

Report Builder

Lightcast Q1 2025 Data Set

October 2025

Parameters

Select Timeframe: Oct 2024 - Sep 2025

Report Focus:

Description	Description
Summary	Industries
Advertised Salary	Companies
Advertised Salary Trend	Job Titles
Timeseries	Occupations
Trends	Skills

Regions:

Code	Description
E06000007	Warrington

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

Education Level: Any


Company Type:

Non-Staffing Companies

Keyword Search:

Posting Type: Active Postings

Job Postings Summary

<p>24,533 Unique Postings 53,038 Total Postings</p>	<p>2 : 1 Posting Intensity  Regional Average: 2 : 1</p>	<p>2,519 Employers Competing 4,089 Total Employers</p>	<p>24 days Median Posting Duration Regional Average: 27 days</p>
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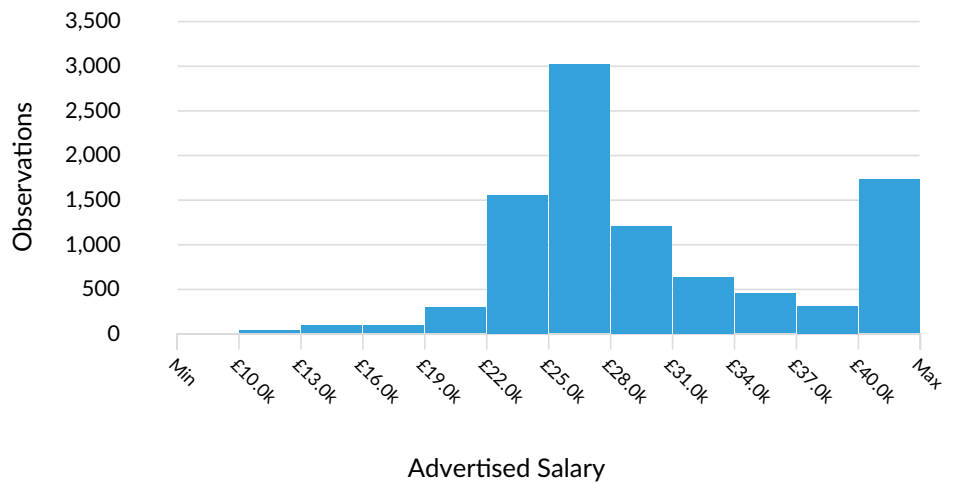
There were 53,038 total job postings for your selection from October 2024 to September 2025, of which 24,533 were unique. These numbers give us a Posting Intensity of 2-to-1, meaning that for every 2 postings there is 1 unique job posting.

This is close to the Posting Intensity for all other occupations and companies in the region (2-to-1), indicating that they are putting average effort toward hiring for this position.

Advertised Salary

There are 9,360 advertised salary observations (38% of the 24,533 matching postings).

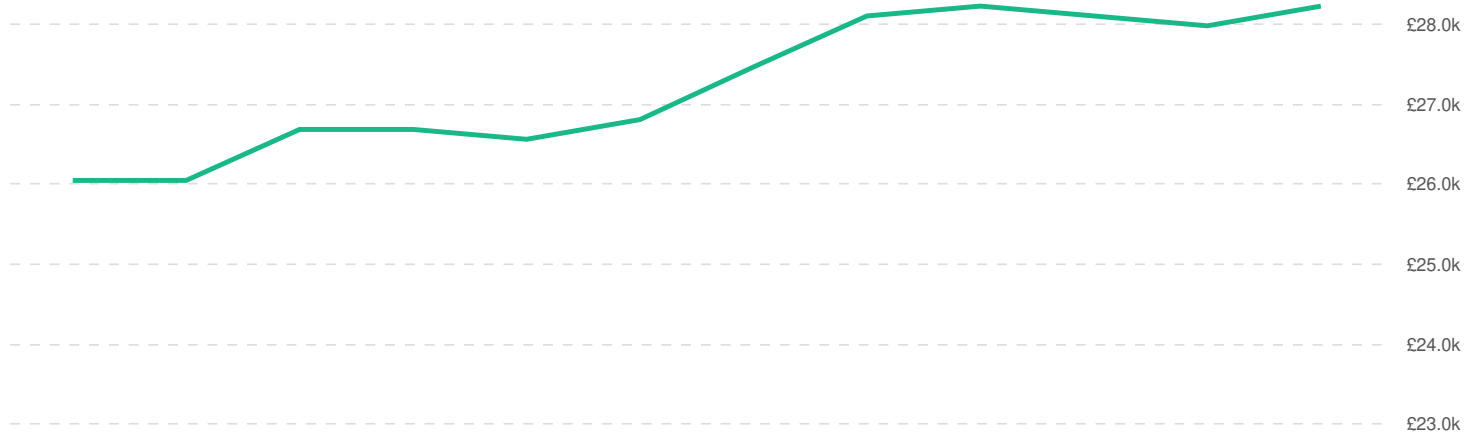
£27.5k
Median Advertised Salary



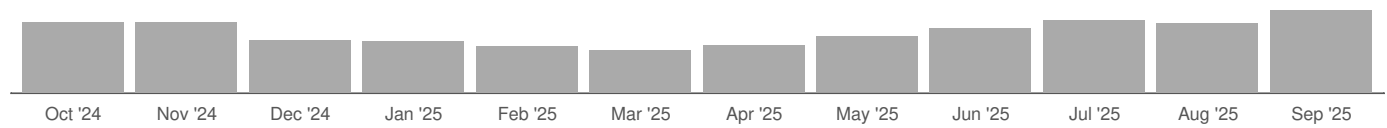
Advertised Salary Trend

▲ 8.4% Oct 2024 - Sep 2025

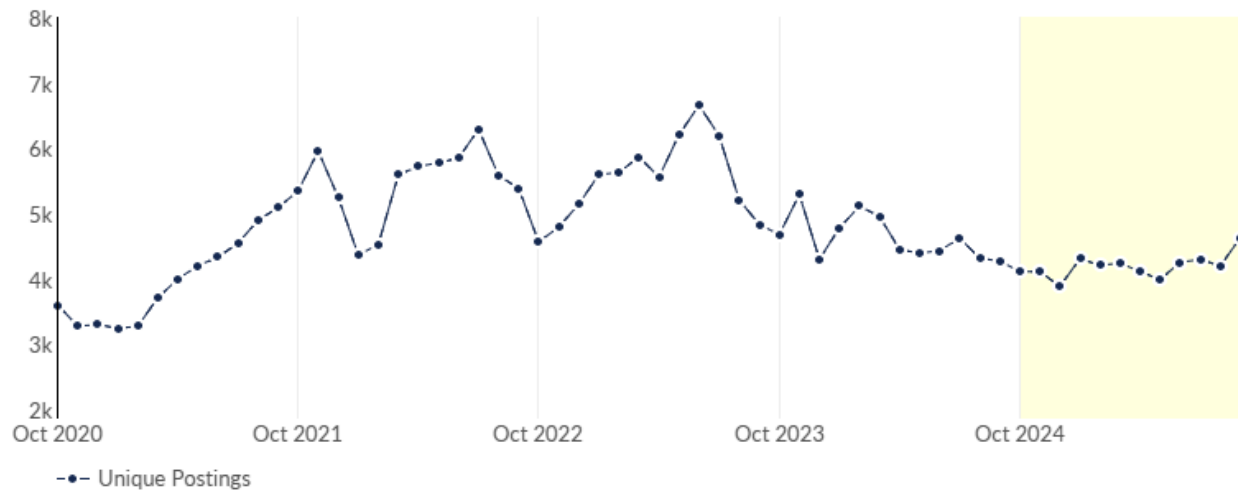
£27.5k Median



9,360 Job Postings



Unique Postings Trend

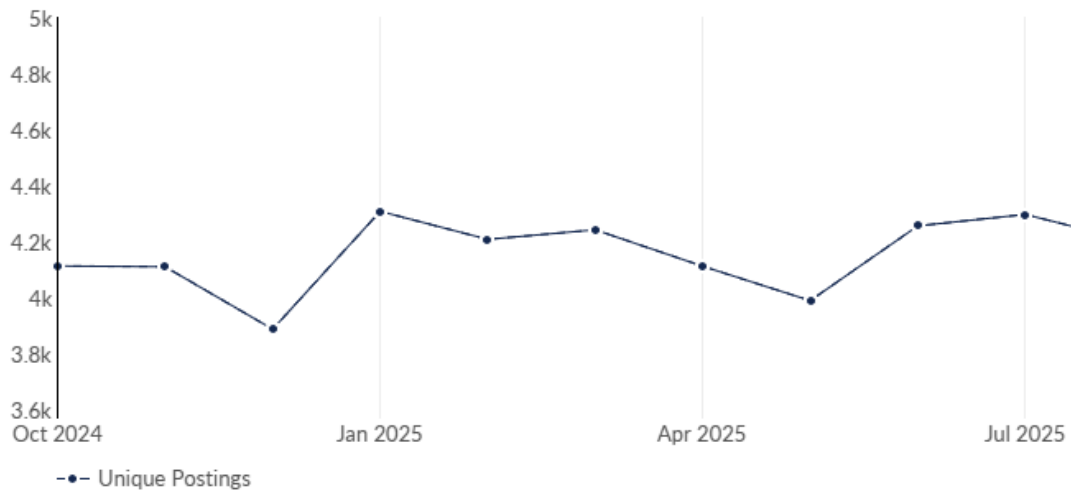


Month	Unique Postings	Posting Intensity
Sep 2025	4,628	2 : 1
Aug 2025	4,200	3 : 1
Jul 2025	4,297	2 : 1
Jun 2025	4,256	2 : 1
May 2025	3,989	2 : 1
Apr 2025	4,112	2 : 1
Mar 2025	4,242	2 : 1
Feb 2025	4,208	2 : 1
Jan 2025	4,308	3 : 1
Dec 2024	3,887	3 : 1
Nov 2024	4,110	3 : 1
Oct 2024	4,113	3 : 1
Sep 2024	4,274	3 : 1
Aug 2024	4,315	3 : 1
Jul 2024	4,625	3 : 1
Jun 2024	4,432	3 : 1
May 2024	4,393	3 : 1
Apr 2024	4,451	3 : 1
Mar 2024	4,955	3 : 1
Feb 2024	5,115	3 : 1

Jan 2024	4,777	3 : 1
Dec 2023	4,303	3 : 1
Nov 2023	5,292	3 : 1
Oct 2023	4,679	3 : 1
Sep 2023	4,834	3 : 1
Aug 2023	5,211	3 : 1
Jul 2023	6,191	3 : 1
Jun 2023	6,659	3 : 1
May 2023	6,209	3 : 1
Apr 2023	5,559	3 : 1
Mar 2023	5,868	3 : 1
Feb 2023	5,629	3 : 1
Jan 2023	5,598	3 : 1
Dec 2022	5,143	3 : 1
Nov 2022	4,797	3 : 1
Oct 2022	4,563	3 : 1
Sep 2022	5,388	3 : 1
Aug 2022	5,580	3 : 1
Jul 2022	6,291	3 : 1
Jun 2022	5,850	3 : 1
May 2022	5,778	3 : 1
Apr 2022	5,721	3 : 1
Mar 2022	5,595	3 : 1
Feb 2022	4,528	3 : 1
Jan 2022	4,364	3 : 1
Dec 2021	5,249	3 : 1
Nov 2021	5,957	3 : 1
Oct 2021	5,347	3 : 1
Sep 2021	5,092	3 : 1
Aug 2021	4,898	3 : 1
Jul 2021	4,547	3 : 1

Jun 2021	4,333	3 : 1
May 2021	4,203	3 : 1
Apr 2021	3,998	3 : 1
Mar 2021	3,713	3 : 1
Feb 2021	3,274	4 : 1
Jan 2021	3,244	4 : 1
Dec 2020	3,300	4 : 1
Nov 2020	3,279	4 : 1
Oct 2020	3,600	4 : 1

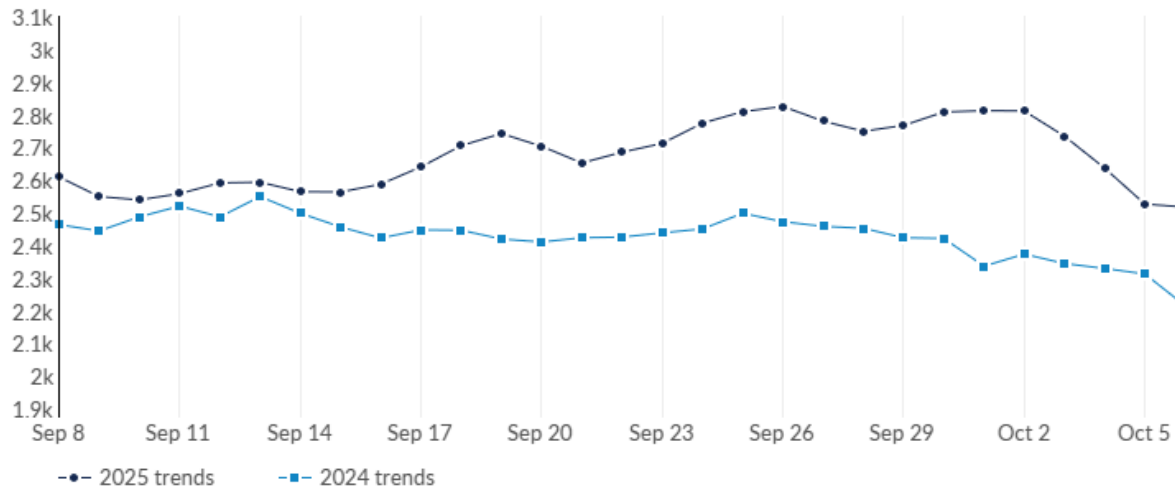
Unique Postings Trend



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Unique Postings Trend

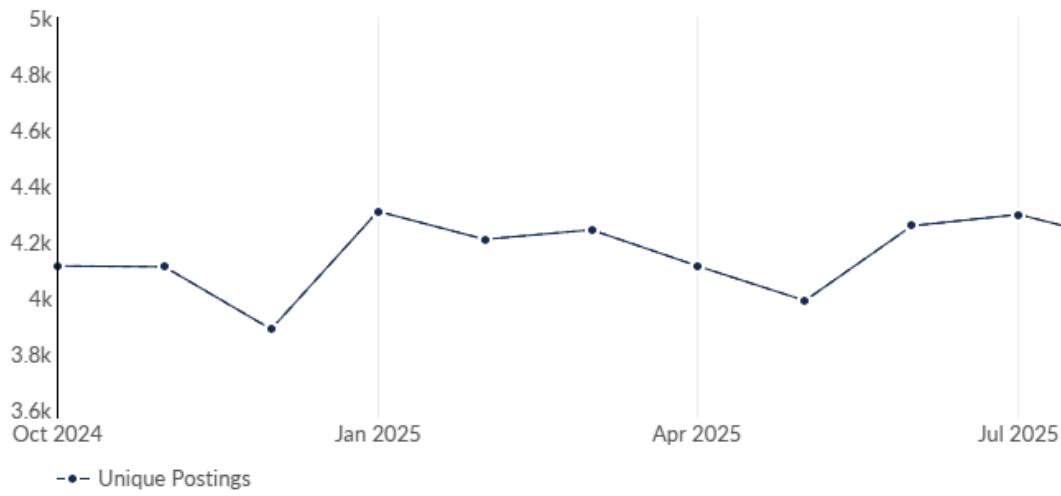
This view displays the most recent 30 days of job postings activity to show near-term trends. It does not reflect your timeframe.



Day	Unique Postings	Last Year's Unique Postings	% Change
September 8, 2025	2,609	2,463	+5.9%
September 9, 2025	2,549	2,444	+4.3%
September 10, 2025	2,539	2,487	+2.1%
September 11, 2025	2,558	2,520	+1.5%
September 12, 2025	2,591	2,487	+4.2%
September 13, 2025	2,593	2,549	+1.7%
September 14, 2025	2,564	2,498	+2.6%
September 15, 2025	2,563	2,456	+4.4%
September 16, 2025	2,587	2,422	+6.8%
September 17, 2025	2,640	2,447	+7.9%
September 18, 2025	2,705	2,446	+10.6%
September 19, 2025	2,742	2,419	+13.4%
September 20, 2025	2,703	2,410	+12.2%
September 21, 2025	2,652	2,423	+9.5%
September 22, 2025	2,685	2,425	+10.7%
September 23, 2025	2,712	2,438	+11.2%
September 24, 2025	2,774	2,450	+13.2%
September 25, 2025	2,809	2,498	+12.4%

September 26, 2025	2,825	2,472	+14.3%
September 27, 2025	2,780	2,458	+13.1%
September 28, 2025	2,749	2,452	+12.1%
September 29, 2025	2,767	2,423	+14.2%
September 30, 2025	2,808	2,421	+16.0%
October 1, 2025	2,812	2,336	+20.4%
October 2, 2025	2,811	2,373	+18.5%
October 3, 2025	2,734	2,344	+16.6%
October 4, 2025	2,636	2,329	+13.2%
October 5, 2025	2,526	2,312	+9.3%
October 6, 2025	2,517	2,215	+13.6%
October 7, 2025	2,442	2,186	+11.7%

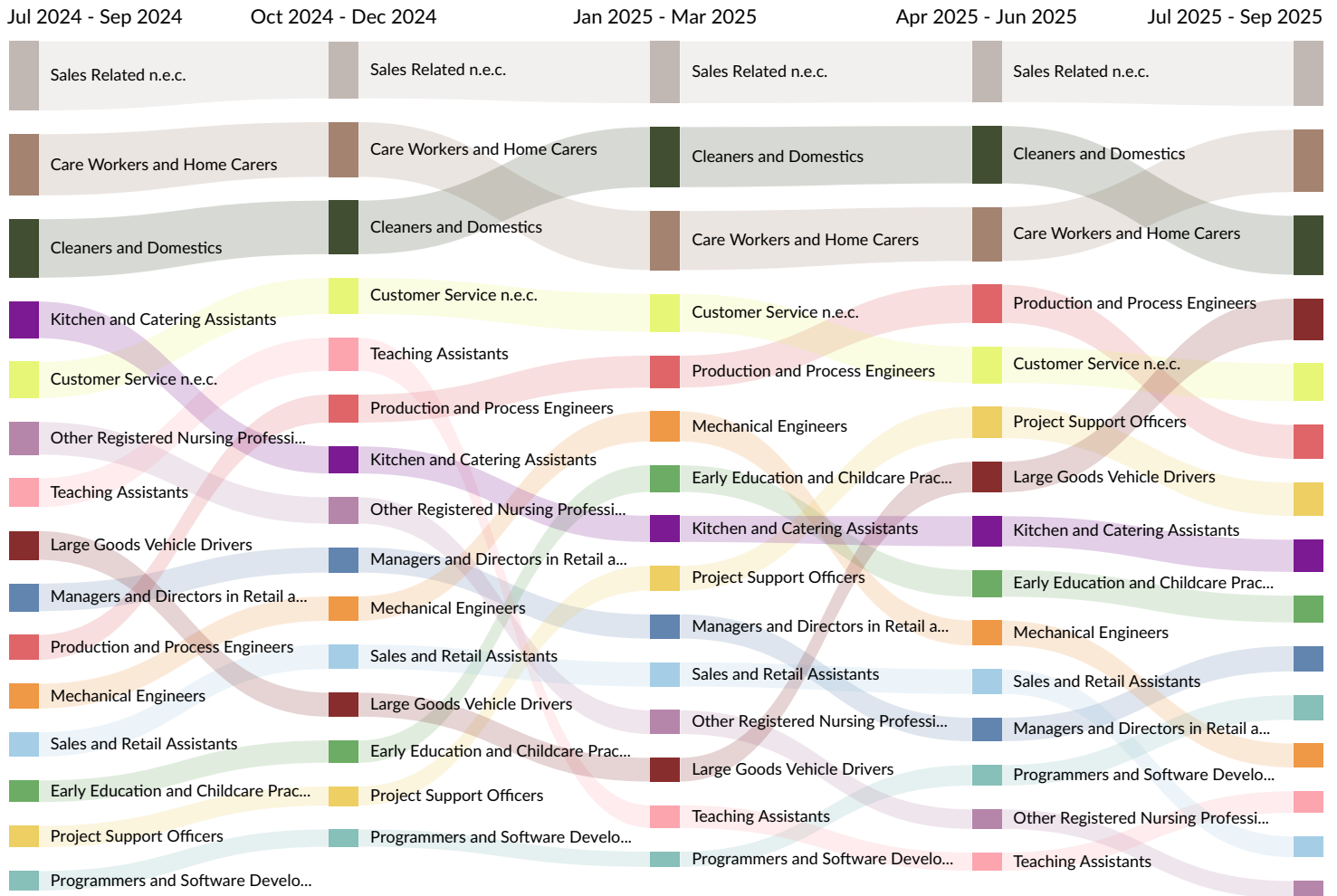
Unique Postings Trend



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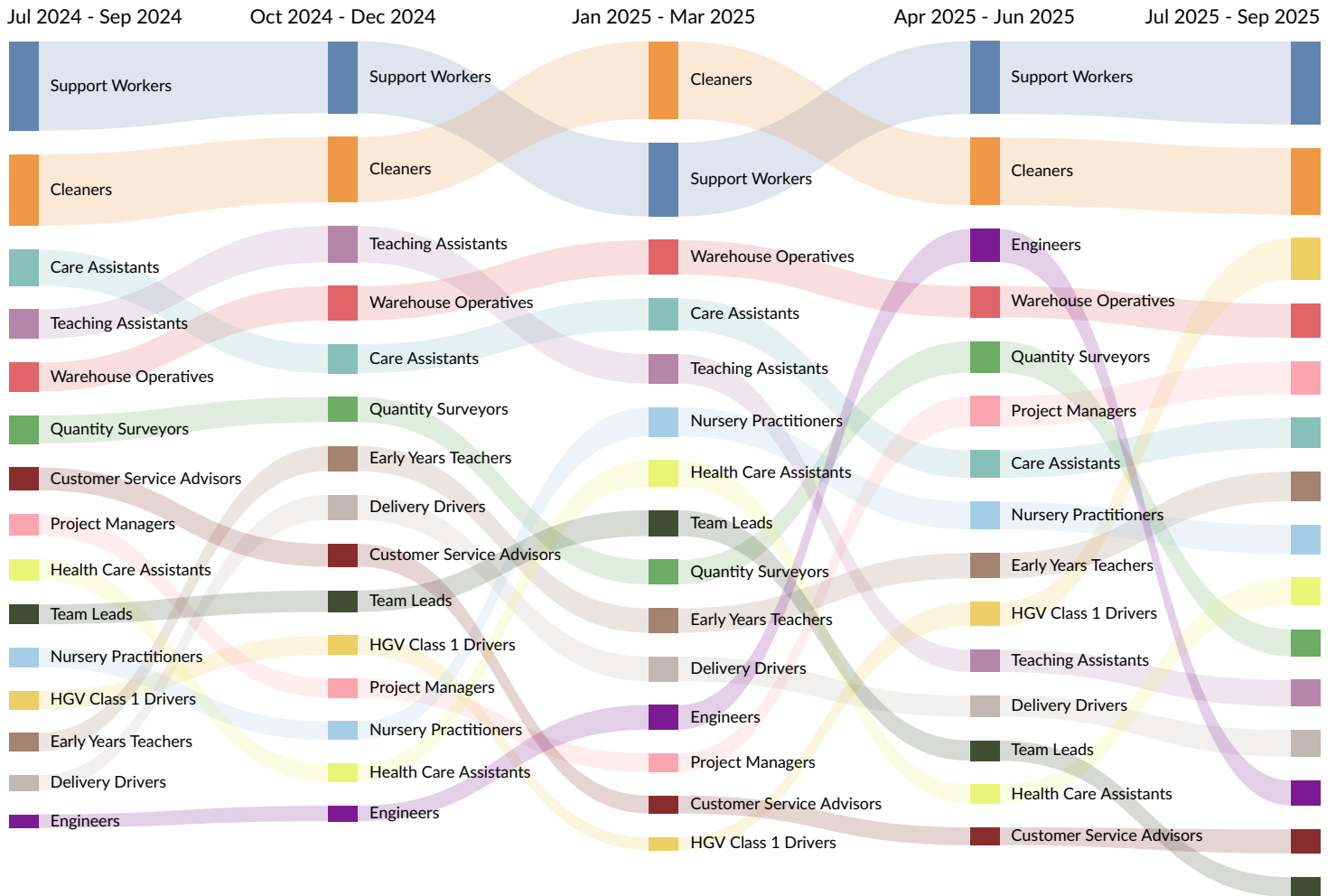
Occupation Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 occupations posted for based on your filters.



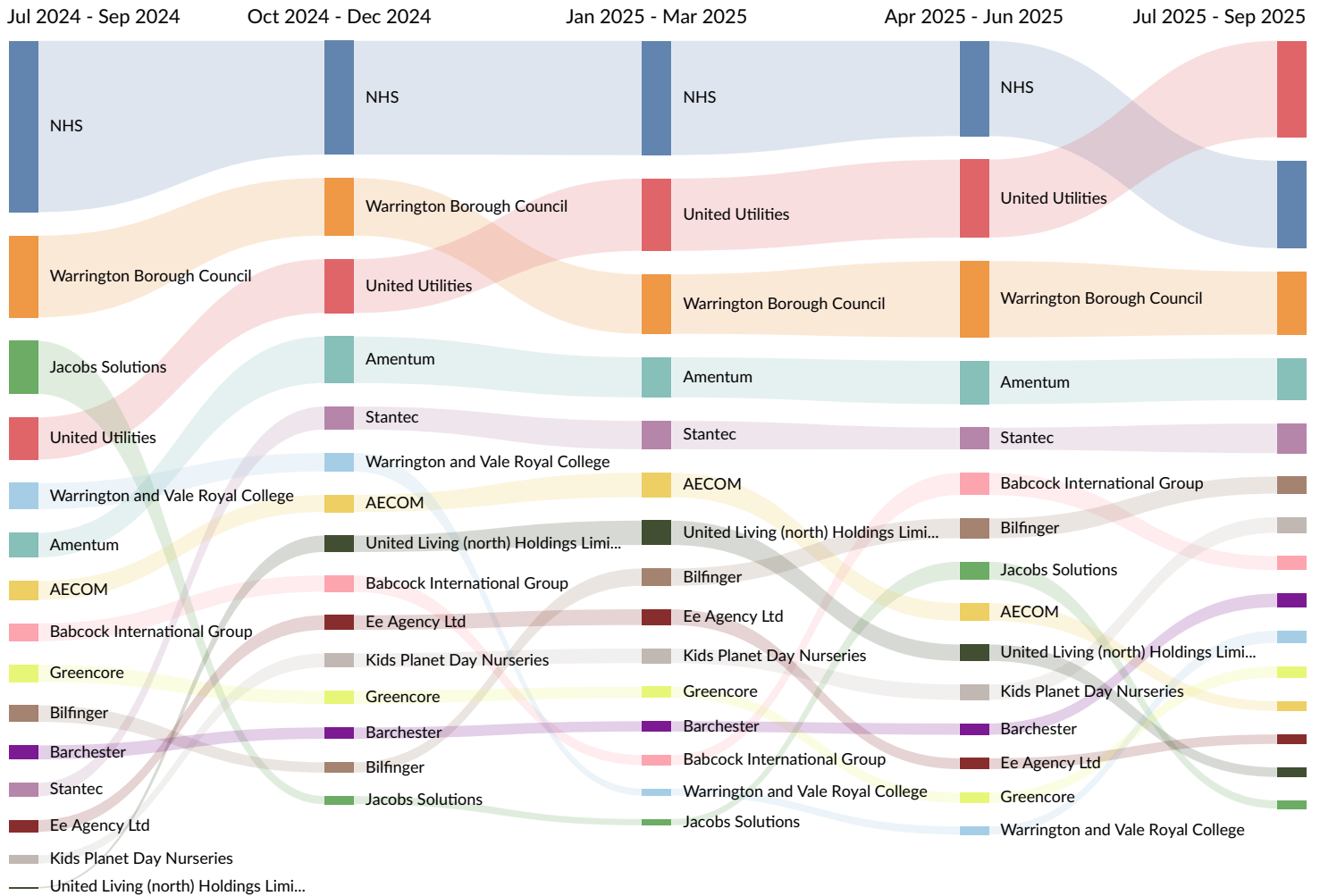
Job Title Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 job titles posted for based on your filters.



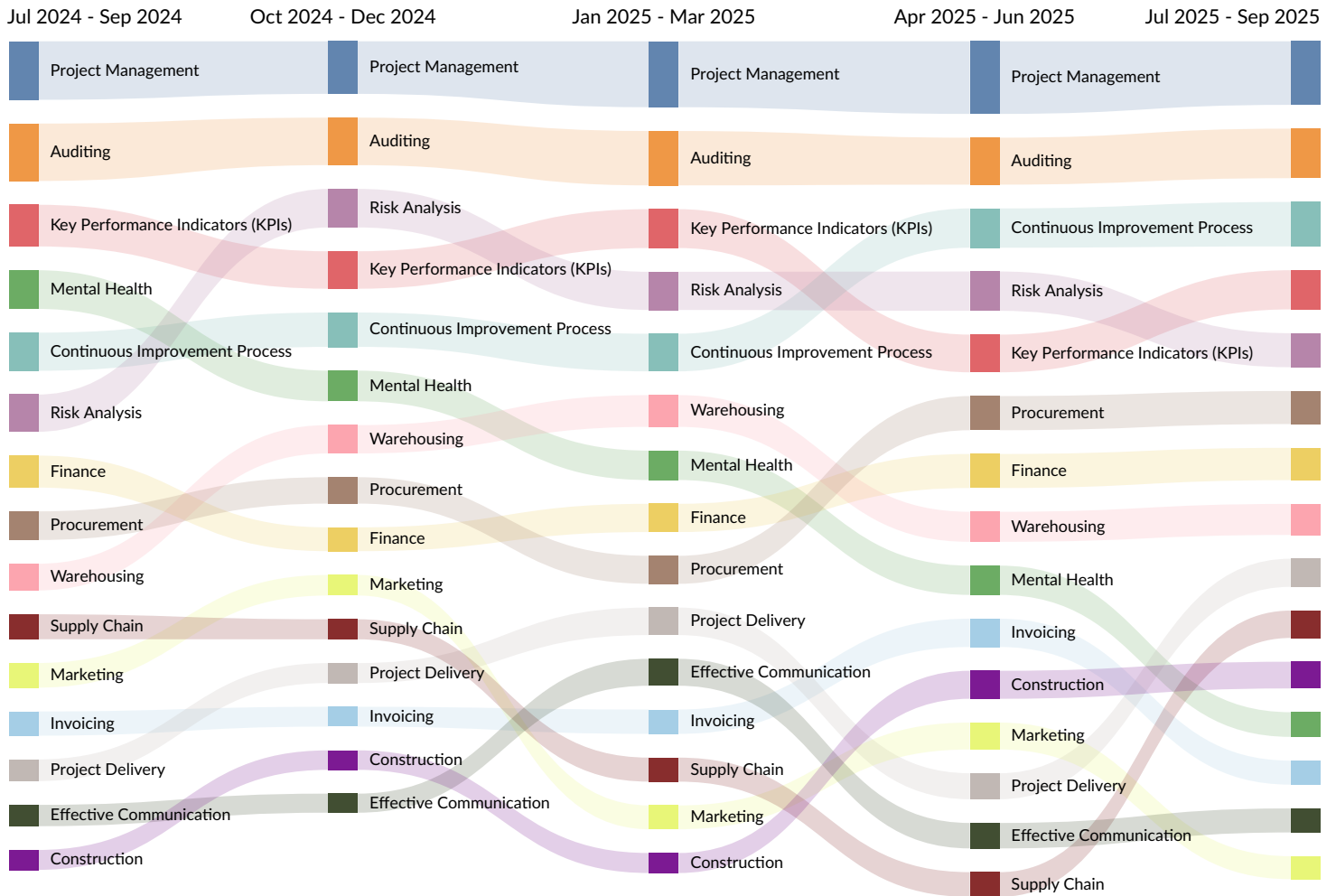
Company Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 companies posted for based on your filters.



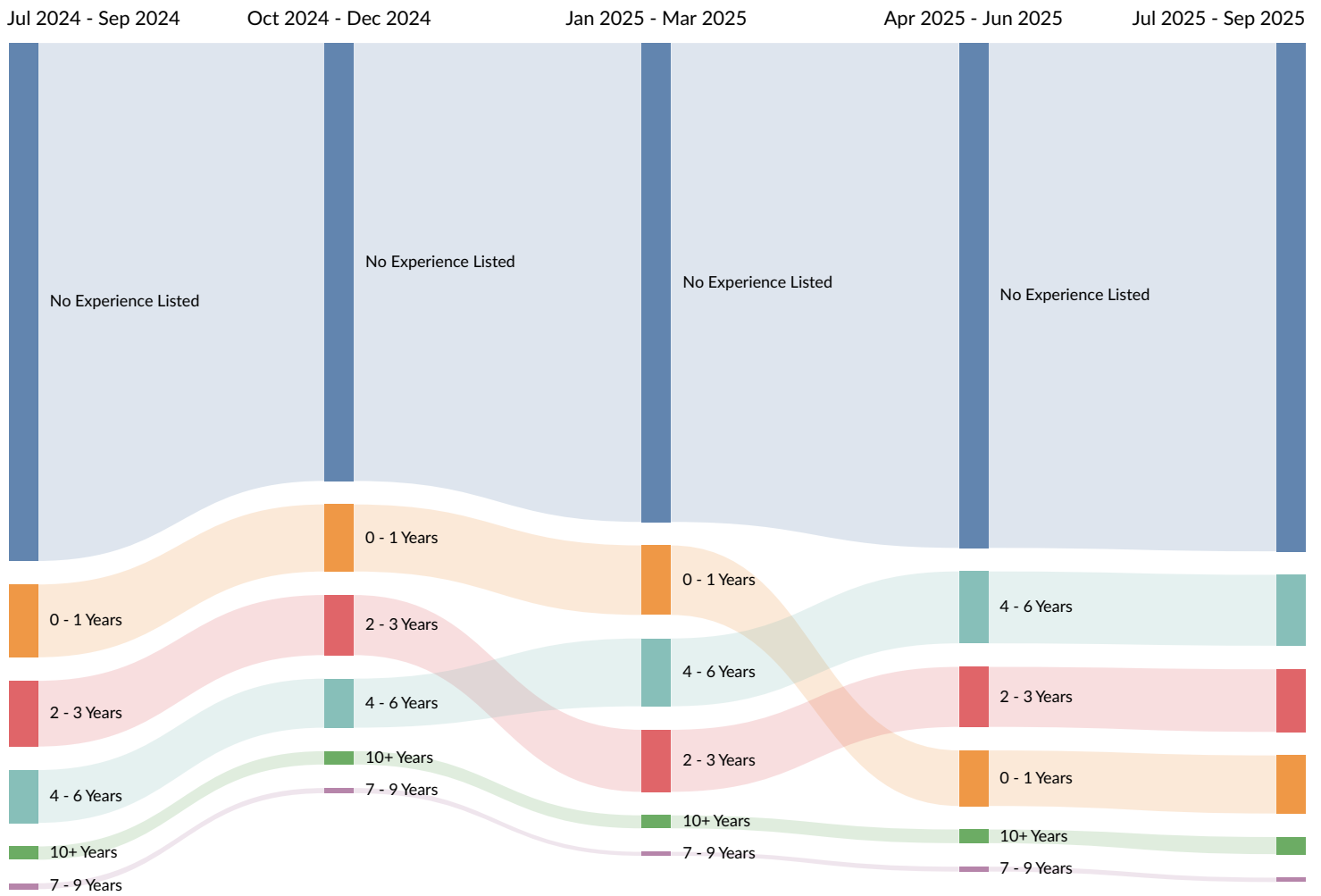
Skill Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 skills posted for based on your filters.



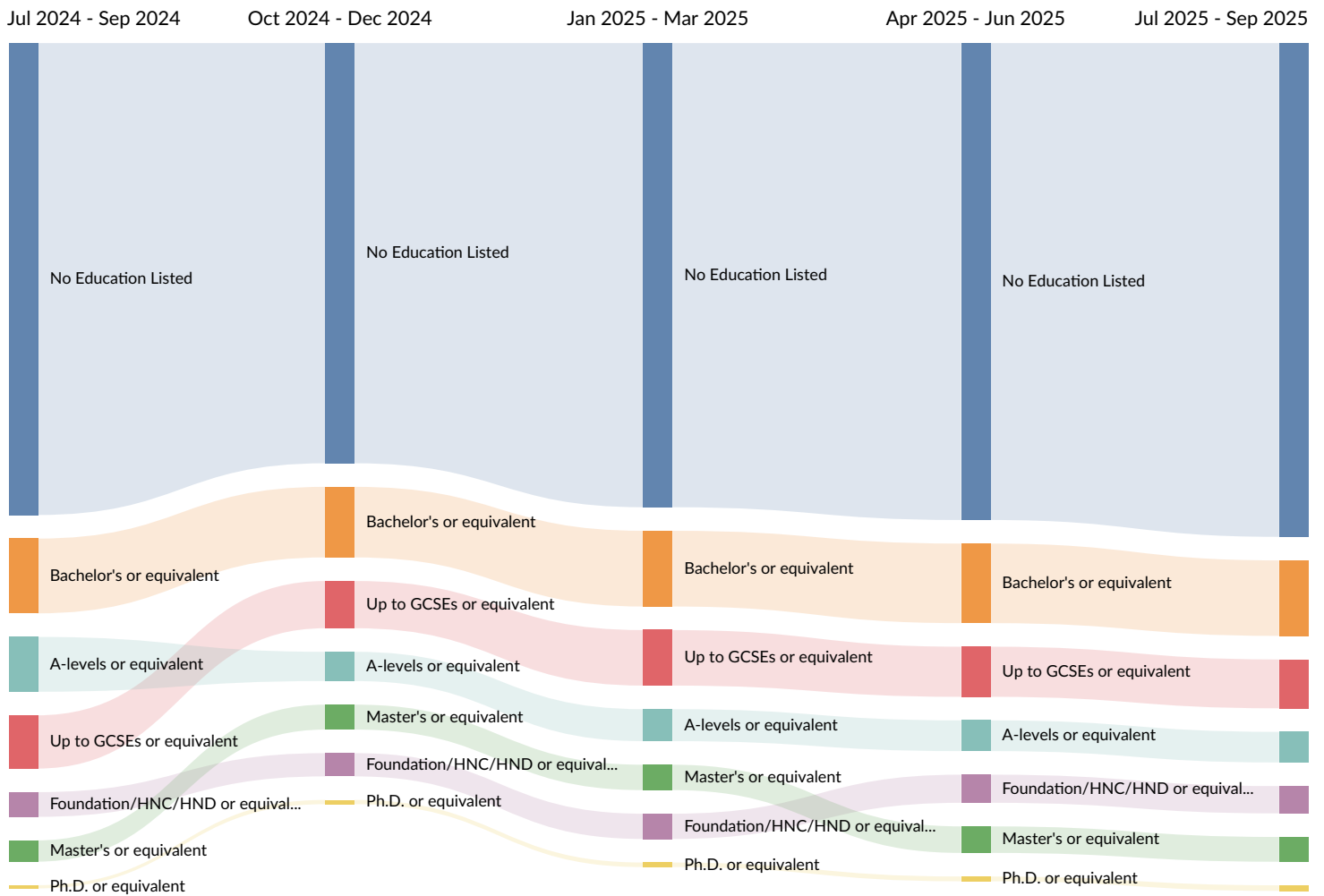
Minimum Experience Requirement Trends in Job Postings by Quarter

The chart below captures the trend for the experience requirements by quarter shown in postings in your region based on your filters.



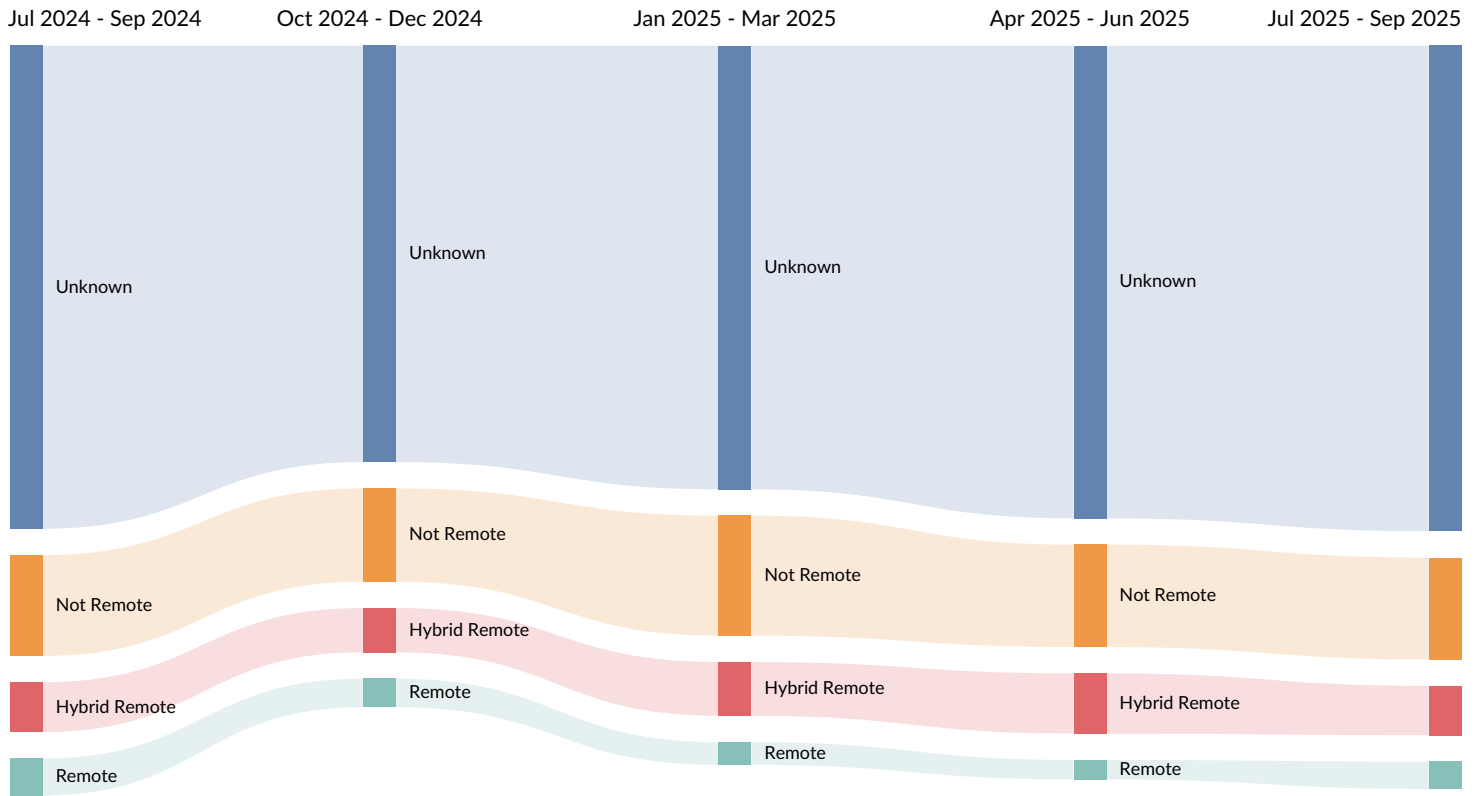
Educational Requirement Trends in Job Postings by Quarter

The chart below captures the quarterly trend for the educational requirements shown in postings in your region based on your filters.













Remote Trends in Job Postings by Quarter

The chart below captures the remote posting trends based on your filters.



Top Industries

	Total/Unique (Oct 2024 - Sep 2025)	Posting Intensity	Median Posting Duration
Activities of Head Offices; Management Consultancy Activities	3,635 / 1,893	2 : 1 	23 days
Human Health Activities	5,961 / 1,795	3 : 1 	26 days
Retail Trade, Except of Motor Vehicles and Motorcycles	3,206 / 1,271	3 : 1 	23 days
Architectural and Engineering Activities; Technical Testing and Analysis	2,561 / 1,092	2 : 1 	25 days
Education	3,464 / 987	4 : 1 	27 days
Public Administration and Defence; Compulsory Social Security	1,439 / 919	2 : 1 	20 days
Food and Beverage Service Activities	2,201 / 869	3 : 1 	26 days
Other Personal Service Activities	1,516 / 769	2 : 1 	24 days
Office Administrative, Office Support and Other Business Support Activities	1,138 / 675	2 : 1 	23 days
Residential Care Activities	2,179 / 603	4 : 1 	25 days

Top Companies Posting

Company	Total/Unique (Oct 2024 - Sep 2025)	Posting Intensity	Median Posting Duration
NHS	4,138 / 1,150	4 : 1 	27 days
United Utilities	1,659 / 760	2 : 1 	20 days
Warrington Borough Council	1,106 / 708	2 : 1 	19 days
Amentum	1,087 / 475	2 : 1 	26 days
Stantec	673 / 277	2 : 1 	24 days
Babcock International Group	413 / 191	2 : 1 	18 days
AECOM	579 / 181	3 : 1 	21 days
United Living (north) Holdings Limited	201 / 171	1 : 1 	29 days
Bilfinger	441 / 165	3 : 1 	31 days
Kids Planet Day Nurseries	323 / 156	2 : 1 	28 days
Ee Agency Ltd	1,383 / 146	9 : 1 	32 days
Absolute Interpreting And Translations	140 / 140	1 : 1 	30 days
Barchester	885 / 134	7 : 1 	24 days
Greencore	562 / 134	4 : 1 	31 days
Warrington and Vale Royal College	491 / 134	4 : 1 	26 days
Cavendish Nuclear	163 / 121	1 : 1 	26 days
Jacobs Solutions	204 / 118	2 : 1 	15 days
Elysium Healthcare	521 / 109	5 : 1 	26 days
Bilfinger Industrial Services - USA	245 / 107	2 : 1 	28 days
Your Housing Group	210 / 97	2 : 1 	19 days
Torus Group	163 / 93	2 : 1 	31 days
Assystem	223 / 92	2 : 1 	31 days
United Living Group	112 / 90	1 : 1 	20 days
Serco	207 / 89	2 : 1 	18 days
Vestas	206 / 85	2 : 1 	30 days
Mitchells & Butlers	237 / 82	3 : 1 	21 days











Vistry Group PLC	268 / 80	3 : 1		37 days
RPS Australia	186 / 77	2 : 1		14 days
Royal Mail	200 / 76	3 : 1		16 days
Sunbelt Rentals	109 / 76	1 : 1		24 days
Village Hotels	210 / 76	3 : 1		25 days
Integra International Ltd	232 / 74	3 : 1		45 days
National Nuclear Laboratory	157 / 73	2 : 1		20 days
United Living	106 / 71	1 : 1		23 days
Spire Healthcare Group Plc	120 / 69	2 : 1		22 days
Asda	412 / 68	6 : 1		19 days
Balfour Beatty	172 / 68	3 : 1		21 days
Compass Group	281 / 64	4 : 1		31 days
David Lloyd Leisure	165 / 63	3 : 1		9 days
Gousto	229 / 62	4 : 1		23 days
Bright Futures Care	127 / 61	2 : 1		21 days
Orchard Care Homes	361 / 61	6 : 1		31 days
Vinci	75 / 60	1 : 1		26 days
Arcadis	74 / 58	1 : 1		20 days
Warrington Collegiate	77 / 58	1 : 1		n/a
Ministry of Justice	91 / 56	2 : 1		19 days
Nuvia	90 / 54	2 : 1		17 days
Betfred	81 / 51	2 : 1		32 days
Arne Clo LTD	55 / 49	1 : 1		20 days
New Balance Athletics	56 / 48	1 : 1		16 days

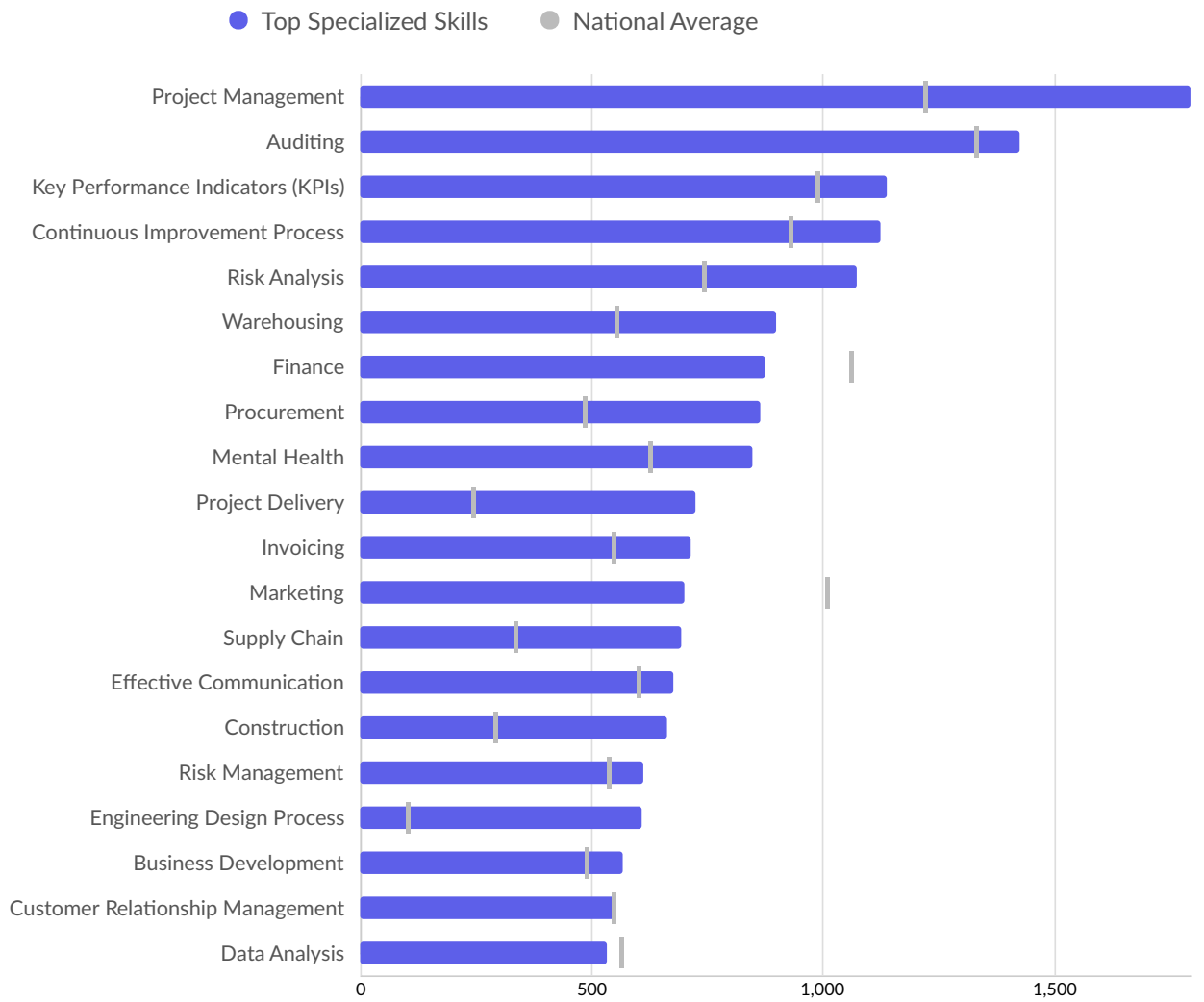
Top Posted Job Titles

Job Title	Total/Unique (Oct 2024 - Sep 2025)	Posting Intensity	Median Posting Duration
Support Workers	922 / 375	2 : 1 	29 days
Cleaners	860 / 346	2 : 1 	23 days
Warehouse Operatives	486 / 172	3 : 1 	23 days
Care Assistants	558 / 145	4 : 1 	23 days
Teaching Assistants	311 / 143	2 : 1 	25 days
HGV Class 1 Drivers	392 / 133	3 : 1 	18 days
Quantity Surveyors	240 / 133	2 : 1 	30 days
Nursery Practitioners	241 / 125	2 : 1 	30 days
Early Years Teachers	263 / 123	2 : 1 	27 days
Delivery Drivers	325 / 121	3 : 1 	24 days
Project Managers	234 / 120	2 : 1 	24 days
Interpreters	116 / 116	1 : 1 	30 days
Engineers	240 / 114	2 : 1 	20 days
Health Care Assistants	368 / 113	3 : 1 	29 days
Customer Service Advisors	468 / 112	4 : 1 	24 days
Team Leads	272 / 110	2 : 1 	22 days
Team Members	237 / 104	2 : 1 	28 days
Principal Engineers	209 / 101	2 : 1 	18 days
Mechanical Engineers	174 / 96	2 : 1 	30 days
Cleaning Operatives	185 / 95	2 : 1 	24 days
Residential Support Workers	265 / 90	3 : 1 	31 days
Administrators	154 / 89	2 : 1 	18 days
Kitchen Assistants	175 / 85	2 : 1 	19 days
Receptionists	139 / 85	2 : 1 	24 days
Early Years Practitioners	194 / 81	2 : 1 	32 days
HGV Drivers	161 / 74	2 : 1 	30 days

Surveyors	166 / 74	2 : 1		31 days
Retail Assistants	178 / 73	2 : 1		25 days
Primary School Catering Assistants	113 / 71	2 : 1		20 days
Sales Assistants	143 / 70	2 : 1		20 days
Supervisors	132 / 70	2 : 1		29 days
Apprentices	102 / 69	1 : 1		22 days
Sales Advisors	318 / 69	5 : 1		30 days
Bar Staff	143 / 64	2 : 1		18 days
Catering Assistants	199 / 64	3 : 1		27 days
Business Development Managers	96 / 63	2 : 1		23 days
Drivers	99 / 62	2 : 1		19 days
Production Operatives	213 / 58	4 : 1		29 days
Home Care Assistants	350 / 56	6 : 1		32 days
House Cleaners	207 / 56	4 : 1		22 days
Baristas	149 / 55	3 : 1		24 days
Multi-Drop Drivers	91 / 55	2 : 1		31 days
HGV Class 2 Drivers	258 / 53	5 : 1		22 days
Wait Staff	107 / 53	2 : 1		20 days
Housekeepers	134 / 51	3 : 1		18 days
Chefs	148 / 50	3 : 1		18 days
Cover Supervisors	87 / 50	2 : 1		25 days
Registered Nurses	137 / 49	3 : 1		29 days
Mental Health Practitioners	185 / 47	4 : 1		31 days
Forklift Drivers	116 / 46	3 : 1		23 days

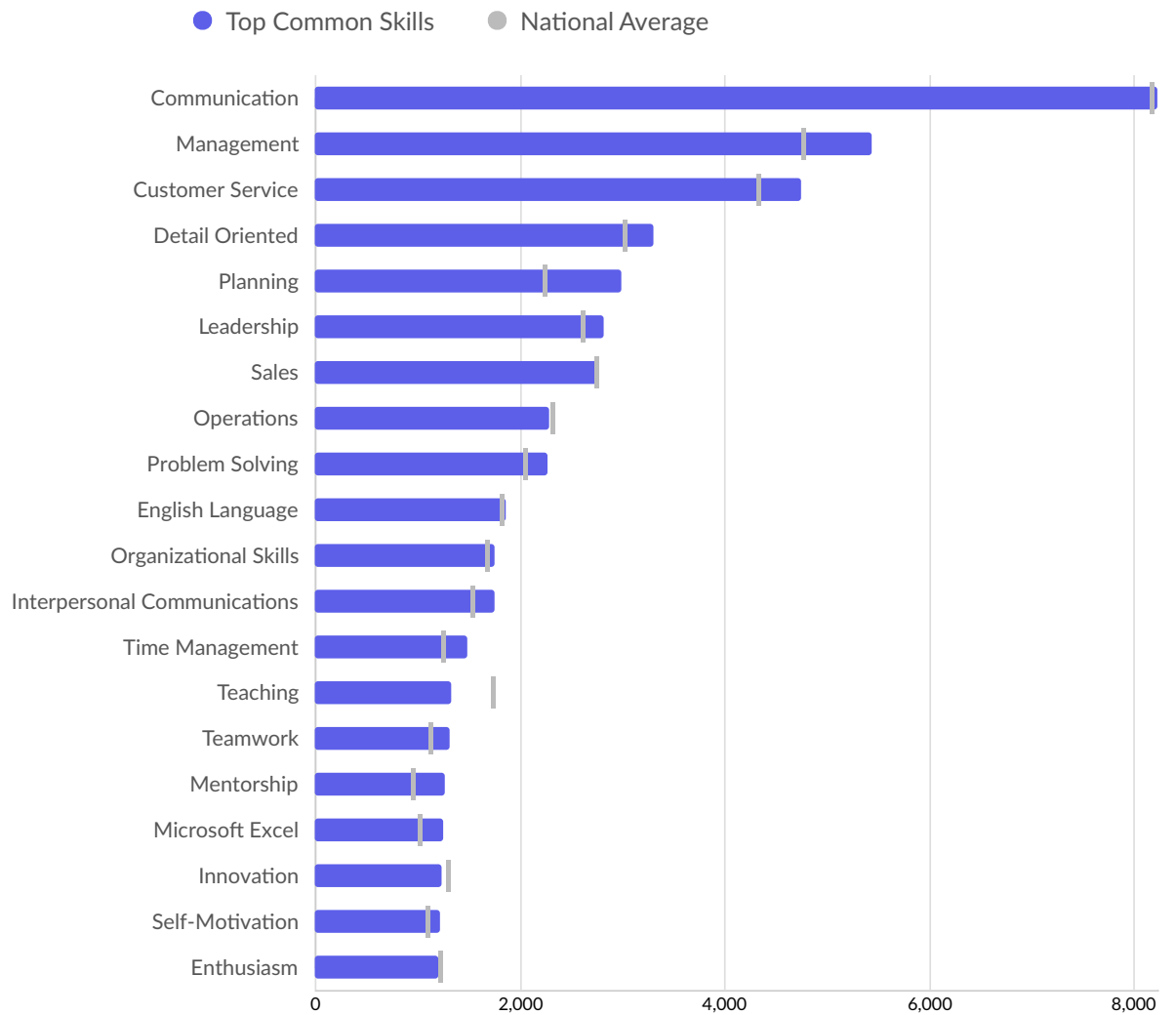
Top Posted Occupations

Occupation (SOC)	Total/Unique (Oct 2024 - Sep 2025)	Posting Intensity	Median Posting Duration
Sales Related Occupations n.e.c.	2,308 / 919	3 : 1 	27 days
Cleaners and Domestics	2,085 / 847	2 : 1 	24 days
Care Workers and Home Carers	2,491 / 825	3 : 1 	29 days
Customer Service Occupations n.e.c.	1,663 / 546	3 : 1 	25 days
Large Goods Vehicle Drivers	1,215 / 463	3 : 1 	20 days
Production and Process Engineers	1,053 / 455	2 : 1 	26 days
Kitchen and Catering Assistants	1,108 / 428	3 : 1 	27 days
Project Support Officers	777 / 393	2 : 1 	22 days
Managers and Directors in Retail and Wholesale	708 / 368	2 : 1 	26 days
Early Education and Childcare Practitioners	725 / 360	2 : 1 	31 days



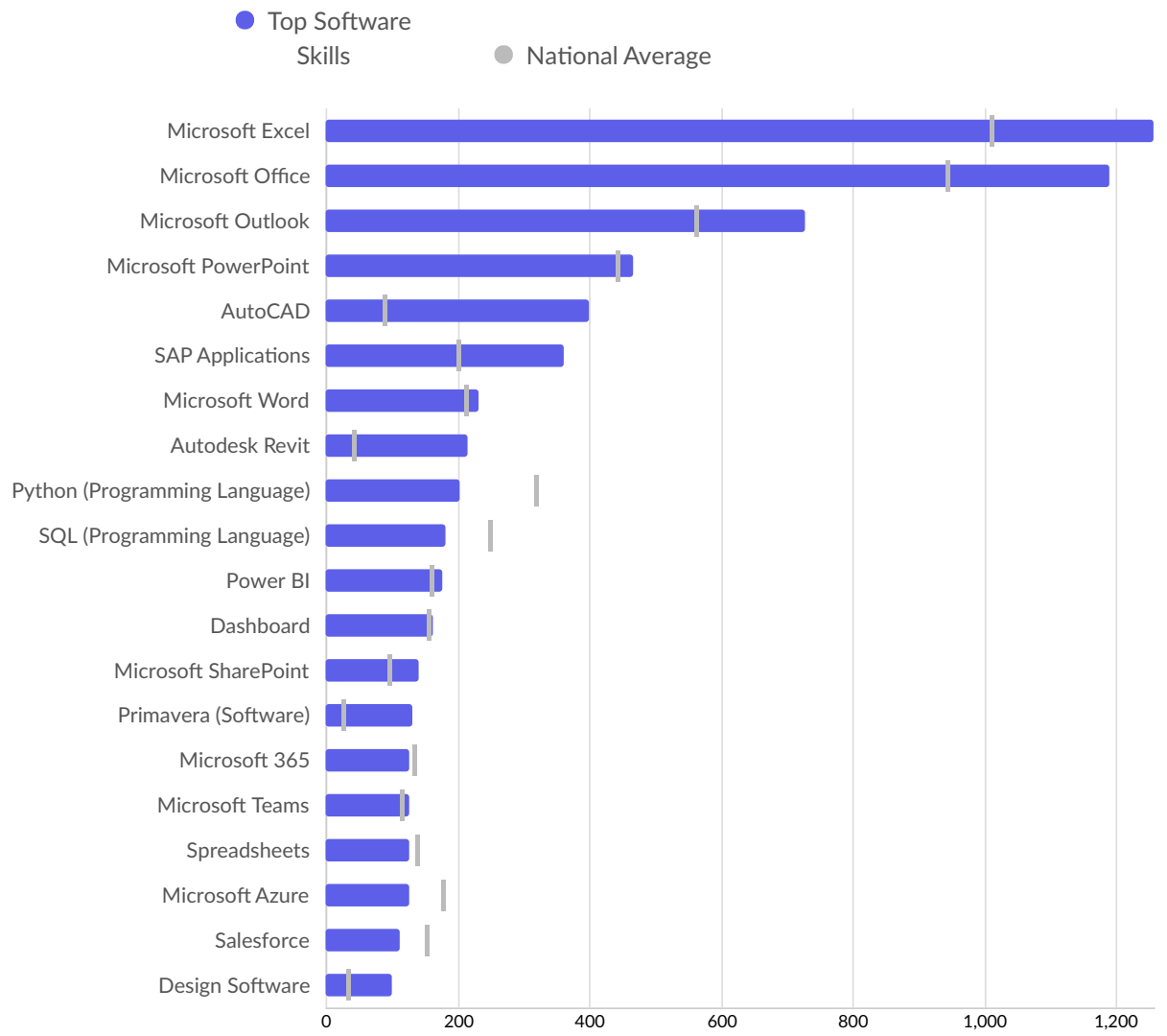
Top Specialized Skills	Unique Postings	National Average
Project Management	1,795	1,218
Auditing	1,427	1,326
Key Performance Indicators (KPIs)	1,137	984
Continuous Improvement Process	1,124	927
Risk Analysis	1,074	740
Warehousing	898	550
Finance	876	1,058
Procurement	864	482
Mental Health	847	624
Project Delivery	724	240
Invoicing	715	543
Marketing	700	1,005
Supply Chain	695	330
Effective Communication	624	624
Construction	624	624
Risk Management	543	543
Engineering Design Process	543	543
Business Development	543	543
Customer Relationship Management	543	543
Data Analysis	543	543

Effective Communication	677	599
Construction	662	286
Risk Management	613	534
Engineering Design Process	609	101
Business Development	567	485
Customer Relationship Management	553	544
Data Analysis	532	560



Top Common Skills	Unique Postings	National Average
Communication	8,229	8,150
Management	5,440	4,750
Customer Service	4,744	4,305
Detail Oriented	3,314	3,002
Planning	2,996	2,222
Leadership	2,829	2,602
Sales	2,780	2,730
Operations	2,288	2,304
Problem Solving	2,280	2,036
English Language	1,870	1,798
Organizational Skills	1,753	1,663
Interpersonal Communications	1,751	1,525
Time Management	1,488	1,242

Teaching	1,335	1,729
Teamwork	1,318	1,119
Mentorship	1,267	935
Microsoft Excel	1,257	1,009
Innovation	1,237	1,278
Self-Motivation	1,222	1,081
Enthusiasm	1,203	1,202



Top Software Skills	Unique Postings	National Average
Microsoft Excel	1,257	1,009
Microsoft Office	1,191	942
Microsoft Outlook	727	560
Microsoft PowerPoint	467	441
AutoCAD	399	86
SAP Applications	362	198
Microsoft Word	232	210
Autodesk Revit	216	40
Python (Programming Language)	203	317
SQL (Programming Language)	182	247
Power BI	177	157
Dashboard	163	153

Microsoft SharePoint	142	93
Primavera (Software)	132	24
Microsoft 365	127	131
Microsoft Teams	127	113
Spreadsheets	127	137
Microsoft Azure	126	175
Salesforce	113	150
Design Software	101	32

Appendix A - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.