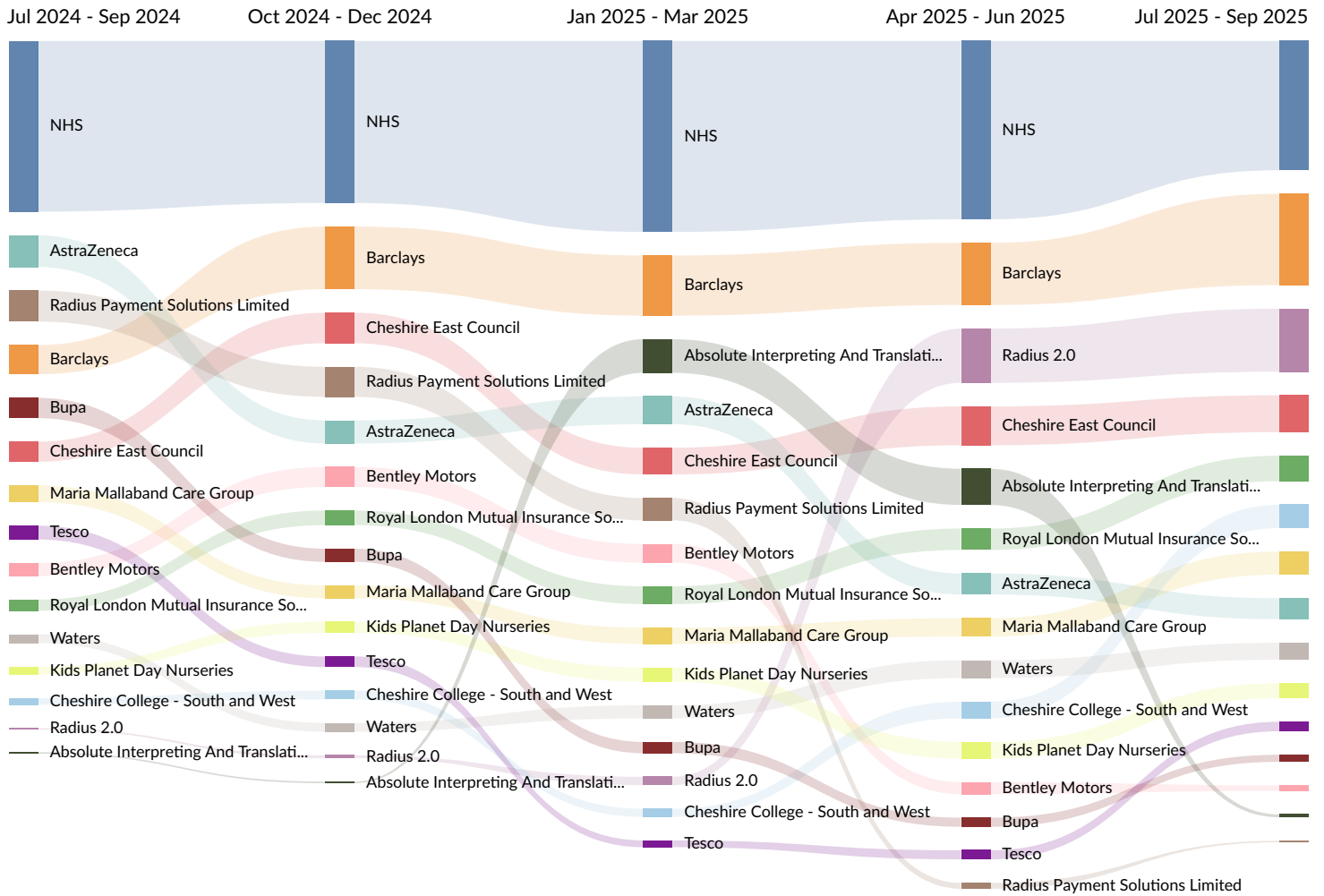
Job Title Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 job titles posted for based on your filters.



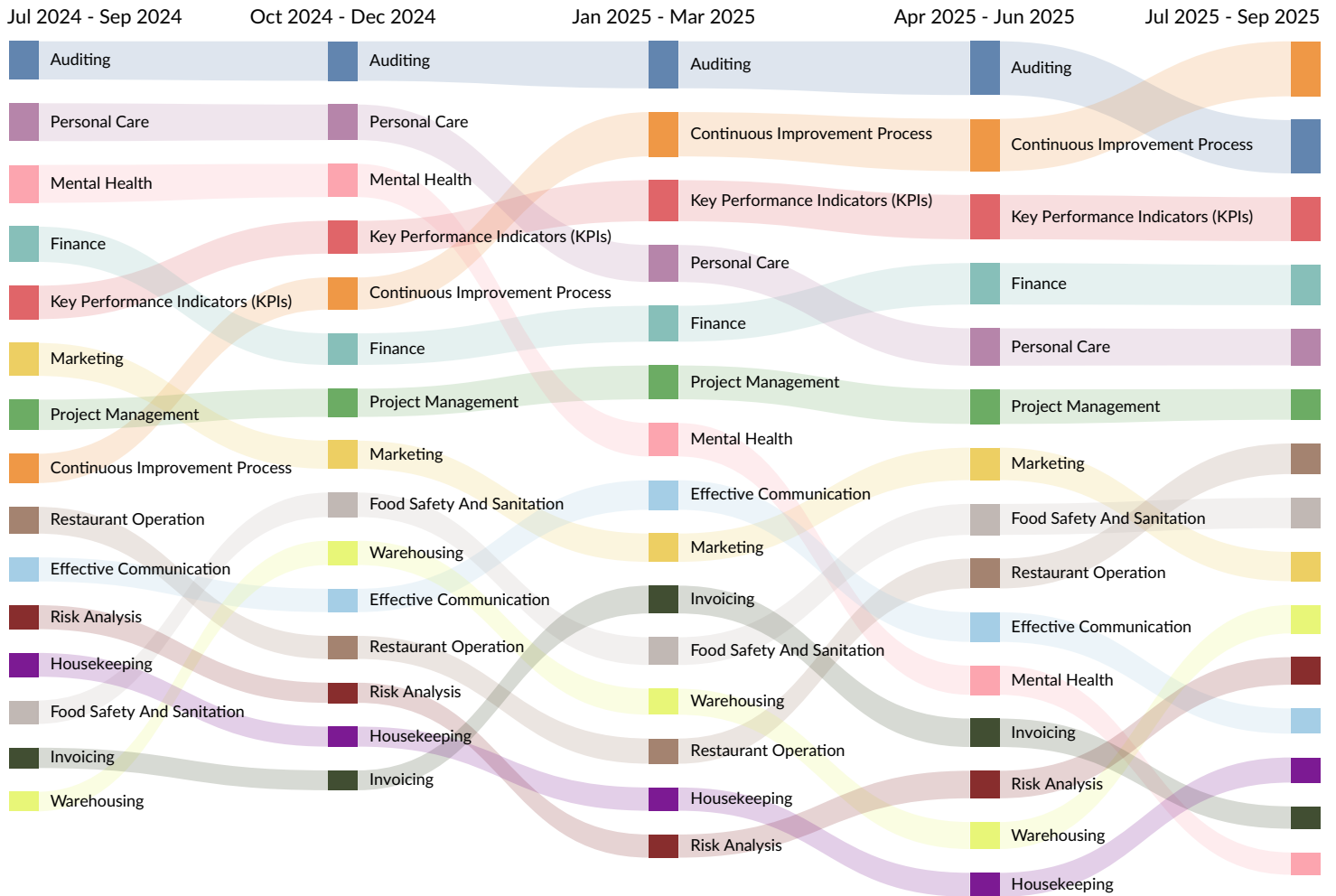
Company Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 companies posted for based on your filters.



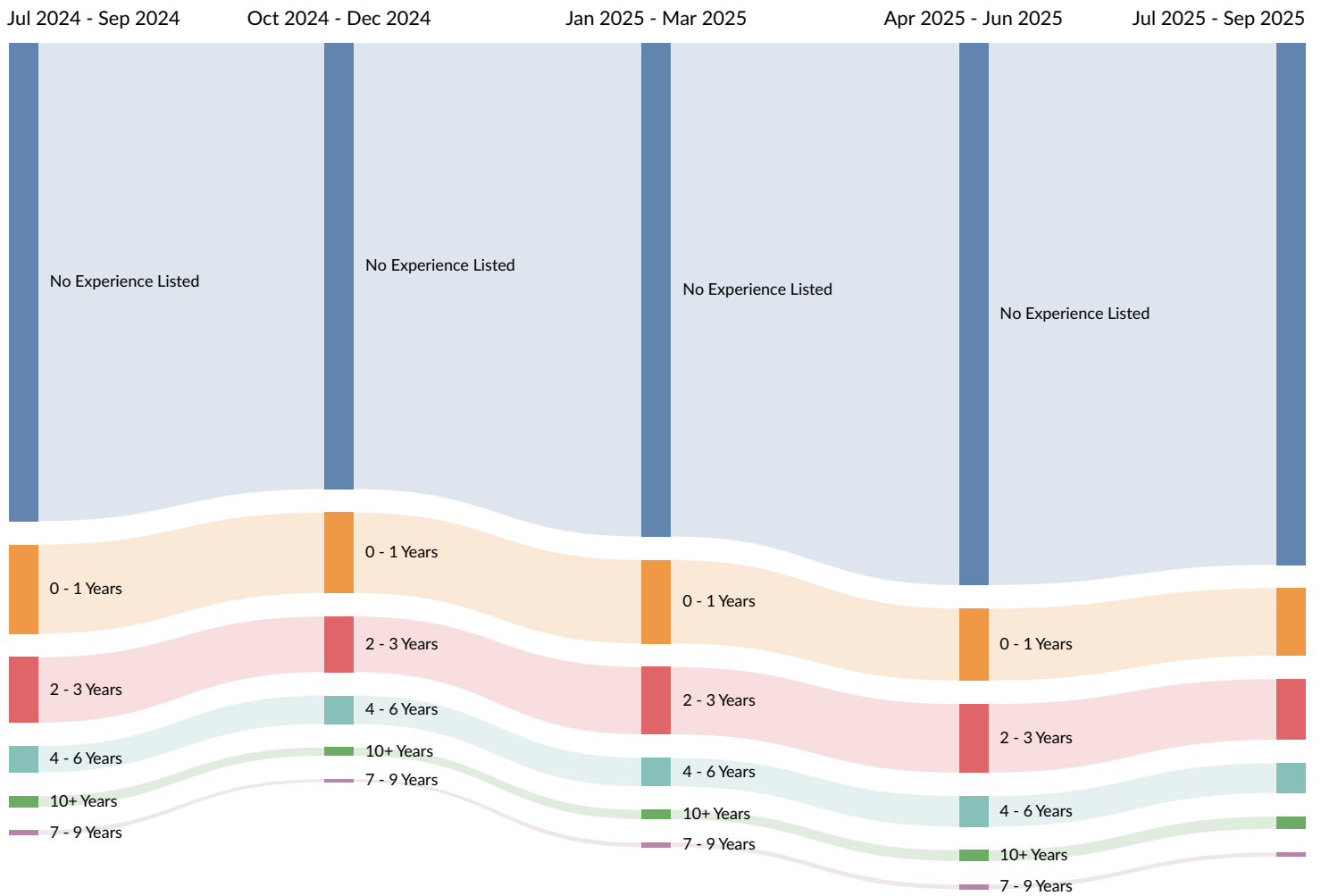
Skill Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 skills posted for based on your filters.



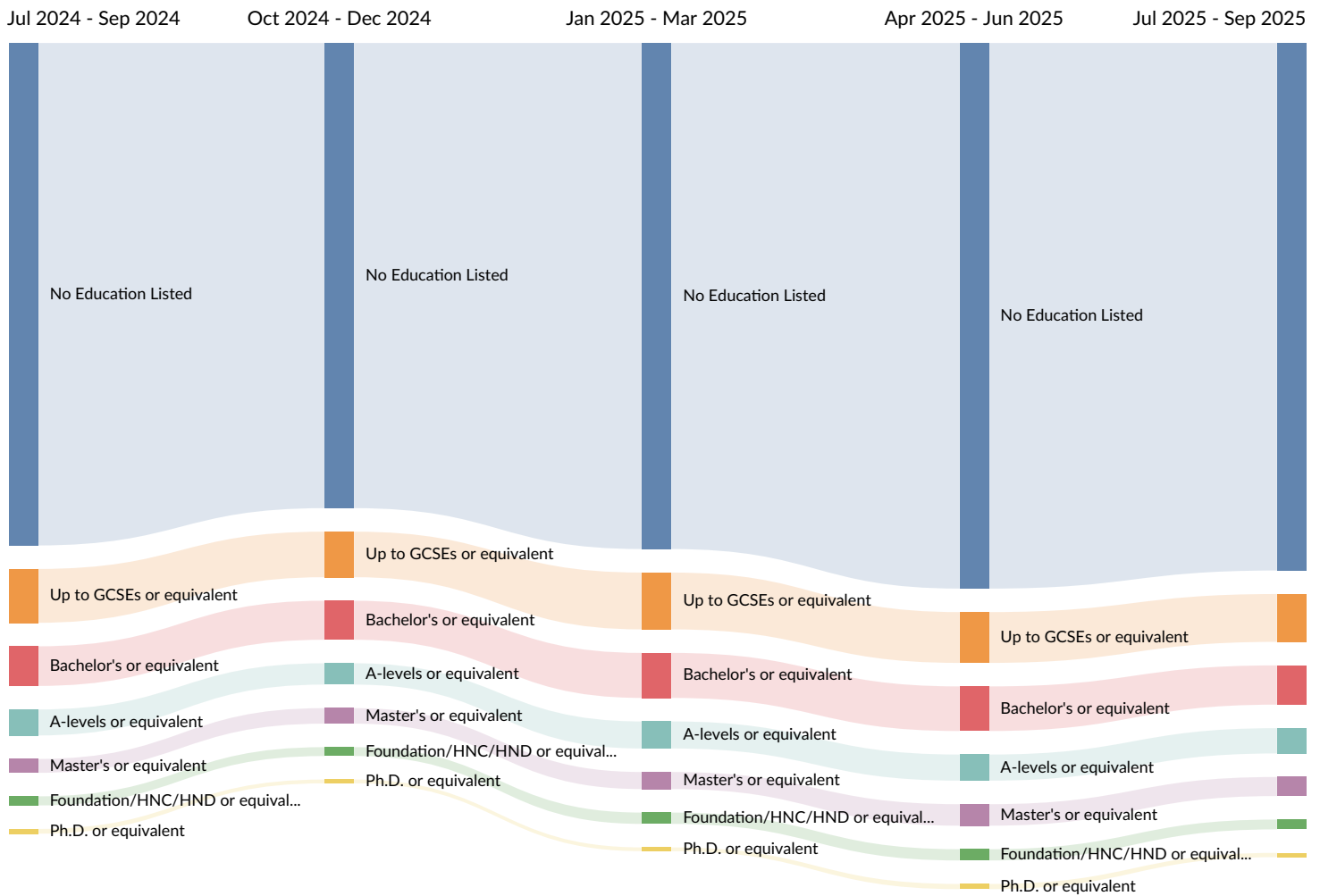
Minimum Experience Requirement Trends in Job Postings by Quarter

The chart below captures the trend for the experience requirements by quarter shown in postings in your region based on your filters.



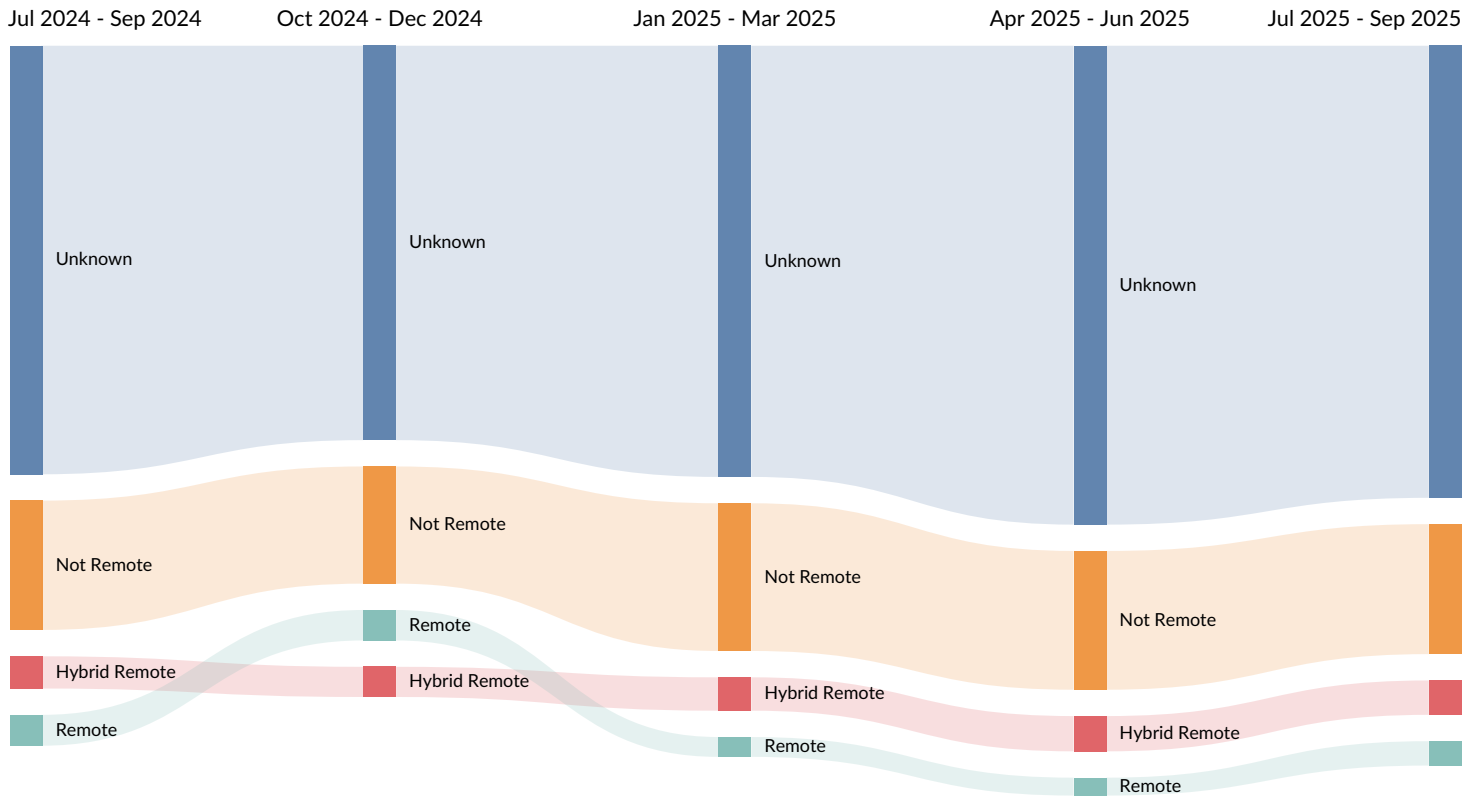
Educational Requirement Trends in Job Postings by Quarter

The chart below captures the quarterly trend for the educational requirements shown in postings in your region based on your filters.













Remote Trends in Job Postings by Quarter

The chart below captures the remote posting trends based on your filters.



Top Industries

	Total/Unique (Oct 2024 - Sep 2025)	Posting Intensity	Median Posting Duration
Human Health Activities	11,420 / 3,879	3 : 1 	27 days
Retail Trade, Except of Motor Vehicles and Motorcycles	4,547 / 1,856	2 : 1 	22 days
Food and Beverage Service Activities	4,391 / 1,774	2 : 1 	28 days
Education	3,019 / 1,453	2 : 1 	22 days
Financial Service Activities, Except Insurance and Pension Funding	3,731 / 1,267	3 : 1 	18 days
Residential Care Activities	3,152 / 1,125	3 : 1 	28 days
Activities of Head Offices; Management Consultancy Activities	2,367 / 1,099	2 : 1 	26 days
Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	1,157 / 660	2 : 1 	19 days
Office Administrative, Office Support and Other Business Support Activities	1,248 / 654	2 : 1 	31 days
Wholesale Trade, Except of Motor Vehicles and Motorcycles	1,068 / 642	2 : 1 	23 days

Top Companies Posting

Company	Total/Unique (Oct 2024 - Sep 2025)	Posting Intensity	Median Posting Duration
NHS	7,539 / 2,245	3 : 1	25 days
Barclays	3,266 / 980	3 : 1	18 days
Radius 2.0	1,122 / 454	2 : 1	29 days
Cheshire East Council	879 / 444	2 : 1	26 days
AstraZeneca	662 / 356	2 : 1	22 days
Royal London Mutual Insurance Society	699 / 299	2 : 1	19 days
Maria Mallaband Care Group	920 / 240	4 : 1	28 days
Bentley Motors	306 / 222	1 : 1	16 days
Cheshire College - South and West	459 / 206	2 : 1	18 days
Radius Payment Solutions Limited	351 / 193	2 : 1	28 days
Waters	417 / 188	2 : 1	26 days
Kids Planet Day Nurseries	447 / 185	2 : 1	29 days
Absolute Interpreting And Translations	254 / 182	1 : 1	31 days
PetsAtHome	890 / 165	5 : 1	19 days
Vetgroup	796 / 161	5 : 1	31 days
Costa Coffee	493 / 140	4 : 1	28 days
Bupa	393 / 138	3 : 1	34 days
Tesco	676 / 134	5 : 1	19 days
Radius Telematics Limited	170 / 128	1 : 1	n/a
Cheshire East Cab Limited	187 / 125	1 : 1	27 days
Sodexo	617 / 116	5 : 1	31 days
Reaseheath College	253 / 115	2 : 1	24 days
Care Uk	395 / 113	3 : 1	31 days
Cwp-Gmbh	453 / 111	4 : 1	22 days
Alternative Futures Group Ltd	290 / 109	3 : 1	21 days
Barchester	266 / 102	3 : 1	36 days











Citation Group	267 / 101	3 : 1		23 days
JD Wetherspoon	250 / 99	3 : 1		30 days
Maid2Clean	173 / 97	2 : 1		13 days
Compass Group	363 / 95	4 : 1		28 days
Macclesfield College	182 / 91	2 : 1		31 days
Mitchells & Butlers	192 / 91	2 : 1		16 days
The Boots Company	202 / 91	2 : 1		25 days
Currentbody LTD.	156 / 87	2 : 1		30 days
Pets At Home	128 / 83	2 : 1		13 days
Spire Healthcare Group Plc	139 / 82	2 : 1		20 days
Loungers Ltd	336 / 72	5 : 1		33 days
Cygnnet Health Care	261 / 70	4 : 1		30 days
Champneys Eastwell Ltd	122 / 69	2 : 1		30 days
Nwf Fuels	145 / 68	2 : 1		21 days
Ail International Ltd.	186 / 66	3 : 1		21 days
Disability Positive	79 / 66	1 : 1		25 days
Brunning And Price Ltd	109 / 65	2 : 1		25 days
PeoplePlus Group Ltd	276 / 63	4 : 1		33 days
Belong International Co., Ltd.	104 / 62	2 : 1		25 days
McDonald's	150 / 61	2 : 1		20 days
ALDI	139 / 60	2 : 1		6 days
Co-operative Group	316 / 60	5 : 1		21 days
Sandstone Care Homes	120 / 60	2 : 1		26 days
Amentum	192 / 59	3 : 1		28 days

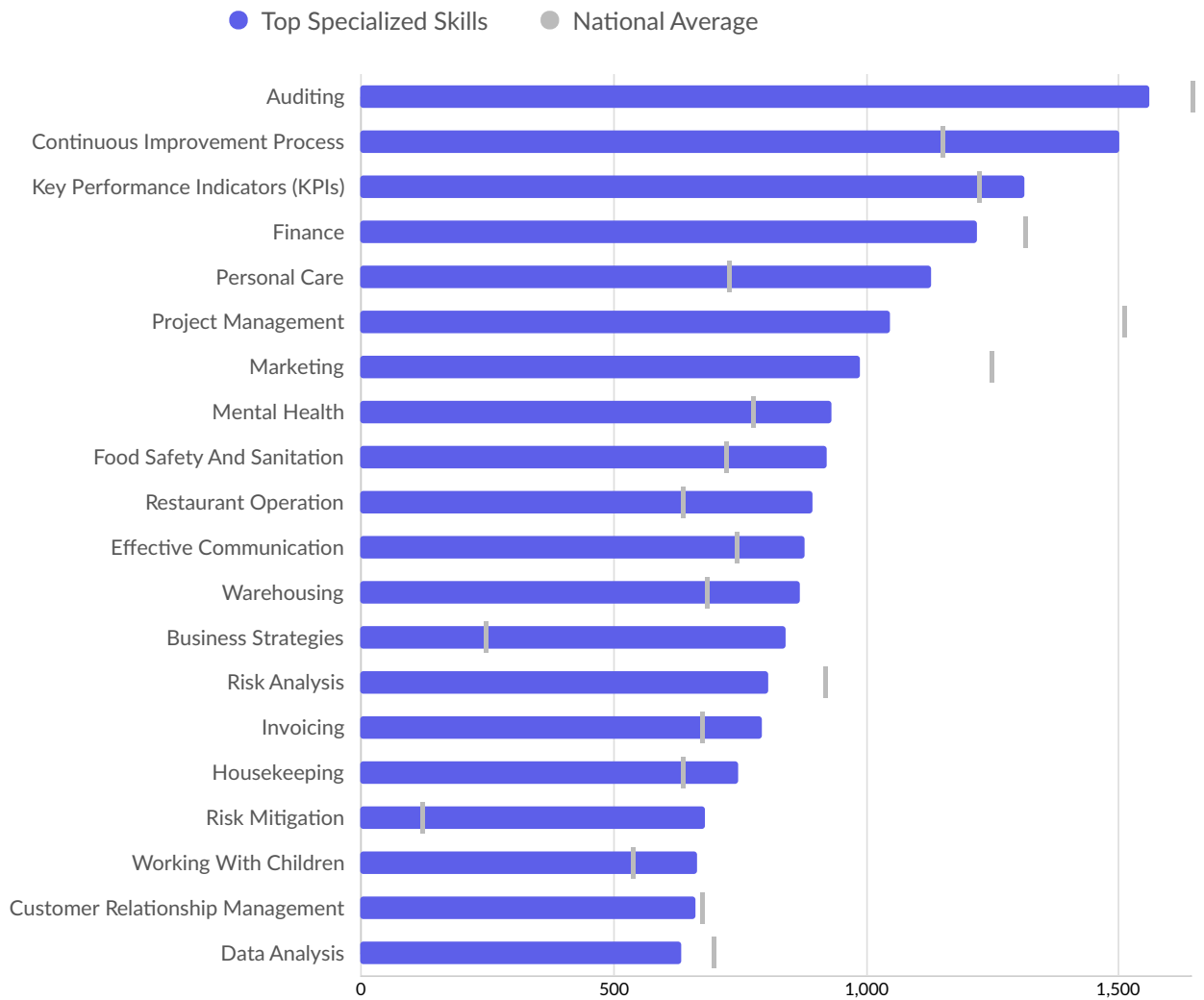
Top Posted Job Titles

Job Title	Total/Unique (Oct 2024 - Sep 2025)	Posting Intensity	Median Posting Duration
Cleaners	1,199 / 674	2 : 1 	25 days
Support Workers	1,548 / 604	3 : 1 	26 days
Care Assistants	1,351 / 427	3 : 1 	32 days
Teaching Assistants	396 / 246	2 : 1 	27 days
Team Leads	435 / 194	2 : 1 	20 days
Team Members	423 / 194	2 : 1 	29 days
Kitchen Assistants	336 / 189	2 : 1 	27 days
Early Years Teachers	329 / 180	2 : 1 	31 days
Delivery Drivers	418 / 175	2 : 1 	25 days
Catering Assistants	427 / 173	2 : 1 	27 days
Cleaning Operatives	347 / 160	2 : 1 	28 days
Receptionists	276 / 160	2 : 1 	21 days
Kitchen Porters	274 / 158	2 : 1 	30 days
Interpreters	222 / 155	1 : 1 	31 days
Housekeepers	348 / 153	2 : 1 	24 days
Nursery Practitioners	314 / 151	2 : 1 	23 days
Health Care Assistants	328 / 148	2 : 1 	29 days
Baristas	443 / 144	3 : 1 	22 days
Customer Service Advisors	354 / 138	3 : 1 	18 days
Warehouse Operatives	229 / 136	2 : 1 	23 days
Bar Staff	226 / 132	2 : 1 	28 days
Sous Chefs	344 / 130	3 : 1 	28 days
Domestic Assistants	460 / 127	4 : 1 	27 days
Sales Advisors	310 / 126	2 : 1 	24 days
Wait Staff	220 / 124	2 : 1 	19 days
Chefs	301 / 114	3 : 1 	30 days

Retail Assistants	266 / 111	2 : 1		22 days
Registered Nurses	290 / 109	3 : 1		30 days
Sales Assistants	225 / 109	2 : 1		21 days
Bartenders	178 / 104	2 : 1		32 days
Sales Colleagues	470 / 99	5 : 1		19 days
Personal Care Assistants	317 / 98	3 : 1		33 days
Home Care Assistants	291 / 97	3 : 1		33 days
Early Years Practitioners	185 / 96	2 : 1		27 days
Learning Support Assistants	190 / 94	2 : 1		29 days
Senior Center Nursing Assistants	209 / 93	2 : 1		30 days
Mental Health Practitioners	598 / 91	7 : 1		31 days
Residential Support Workers	188 / 90	2 : 1		25 days
Apprentices	134 / 88	2 : 1		24 days
HGV Class 1 Drivers	177 / 86	2 : 1		19 days
Administrators	114 / 85	1 : 1		17 days
Practitioners	187 / 83	2 : 1		26 days
Sales Executives	180 / 83	2 : 1		32 days
Office Administrators	96 / 80	1 : 1		19 days
Store Colleagues	567 / 78	7 : 1		19 days
Activities Coordinators	138 / 72	2 : 1		29 days
Assistants	90 / 70	1 : 1		21 days
Staff Nurses	308 / 70	4 : 1		18 days
Veterinary Surgeons	338 / 68	5 : 1		20 days
Deputy Managers	143 / 67	2 : 1		17 days

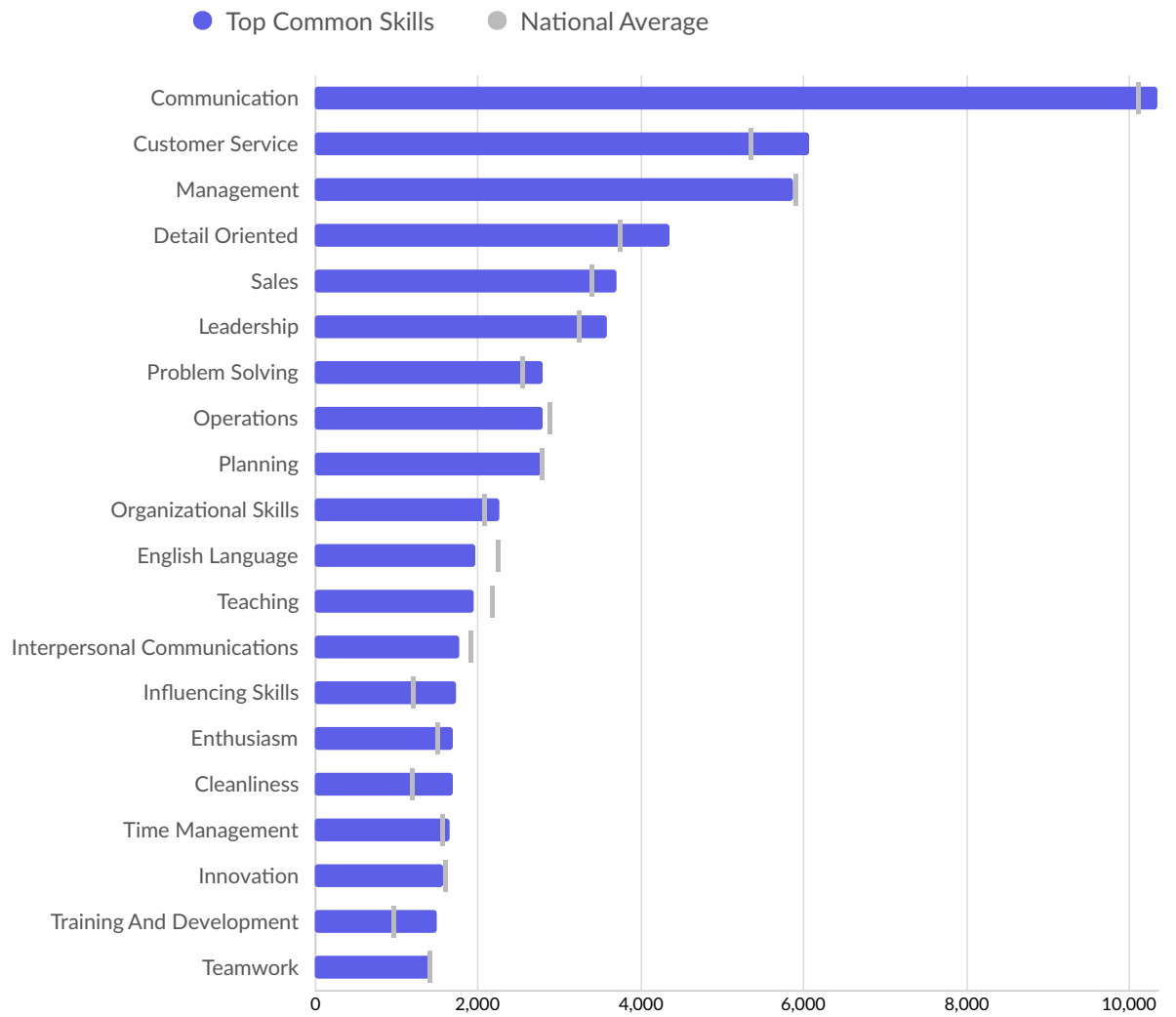
Top Posted Occupations

Occupation (SOC)	Total/Unique (Oct 2024 - Sep 2025)	Posting Intensity	Median Posting Duration
Care Workers and Home Carers	4,039 / 1,635	2 : 1 	30 days
Cleaners and Domestics	2,951 / 1,490	2 : 1 	24 days
Sales Related Occupations n.e.c.	2,400 / 1,161	2 : 1 	24 days
Kitchen and Catering Assistants	2,088 / 979	2 : 1 	26 days
Sales and Retail Assistants	1,902 / 683	3 : 1 	20 days
Customer Service Occupations n.e.c.	1,511 / 638	2 : 1 	21 days
Programmers and Software Development Professionals	1,465 / 541	3 : 1 	18 days
Chefs	1,205 / 519	2 : 1 	27 days
Early Education and Childcare Practitioners	952 / 482	2 : 1 	27 days
Other Registered Nursing Professionals	1,483 / 459	3 : 1 	23 days



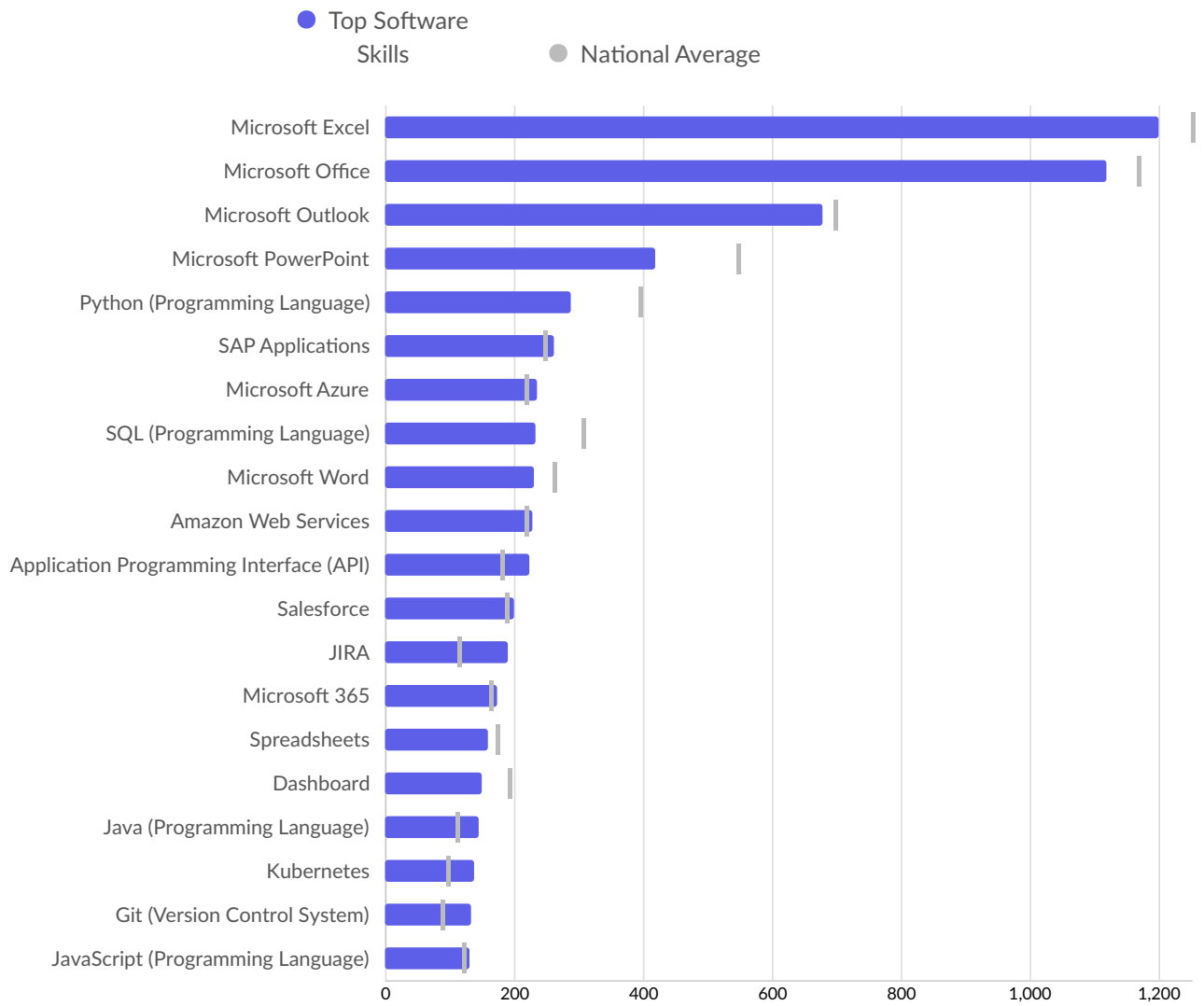
Top Specialized Skills	Unique Postings	National Average
Auditing	1,561	1,642
Continuous Improvement Process	1,501	1,148
Key Performance Indicators (KPIs)	1,313	1,220
Finance	1,220	1,310
Personal Care	1,129	727
Project Management	1,047	1,509
Marketing	989	1,246
Mental Health	932	773
Food Safety And Sanitation	923	721
Restaurant Operation	895	635
Effective Communication	879	743
Warehousing	870	682
Business Strategies	842	243

Risk Analysis	807	916
Invoicing	795	673
Housekeeping	748	636
Risk Mitigation	683	118
Working With Children	666	534
Customer Relationship Management	663	674
Data Analysis	636	694



Top Common Skills	Unique Postings	National Average
Communication	10,357	10,097
Customer Service	6,084	5,334
Management	5,878	5,885
Detail Oriented	4,368	3,720
Sales	3,718	3,382
Leadership	3,600	3,224
Problem Solving	2,809	2,522
Operations	2,797	2,855
Planning	2,787	2,753
Organizational Skills	2,265	2,061
English Language	1,963	2,228
Teaching	1,956	2,142
Interpersonal Communications	1,785	1,890

Influencing Skills	1,733	1,182
Enthusiasm	1,704	1,489
Cleanliness	1,694	1,161
Time Management	1,651	1,539
Innovation	1,575	1,583
Training And Development	1,503	947
Teamwork	1,430	1,386



Top Software Skills	Unique Postings	National Average
Microsoft Excel	1,201	1,250
Microsoft Office	1,119	1,167
Microsoft Outlook	679	694
Microsoft PowerPoint	419	546
Python (Programming Language)	287	392
SAP Applications	261	246
Microsoft Azure	235	216
SQL (Programming Language)	234	306
Microsoft Word	231	260
Amazon Web Services	229	216
Application Programming Interface (API)	225	178
Salesforce	201	186

JIRA	191	111
Microsoft 365	174	162
Spreadsheets	159	170
Dashboard	150	190
Java (Programming Language)	145	109
Kubernetes	139	94
Git (Version Control System)	133	85
JavaScript (Programming Language)	131	120

Appendix A - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.