

Report Builder

Lightcast Q2 2022 Data Set

March 2023

Parameters

Select Timeframe: Mar 2021 - Feb 2023

:

Description

Summary

Advertised Salary

Advertised Wage Trend

Regions

Skills

Certifications

Companies

Description

Occupations

Job Titles

Industries

Posting Sources

Skill Subcategories

Trends

Timeseries

Regions:

Code	Description
------	-------------

E06000007	Warrington
-----------	------------

E06000049	Cheshire East
-----------	---------------

Code	Description
------	-------------

E06000050	Cheshire West and Chester
-----------	---------------------------

Lightcast Occupations:

Results should include

Code	Description
------	-------------

28	Transportation
----	----------------

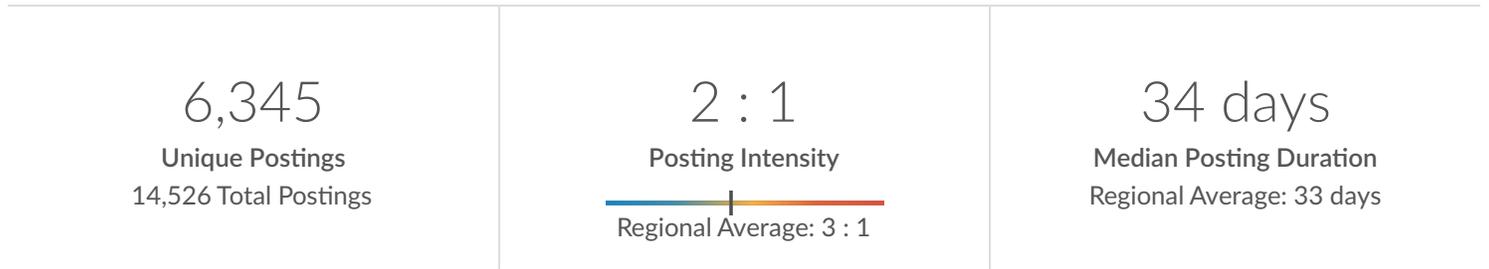
Minimum Experience Required: Any

Education Level: Any

Keyword Search:

Posting Type: Active Postings

Job Postings Summary



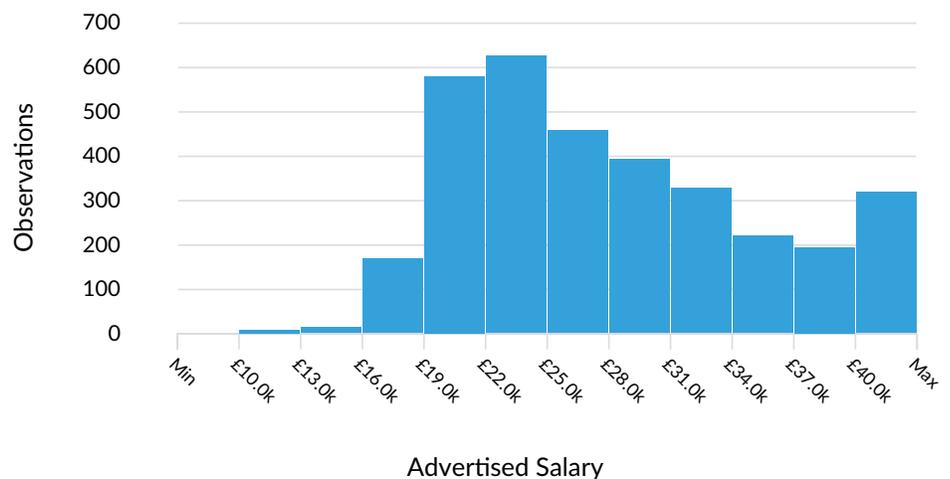
There were 14,526 total job postings for your selection from March 2021 to February 2023, of which 6,345 were unique. These numbers give us a Posting Intensity of 2-to-1, meaning that for every 2 postings there is 1 unique job posting.

This is close to the Posting Intensity for all other occupations and companies in the region (3-to-1), indicating that they are putting average effort toward hiring for this position.

Advertised Salary

There are 3,295 advertised salary observations (52% of the 6,345 matching postings).

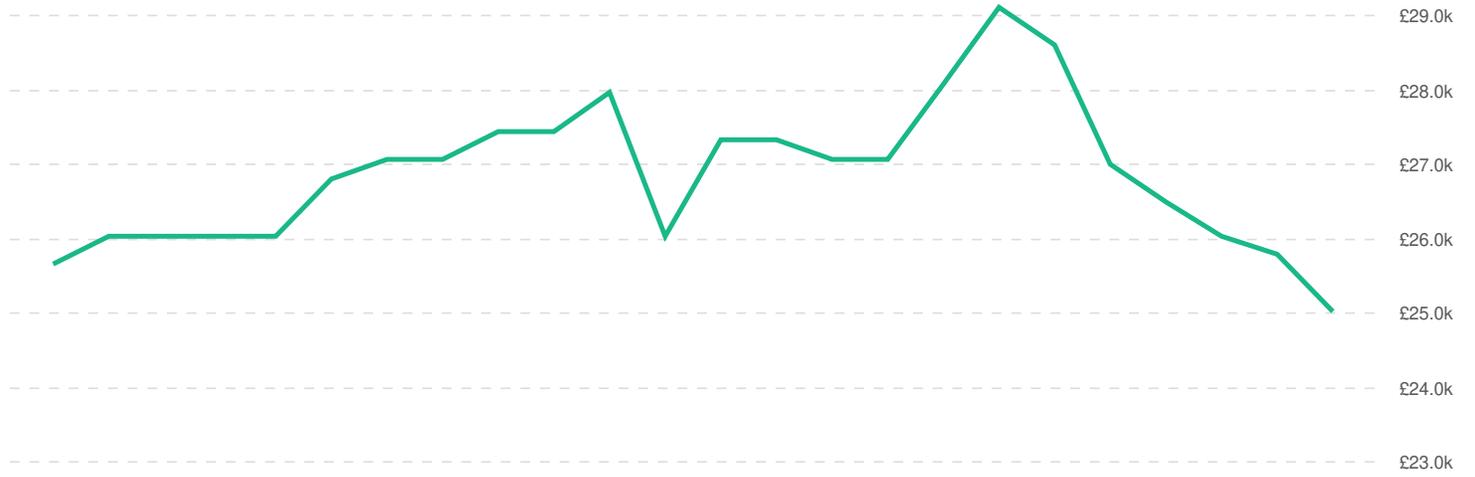
£26.6k
Median Advertised Salary



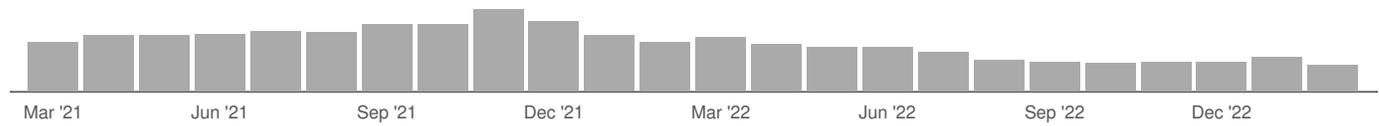
Advertised Wage Trend

▼ 2.5% Mar 2021 - Feb 2023

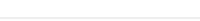
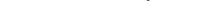
£26.6k Median



3,295 Job Postings



Top Cities Posting

City	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
Warrington	5,897 / 2,405	2 : 1 	34 days
Chester, Cheshire West and Chester	2,276 / 1,088	2 : 1 	32 days
Crewe, Cheshire East	2,147 / 906	2 : 1 	34 days
Ellesmere Port, Cheshire West and Chester	1,069 / 429	2 : 1 	34 days
Macclesfield, Cheshire East	542 / 273	2 : 1 	31 days
Winsford, Cheshire West and Chester	457 / 226	2 : 1 	31 days
Northwich, Cheshire West and Chester	471 / 225	2 : 1 	30 days
Middlewich, Cheshire East	356 / 152	2 : 1 	38 days
Nantwich, Cheshire East	197 / 125	2 : 1 	33 days
Congleton, Cheshire East	247 / 113	2 : 1 	35 days
Knutsford, Cheshire East	191 / 92	2 : 1 	34 days
Sandbach, Cheshire East	146 / 75	2 : 1 	42 days
Wilmslow, Cheshire East	128 / 68	2 : 1 	35 days
Neston, Cheshire West and Chester	96 / 44	2 : 1 	16 days
Great Sankey, Warrington	43 / 31	1 : 1 	38 days
Lymm, Warrington	62 / 21	3 : 1 	18 days
Frodsham, Cheshire West and Chester	59 / 16	4 : 1 	29 days
Tarporley, Cheshire West and Chester	70 / 16	4 : 1 	29 days
Malpas, Cheshire West and Chester	38 / 15	3 : 1 	31 days
Poynton, Cheshire East	23 / 15	2 : 1 	23 days
Alderley Edge, Cheshire East	7 / 7	1 : 1 	37 days
Disley, Cheshire East	3 / 2	2 : 1 	n/a
Latchford, Warrington	1 / 1	1 : 1 	n/a

Top Local Authorities Posting

Local Authority	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
Warrington	6,003 / 2,458	2 : 1 	34 days
Cheshire West and Chester	4,536 / 2,059	2 : 1 	32 days
Cheshire East	3,987 / 1,828	2 : 1 	34 days

Top County/Unitary Authorities Posting

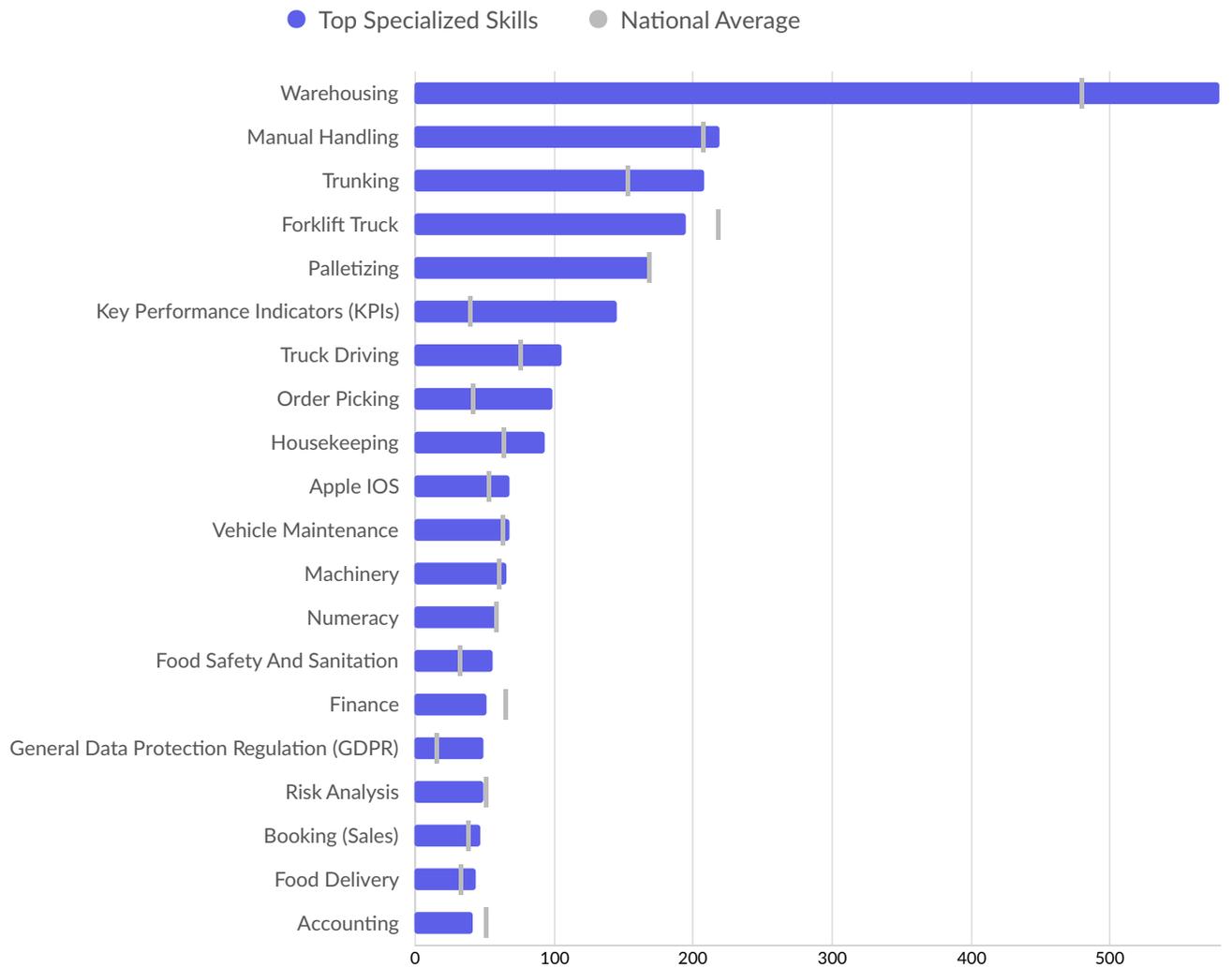
County/Unitary Authority	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
Warrington	6,003 / 2,458	2 : 1 	34 days
Cheshire West and Chester	4,536 / 2,059	2 : 1 	32 days
Cheshire East	3,987 / 1,828	2 : 1 	34 days

Top Gov't Office Regions Posting

Gov't Office Region	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
North West	99,700 / 38,446	3 : 1 	34 days

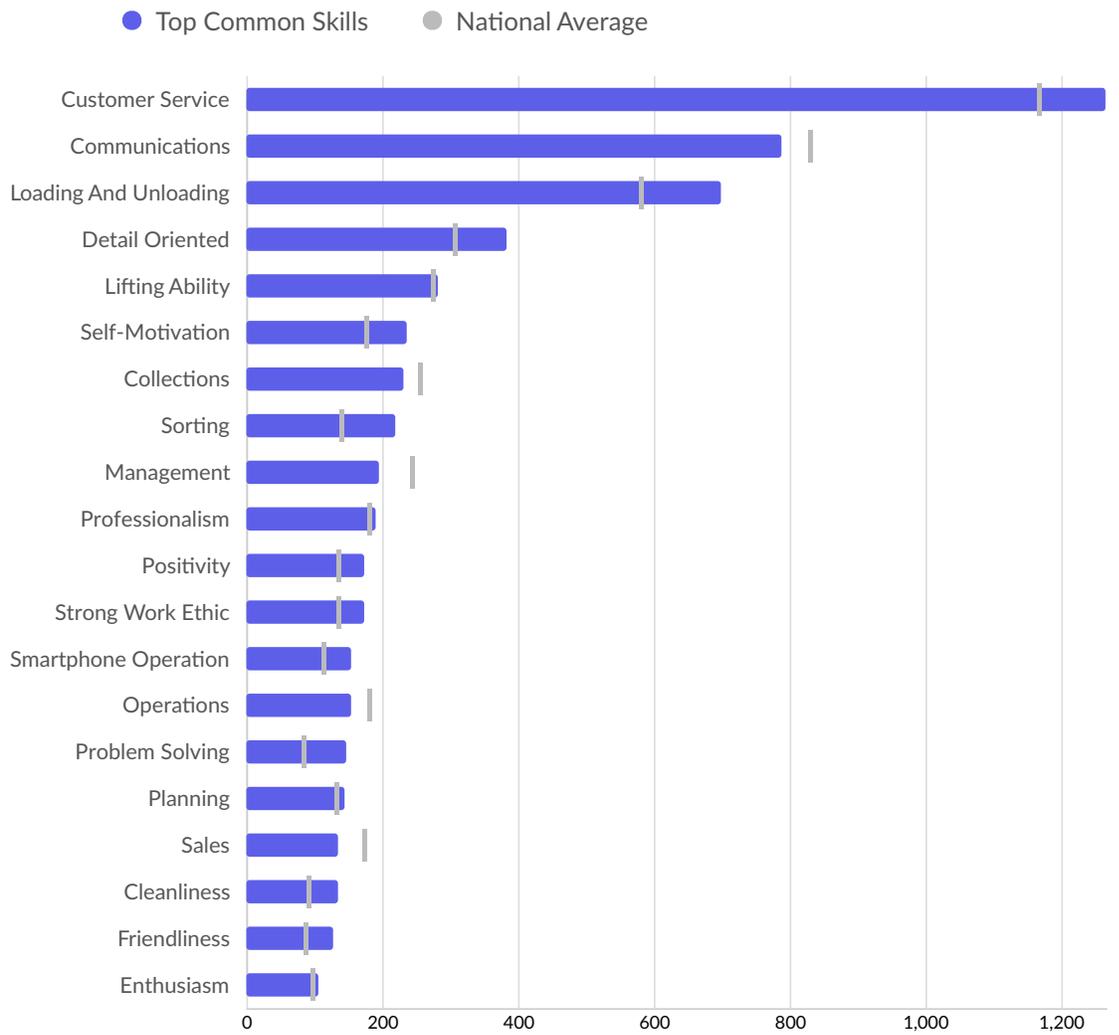
Top Countries Posting

Country	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
England	879,290 / 325,610	3 : 1 	34 days



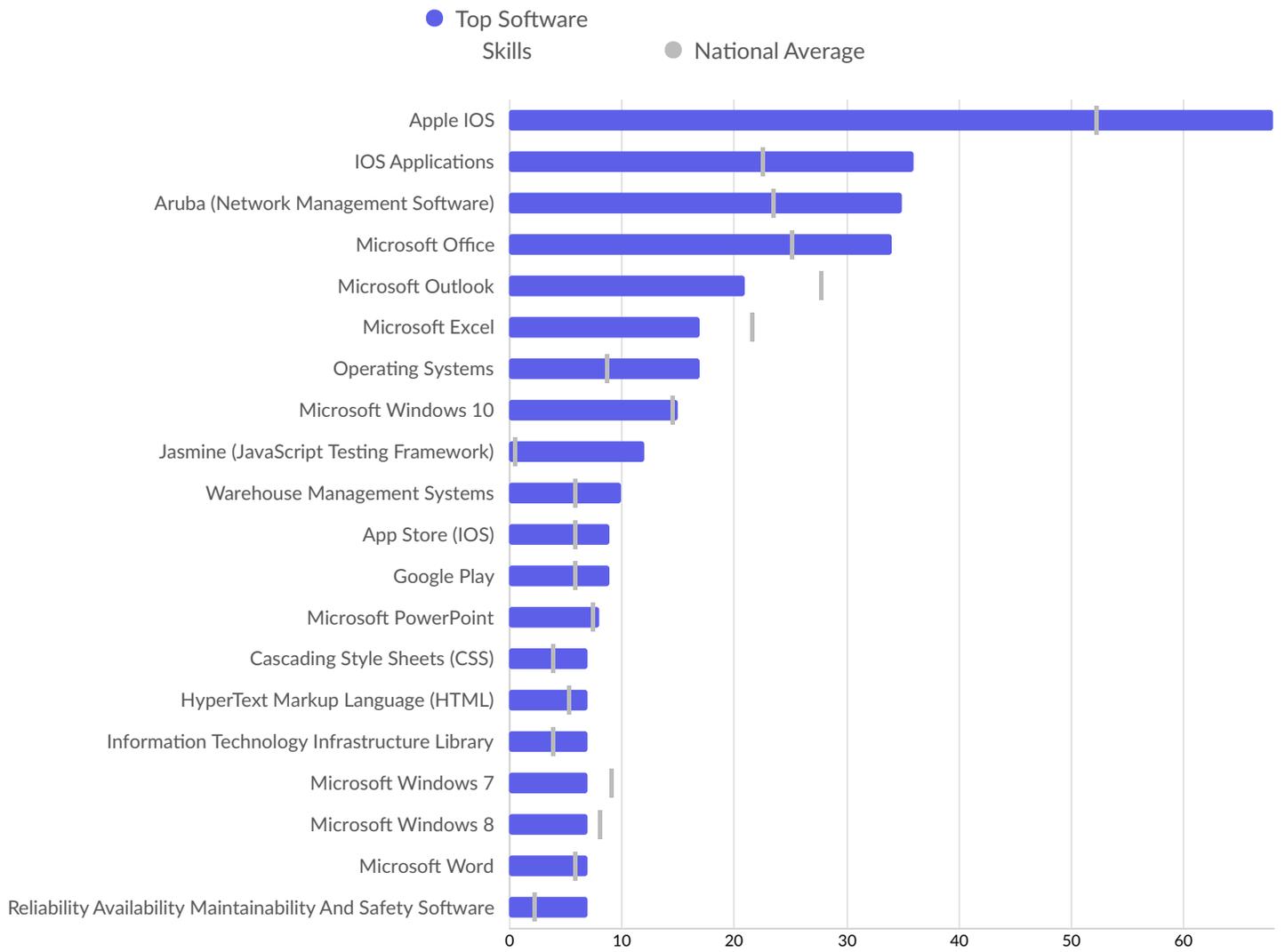
Top Specialized Skills	Unique Postings	National Average
Warehousing	579	479
Manual Handling	219	206
Trunking	208	152
Forklift Truck	195	218
Palletizing	169	167
Key Performance Indicators (KPIs)	146	39
Truck Driving	106	75
Order Picking	99	41
Housekeeping	94	63
Apple IOS	68	52
Vehicle Maintenance	68	61
Machinery	66	60
Numeracy	61	57
Food Safety And Sanitation		
Finance		
General Data Protection Regulation (GDPR)		
Risk Analysis		
Booking (Sales)		
Food Delivery		
Accounting		

Food Safety And Sanitation	56	30
Finance	52	64
General Data Protection Regulation (GDPR)	50	14
Risk Analysis	50	49
Booking (Sales)	47	37
Food Delivery	44	32
Accounting	42	50



Top Common Skills	Unique Postings	National Average
Customer Service	1,264	1,162
Communications	787	827
Loading And Unloading	698	577
Detail Oriented	382	304
Lifting Ability	282	272
Self-Motivation	237	173
Collections	232	252
Sorting	220	136
Management	195	241
Professionalism	189	178
Positivity	174	131
Strong Work Ethic	174	131
Smartphone Operation	155	111

Operations	153	178
Problem Solving	147	82
Planning	144	131
Sales	135	172
Cleanliness	134	90
Friendliness	127	84
Enthusiasm	107	94



Top Software Skills	Unique Postings	National Average
Apple iOS	68	52
IOS Applications	36	22
Aruba (Network Management Software)	35	23
Microsoft Office	34	25
Microsoft Outlook	21	28
Microsoft Excel	17	21
Operating Systems	17	8
Microsoft Windows 10	15	14
Jasmine (JavaScript Testing Framework)	12	0
Warehouse Management Systems	10	6
App Store (IOS)	9	6
Google Play	9	6

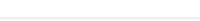
Microsoft PowerPoint	8	7
Cascading Style Sheets (CSS)	7	4
HyperText Markup Language (HTML)	7	5
Information Technology Infrastructure Library	7	4
Microsoft Windows 7	7	9
Microsoft Windows 8	7	8
Microsoft Word	7	6
Reliability Availability Maintainability And Safety Software	7	2

Top Certifications

	Postings with Certification
Airline Transport Pilot Licence	2
American Red Cross (ARC) Certification	2
Association Of Chartered Certified Accountants	19
CDL Class A License	1
CDL Class B License	3
CDL Class C License	1
Certified Financial Planner	1
Certified Healthcare Emergency Professional	1
Certified Information Security Manager	1
Certified Information Systems Security Professional	1
Certified Professional Coder	4
Chartered Institute Of Management Accountants (CIMA)	1
Commercial Driver's License (CDL)	6
CompTIA Network+ CE	1
CSCS Card	39
Drone Pilot Certificate	7
FAA Instrument Rating	1
Forklift Certification	3
Functional Skills Qualification	12
IOSH Managing Safely	2
ITIL Certifications	2
ITIL Foundation Certification	1
ITIL Practitioner Certification	1
National Examination Board In Occupational Safety And Health (NEBOSH) Certified	1
Physical Security Professional	1
Registered Diagnostic Cardiac Sonographer (RDCS)	14
Security Clearance	12
Six Sigma Green Belt	3

Software Development Engineer in Test	1
Tanker Endorsement	2
Valid Driver's License	66

Top Companies Posting

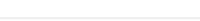
Company	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
Pertemps Network	287 / 133	2 : 1 	38 days
Driver Hire Group Services	153 / 111	1 : 1 	29 days
Yodel	928 / 92	10 : 1 	31 days
Taskmaster Recruitment	181 / 77	2 : 1 	35 days
Best Connection Group	164 / 74	2 : 1 	36 days
Domino's Pizza	137 / 62	2 : 1 	35 days
Ail International Ltd.	198 / 61	3 : 1 	29 days
Staffco Direct	163 / 58	3 : 1 	40 days
Driver Express	229 / 56	4 : 1 	36 days
Meridian Business Support	216 / 53	4 : 1 	37 days
Evri	128 / 52	2 : 1 	38 days
Asda	325 / 49	7 : 1 	36 days
Workchain	122 / 48	3 : 1 	31 days
Aspion	91 / 40	2 : 1 	44 days
ManpowerGroup	84 / 40	2 : 1 	27 days
Tesco	187 / 39	5 : 1 	13 days
Newsteam Group Ltd.	223 / 38	6 : 1 	42 days
Gi Group	70 / 36	2 : 1 	37 days
Bca Logistics Limited	86 / 35	2 : 1 	38 days
DX Group	119 / 33	4 : 1 	40 days
Direct Valeting Limited	50 / 30	2 : 1 	35 days
Drivers	56 / 28	2 : 1 	37 days
Iceland Foods	61 / 28	2 : 1 	37 days
Network Group	51 / 27	2 : 1 	33 days
Adecco	61 / 25	2 : 1 	42 days
People Solutions	56 / 25	2 : 1 	43 days

Royal Mail	45 / 23	2 : 1		34 days
Search Consultancy	55 / 23	2 : 1		41 days
Wincanton	72 / 23	3 : 1		47 days
Challenge-trg Group	44 / 22	2 : 1		31 days
Logistics People	86 / 22	4 : 1		38 days
Arnold Clark	53 / 21	3 : 1		30 days
Cordant People	68 / 21	3 : 1		31 days
Indeed Flex	38 / 21	2 : 1		31 days
Jark	65 / 20	3 : 1		36 days
Arriva	31 / 18	2 : 1		29 days
Gophr	55 / 18	3 : 1		41 days
Ao World PLC	21 / 17	1 : 1		9 days
Co-operative Group	21 / 17	1 : 1		18 days
DPD	25 / 17	1 : 1		33 days
HGV Training Network Limited	85 / 17	5 : 1		n/a
Hays	54 / 17	3 : 1		40 days
Integra People	54 / 17	3 : 1		43 days
Menzies Distribution	46 / 17	3 : 1		43 days
Phs Group	39 / 17	2 : 1		31 days
Assured Group	21 / 16	1 : 1		36 days
Amazon	27 / 15	2 : 1		28 days
Appcast	45 / 15	3 : 1		21 days
Brakes	49 / 15	3 : 1		27 days
Constructive Resources	25 / 15	2 : 1		40 days

Top Posted Occupations

Career Area	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
Transportation	14,526 / 6,345	2 : 1 	34 days

Top Posted Job Titles

Job Title	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
Delivery Drivers	1,468 / 617	2 : 1 	34 days
HGV Class 1 Drivers	1,121 / 528	2 : 1 	35 days
Forklift Drivers	938 / 359	3 : 1 	35 days
HGV Class 2 Drivers	722 / 342	2 : 1 	34 days
HGV Drivers	844 / 342	2 : 1 	34 days
Class 1 Drivers	668 / 265	3 : 1 	36 days
Van Drivers	571 / 256	2 : 1 	38 days
Class 2 Drivers	407 / 228	2 : 1 	33 days
Drivers	494 / 217	2 : 1 	31 days
Counterbalance Forklift Drivers	495 / 204	2 : 1 	36 days
7.5 Tonne Drivers	367 / 196	2 : 1 	36 days
Couriers/Delivery Drivers	1,123 / 158	7 : 1 	31 days
Multi-Drop Drivers	224 / 140	2 : 1 	30 days
Customer Delivery Drivers	573 / 115	5 : 1 	20 days
Valeters	147 / 103	1 : 1 	35 days
3.5 Tonne Drivers	137 / 84	2 : 1 	32 days
Home Delivery Drivers	149 / 79	2 : 1 	26 days
Truck Drivers	200 / 78	3 : 1 	42 days
Van Delivery Drivers	152 / 69	2 : 1 	31 days
Bus Drivers	142 / 67	2 : 1 	25 days
Vehicle Drivers	129 / 66	2 : 1 	33 days
CDL-A Truck Drivers	94 / 52	2 : 1 	28 days
360 Operators	55 / 35	2 : 1 	32 days
Staff Employees	103 / 34	3 : 1 	21 days
Drivers/Couriers	49 / 33	1 : 1 	35 days
Service Drivers	58 / 32	2 : 1 	25 days

Store Delivery Drivers	45 / 31	1 : 1		15 days
Warehouse Delivery Drivers	125 / 30	4 : 1		32 days
Bus Driver Trainers	48 / 28	2 : 1		25 days
Taxi Drivers	34 / 28	1 : 1		28 days
Couriers	62 / 27	2 : 1		33 days
Hunters	34 / 22	2 : 1		40 days
Requirements Analysts	36 / 21	2 : 1		38 days
Night Drivers	45 / 20	2 : 1		37 days
Technical Support Analysts	40 / 18	2 : 1		22 days
Vehicle Inspectors	37 / 18	2 : 1		36 days
Bike Couriers	47 / 14	3 : 1		19 days
Dealer Trade Drivers	30 / 14	2 : 1		35 days
Escorts	43 / 14	3 : 1		23 days
Package Delivery Drivers	21 / 14	2 : 1		n/a
Cargo Specialists	19 / 13	1 : 1		37 days
Park Attendants	20 / 13	2 : 1		30 days
Branch Assistants	25 / 12	2 : 1		21 days
Cab Drivers	15 / 12	1 : 1		31 days
Controllers	20 / 12	2 : 1		33 days
Dump Truck Operators	14 / 12	1 : 1		56 days
HGV Technicians	23 / 12	2 : 1		60 days
School Bus Drivers	14 / 12	1 : 1		28 days
Vehicle Validation Engineers	17 / 12	1 : 1		34 days
Car Drivers	20 / 11	2 : 1		24 days

Top Industries

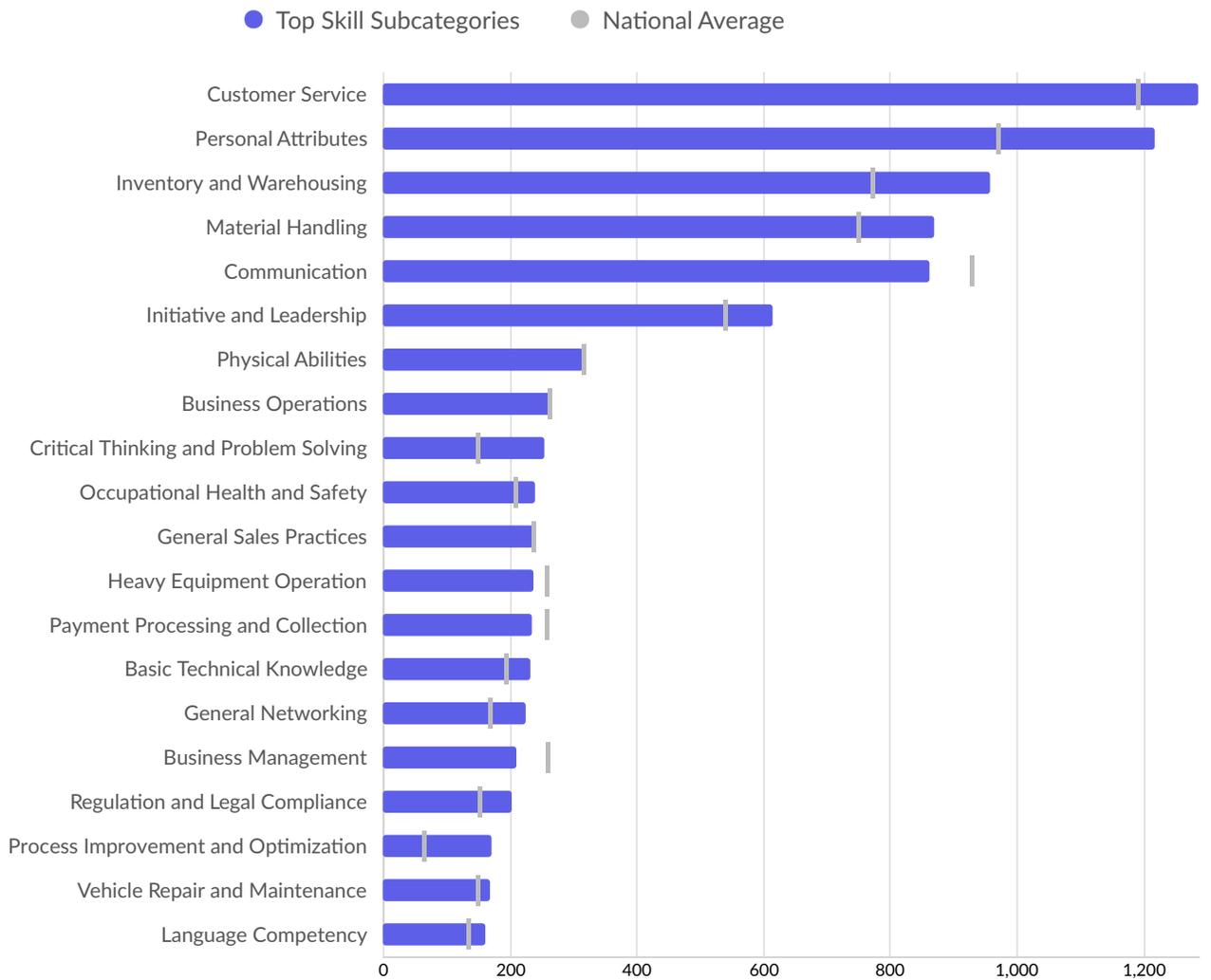
	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
Employment Activities	3,342 / 1,354	2 : 1	35 days
Retail Trade, Except of Motor Vehicles and Motorcycles	908 / 307	3 : 1	26 days
Land Transport and Transport Via Pipelines	464 / 250	2 : 1	36 days
Postal and Courier Activities	1,261 / 240	5 : 1	33 days
Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	377 / 201	2 : 1	32 days
Activities of Head Offices; Management Consultancy Activities	326 / 191	2 : 1	33 days
Warehousing and Support Activities for Transportation	517 / 189	3 : 1	33 days
Wholesale Trade, Except of Motor Vehicles and Motorcycles	367 / 185	2 : 1	31 days
Food and Beverage Service Activities	185 / 105	2 : 1	36 days
Computer Programming, Consultancy and Related Activities	203 / 89	2 : 1	30 days
Education	178 / 75	2 : 1	30 days
Social Work Activities Without Accommodation	220 / 71	3 : 1	35 days
Services to Buildings and Landscape Activities	115 / 66	2 : 1	35 days
Rental and Leasing Activities	98 / 55	2 : 1	34 days
Office Administrative, Office Support and Other Business Support Activities	87 / 53	2 : 1	34 days
Construction of Buildings	87 / 47	2 : 1	46 days
Human Health Activities	134 / 46	3 : 1	32 days
Financial Service Activities, Except Insurance and Pension Funding	74 / 36	2 : 1	27 days
Specialised Construction Activities	129 / 34	4 : 1	31 days
Manufacture of Food Products	50 / 33	2 : 1	32 days
Waste Collection, Treatment and Disposal Activities; Materials Recovery	50 / 33	2 : 1	30 days
Residential Care Activities	62 / 33	2 : 1	34 days
Other Personal Service Activities	40 / 33	1 : 1	35 days
Real Estate Activities	38 / 28	1 : 1	15 days
Public Administration and Defence; Compulsory Social Security	40 / 25	2 : 1	26 days
Architectural and Engineering Activities; Technical Testing and Analysis	44 / 24	2 : 1	46 days
Information Service Activities	35 / 21	2 : 1	31 days
Legal and Accounting Activities	48 / 21	2 : 1	19 days

Other Professional, Scientific and Technical Activities	27 / 19	1 : 1		31 days
Civil Engineering	32 / 17	2 : 1		34 days
Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparations	45 / 15	3 : 1		42 days
Insurance, Reinsurance and Pension Funding, Except Compulsory Social Security	20 / 11	2 : 1		41 days
Water Transport	17 / 10	2 : 1		25 days
Advertising and Market Research	17 / 10	2 : 1		26 days
Manufacture of Paper and Paper Products	21 / 9	2 : 1		60 days
Water Collection, Treatment and Supply	19 / 8	2 : 1		35 days
Accommodation	8 / 8	1 : 1		31 days
Telecommunications	22 / 8	3 : 1		52 days
Other Manufacturing	13 / 7	2 : 1		40 days
Repair and Installation of Machinery and Equipment	7 / 7	1 : 1		38 days
Activities Auxiliary to Financial Services and Insurance Activities	43 / 6	7 : 1		41 days
Manufacture of Wearing Apparel	9 / 5	2 : 1		60 days
Manufacture of Machinery and Equipment n.e.c.	5 / 5	1 : 1		22 days
Manufacture of Chemicals and Chemical Products	9 / 4	2 : 1		35 days
Manufacture of Fabricated Metal Products, Except Machinery and Equipment	4 / 4	1 : 1		33 days
Electricity, Gas, Steam and Air Conditioning Supply	6 / 4	2 : 1		22 days
Sewerage	4 / 4	1 : 1		10 days
Air Transport	6 / 4	2 : 1		26 days
Manufacture of Rubber and Plastic Products	3 / 3	1 : 1		26 days

Top Posting Sources

Website	Postings on Website (Mar 2021 - Feb 2023)
indeed.com	1,278
dwp.gov.uk	1,158
cv-library.co.uk	906
fish4.co.uk	882
starjobsearch.co.uk	619
reed.co.uk	541
gumtree.com	400
careerjet.co.uk	388
simplyhired.co.uk	370
careerbuilder.co.uk	323
jobisjob.co.uk	203
britishjobs.co.uk	192
joblift.co.uk	124
jora.com	110
independent.co.uk	104
jobs4network.co.uk	100
driverhire.co.uk	87
hiredonline.co.uk	83
jobrapido.com	77
monster.co.uk	56
jobserve.com	53
tiptopjob.com	48
adzuna.co.uk	47
leisurejobs.com	42
theguardian.com	41
proactivepersonnel.net	38
dejobs.org	37

asda.jobs	29
search.co.uk	28
tesco-careers.com	25
manpower.co.uk	24
ao-jobs.com	22
e4s.co.uk	22
totaljobs.com	22
dxdelivery.com	21
engineeringjobs.co.uk	21
merseyside-jobs.co.uk	21
absol-group.com	18
adecco.co.uk	18
adrnetwork.co.uk	16
myworkdayjobs.com	16
staffline.co.uk	16
constructionjobs.co.uk	15
thebigjobsite.com	15
meridianbs.co.uk	14
bluearrow.co.uk	13
interactionrecruitment.co.uk	13
accaglobal.com	12
com:443	12
constructiveresources.com	11

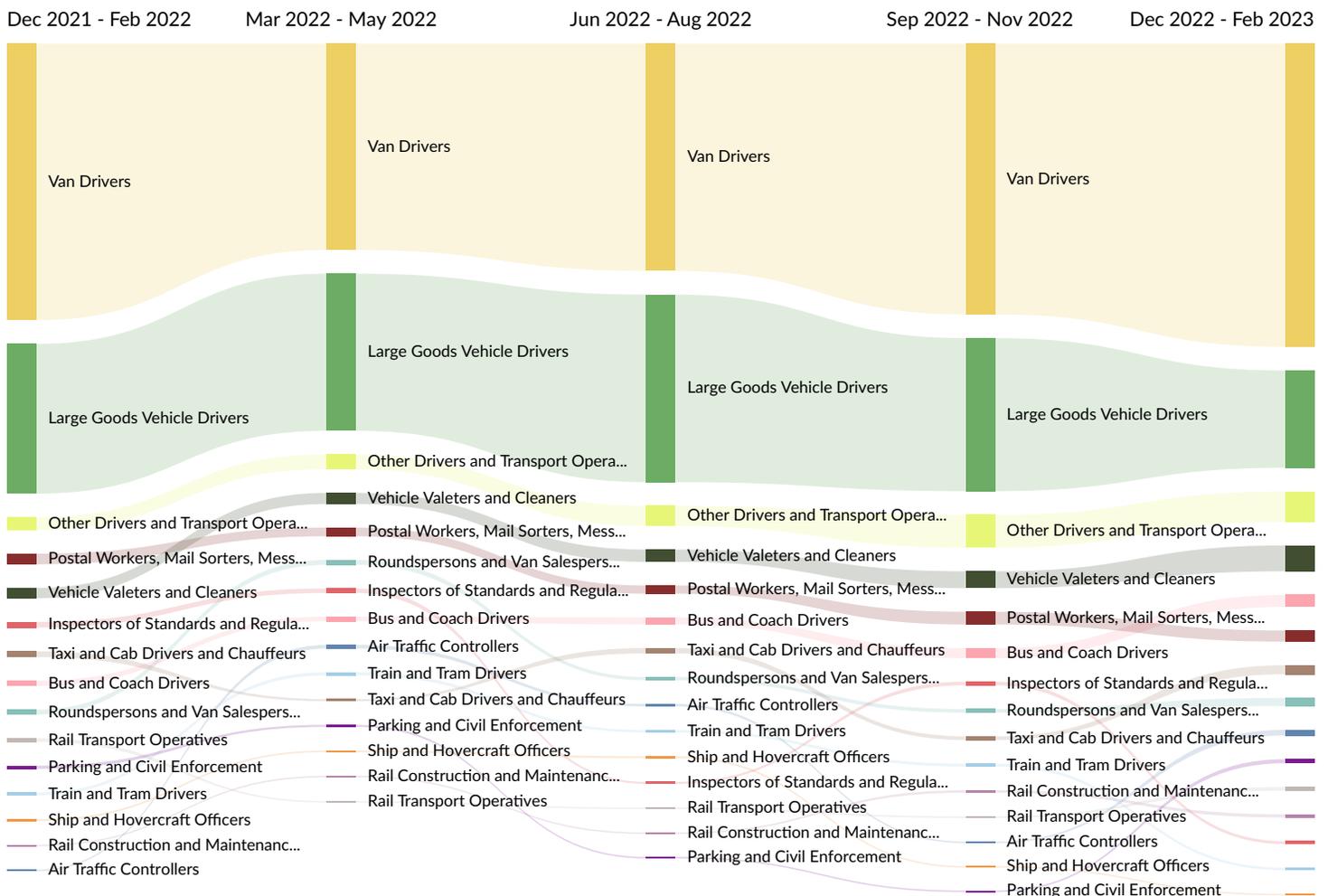


Top Skill Subcategories	Unique Postings	National Average
Customer Service	1,287	1,188
Personal Attributes	1,218	967
Inventory and Warehousing	959	769
Material Handling	870	749
Communication	864	925
Initiative and Leadership	615	537
Physical Abilities	316	314
Business Operations	266	260
Critical Thinking and Problem Solving	256	147
Occupational Health and Safety	241	205
General Sales Practices	238	235
Heavy Equipment Operation	237	256
Payment Processing and Collection	236	256

Basic Technical Knowledge	233	191
General Networking	226	166
Business Management	212	257
Regulation and Legal Compliance	204	149
Process Improvement and Optimization	172	61
Vehicle Repair and Maintenance	169	146
Language Competency	162	132

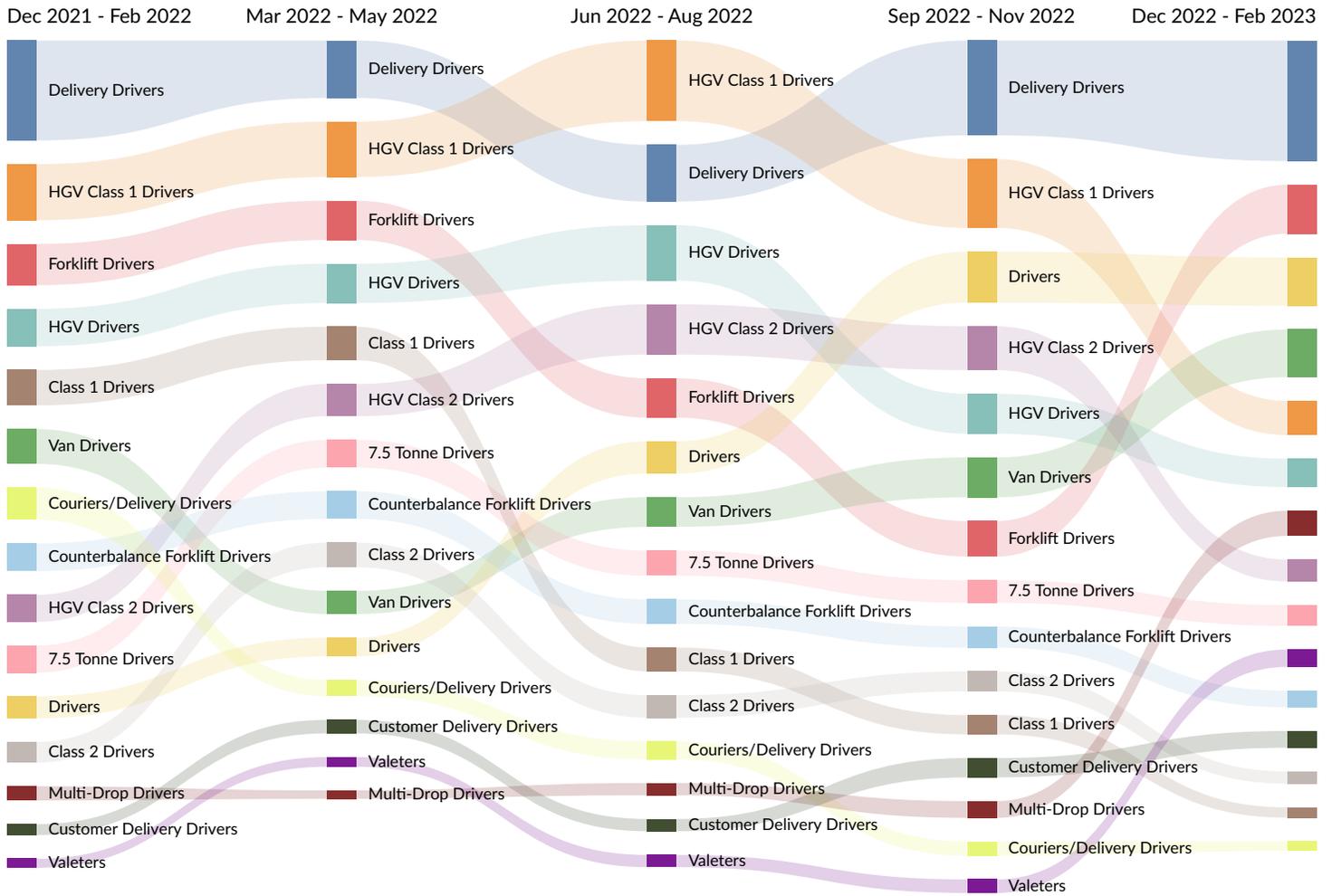
Occupation Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 occupations posted for based on your filters.



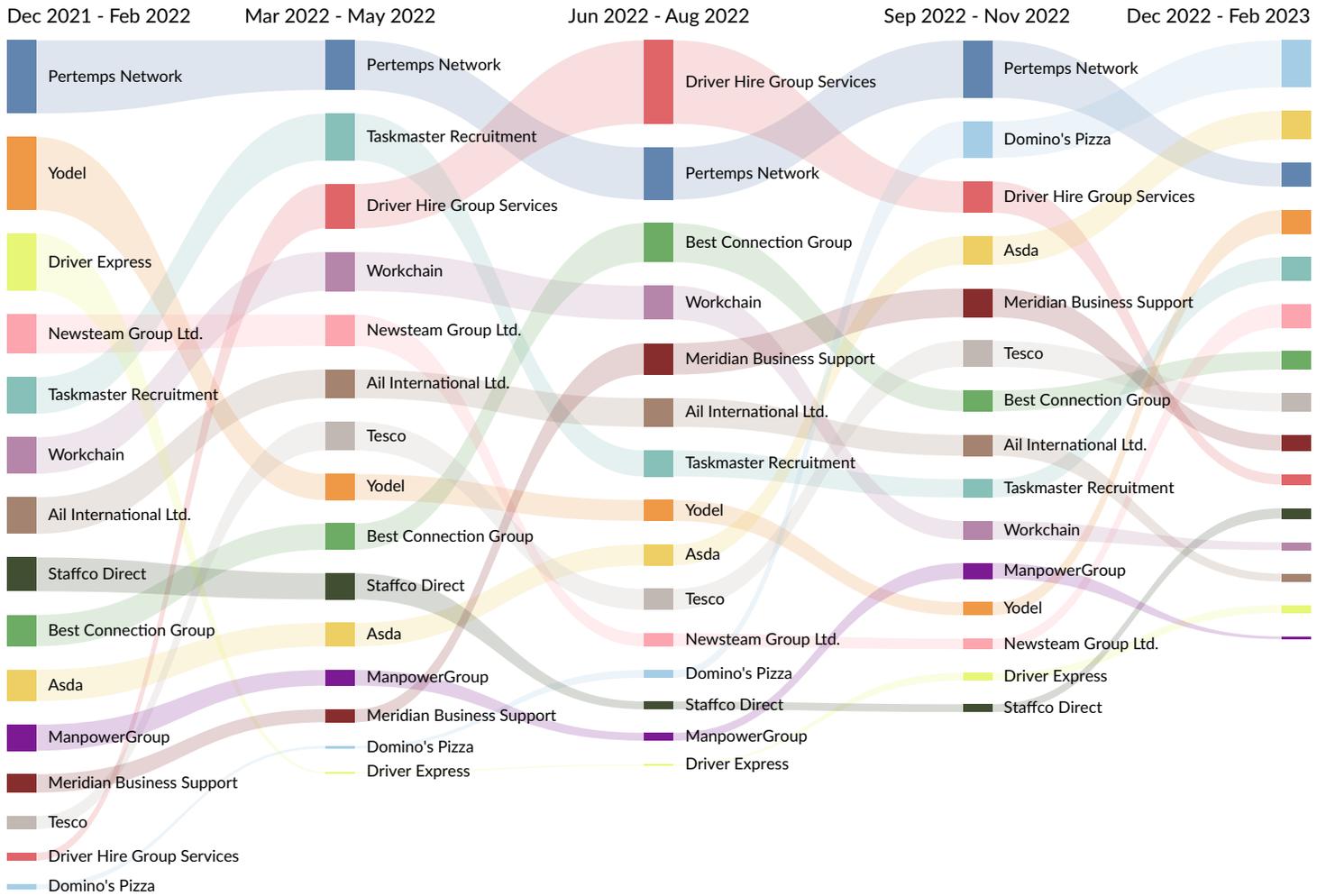
Job Title Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 job titles posted for based on your filters.



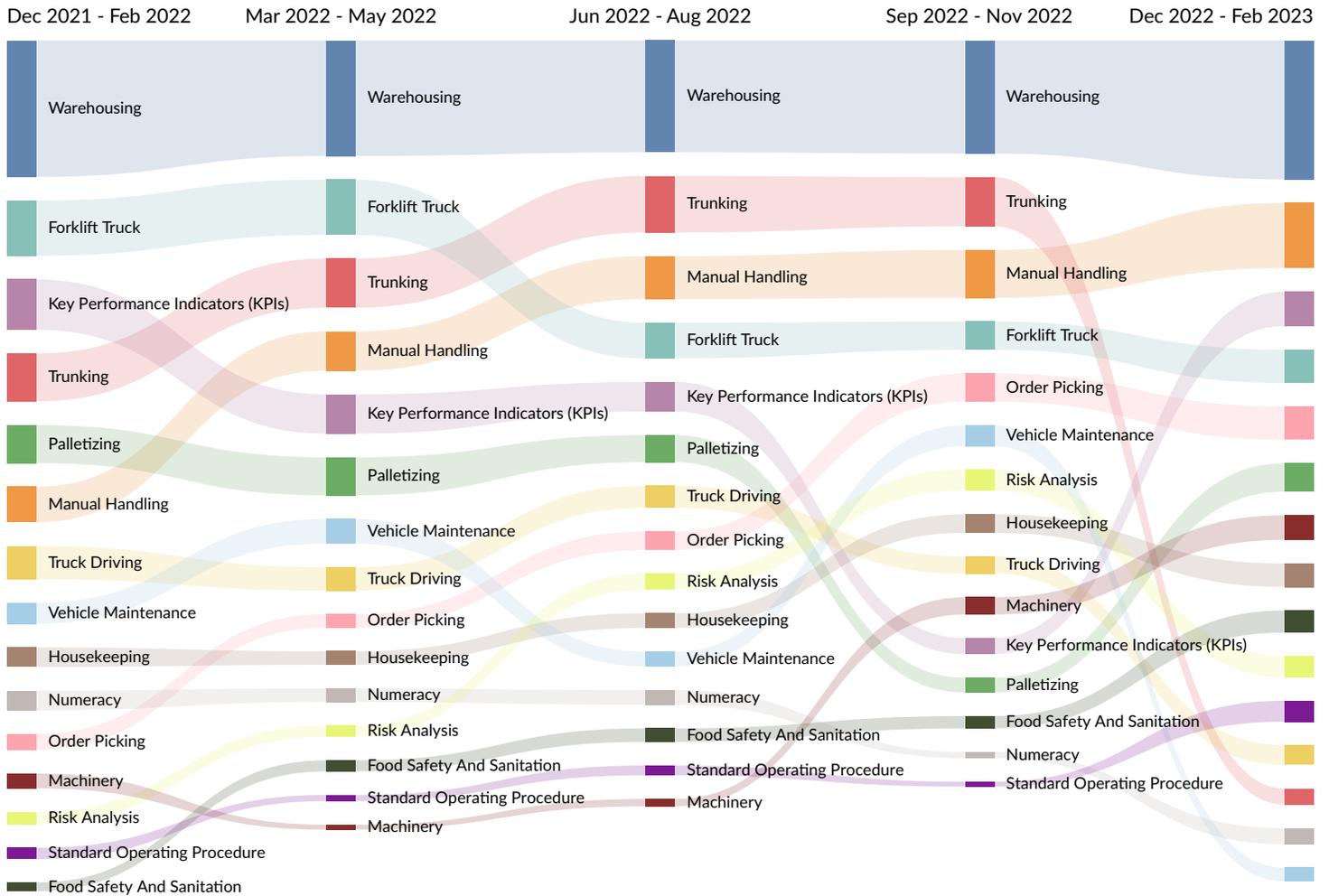
Company Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 companies posted for based on your filters.



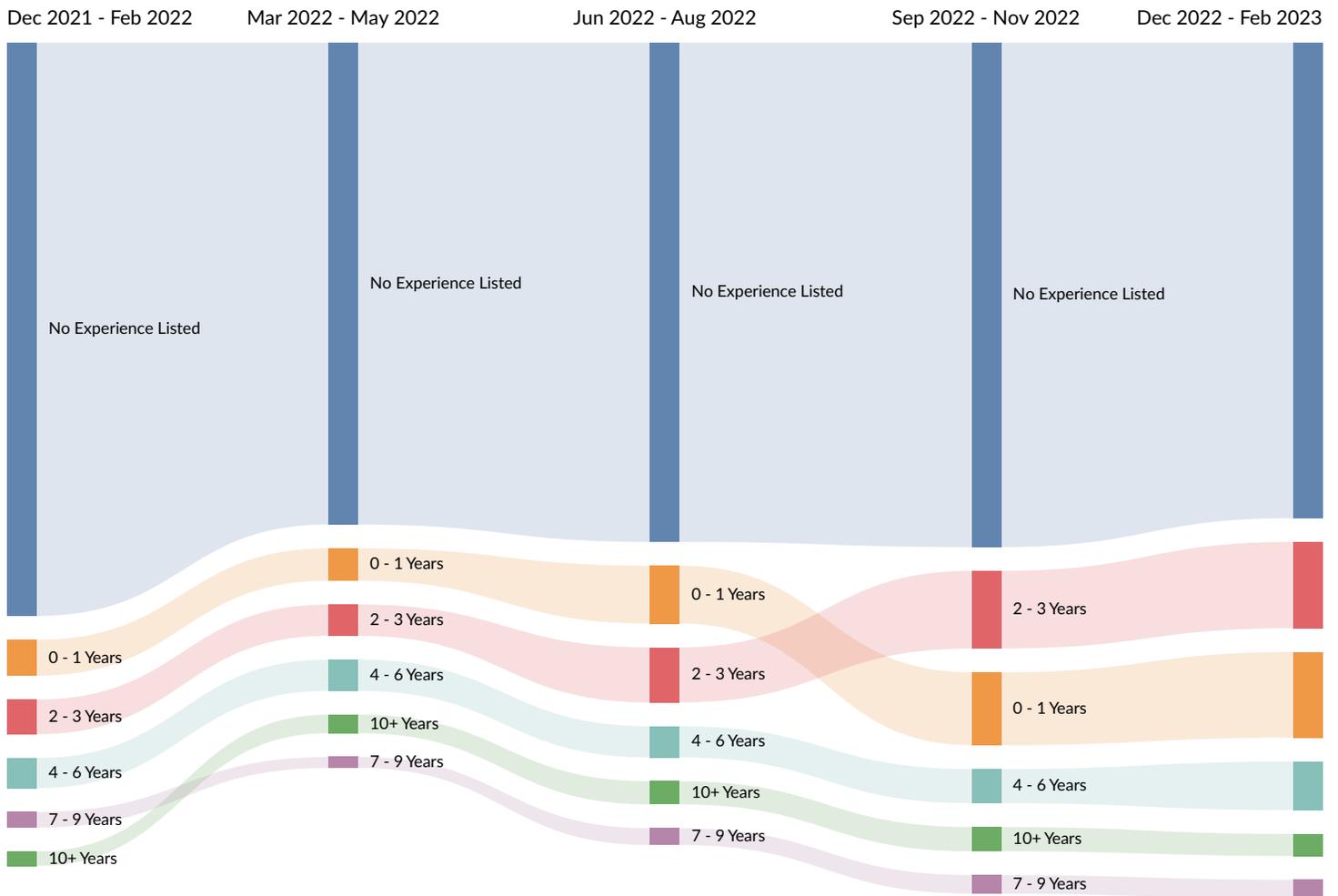
Skill Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 skills posted for based on your filters.



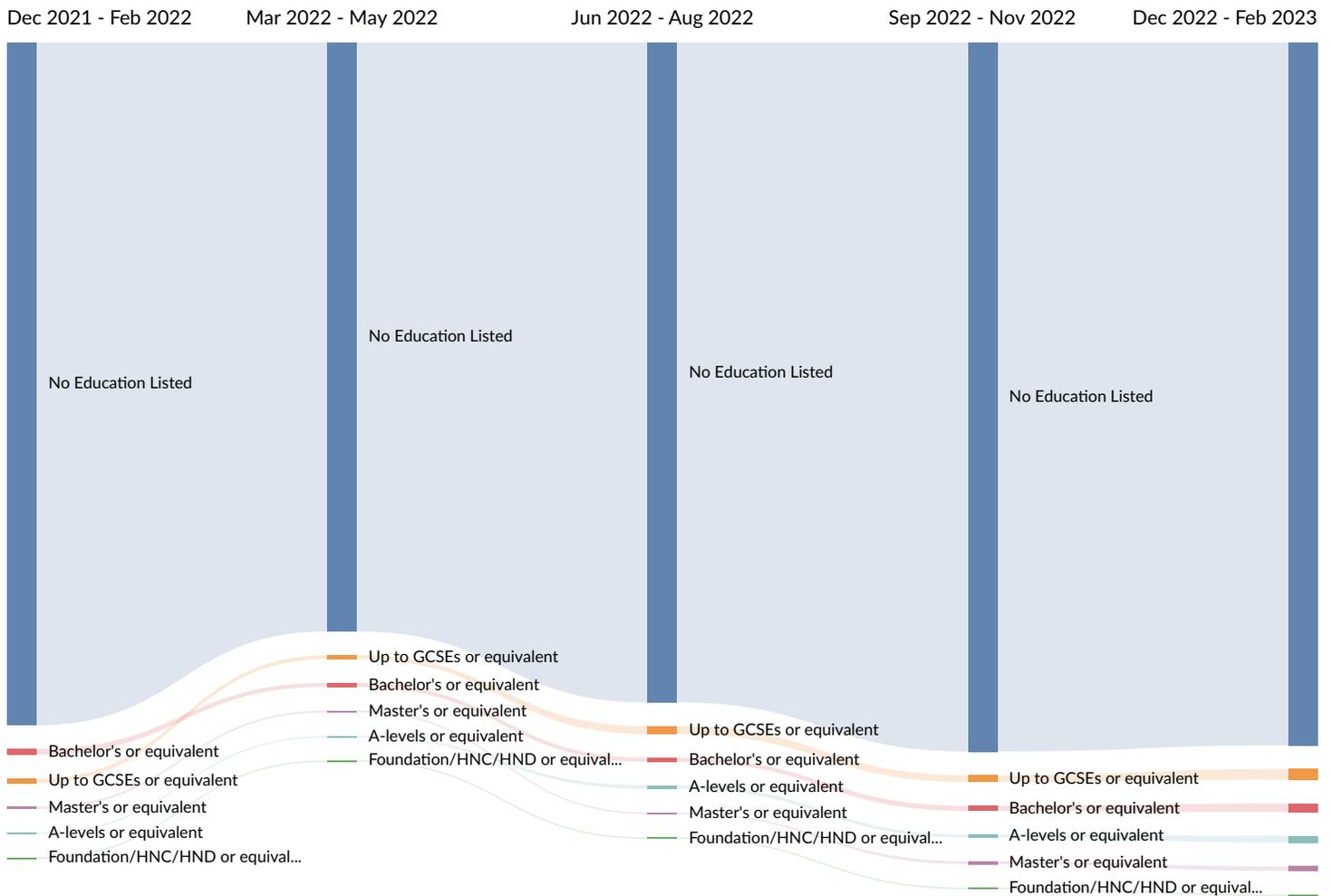
Minimum Experience Requirement Trends in Job Postings by Quarter

The chart below captures the trend for the experience requirements by quarter shown in postings in your region based on your filters.



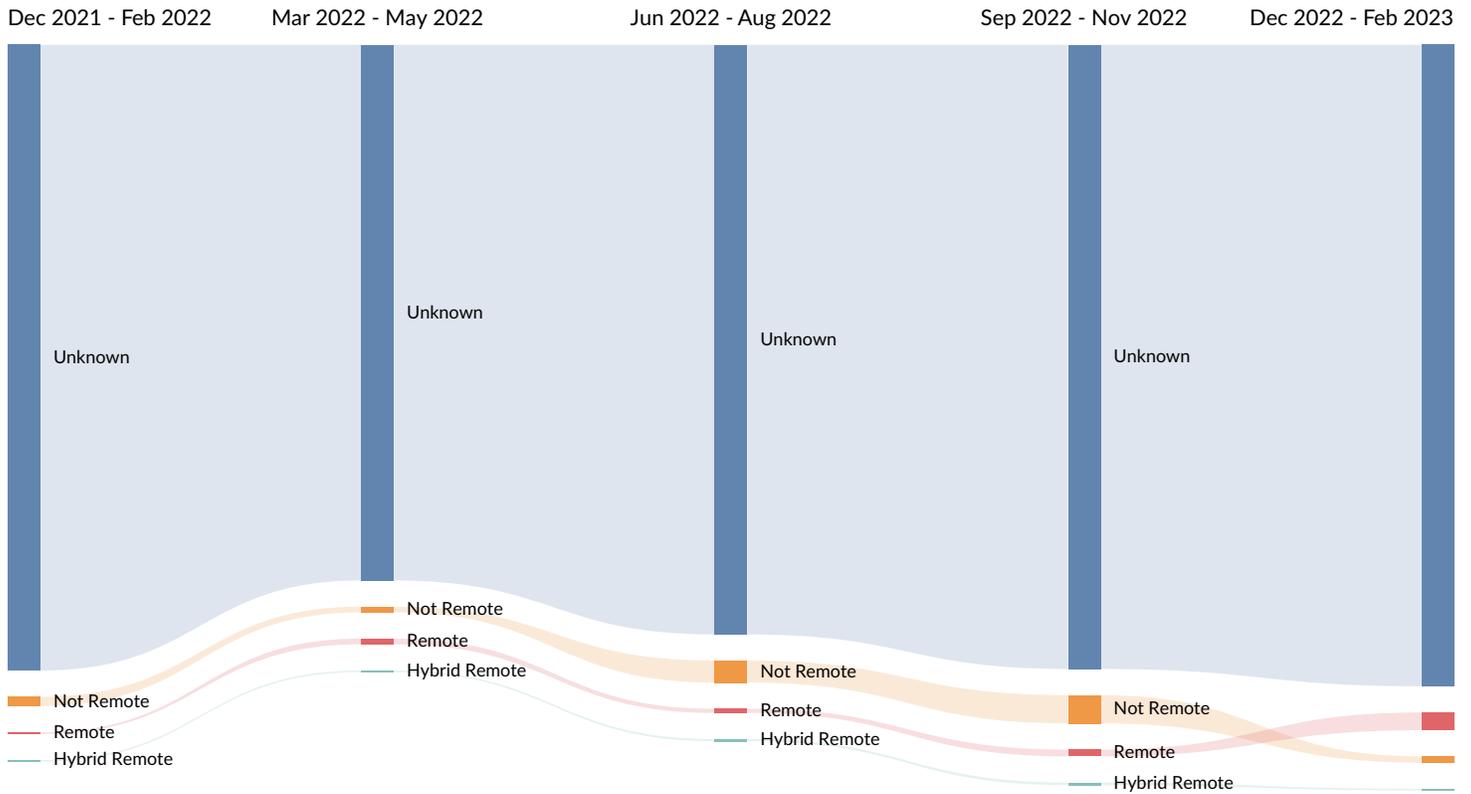
Educational Requirement Trends in Job Postings by Quarter

The chart below captures the quarterly trend for the educational requirements shown in postings in your region based on your filters.

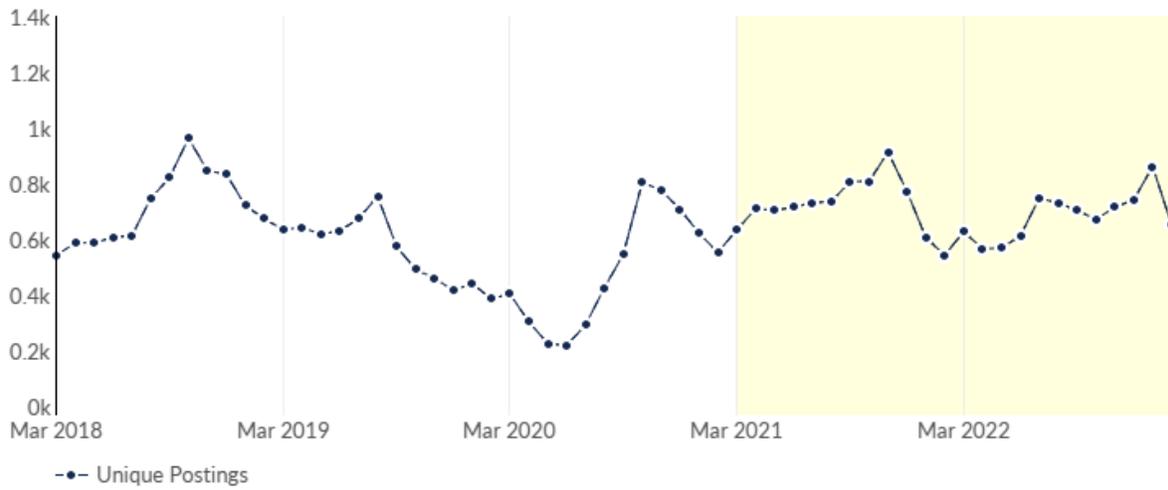


Remote Trends in Job Postings by Quarter

The chart below captures the remote posting trends based on your filters.

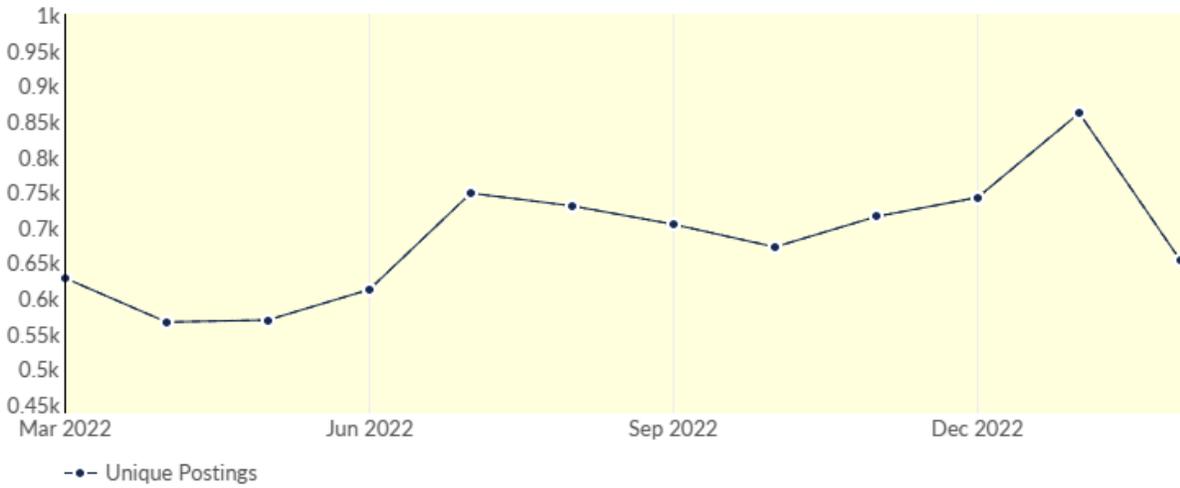


Unique Postings Trend



Month	Unique Postings	Posting Intensity
Feb 2023	653	2 : 1
Jan 2023	861	2 : 1
Dec 2022	742	2 : 1
Nov 2022	715	3 : 1
Oct 2022	672	3 : 1
Sep 2022	704	3 : 1
Aug 2022	730	3 : 1
Jul 2022	748	2 : 1
Jun 2022	612	2 : 1
May 2022	569	3 : 1
Apr 2022	566	3 : 1
Mar 2022	628	3 : 1

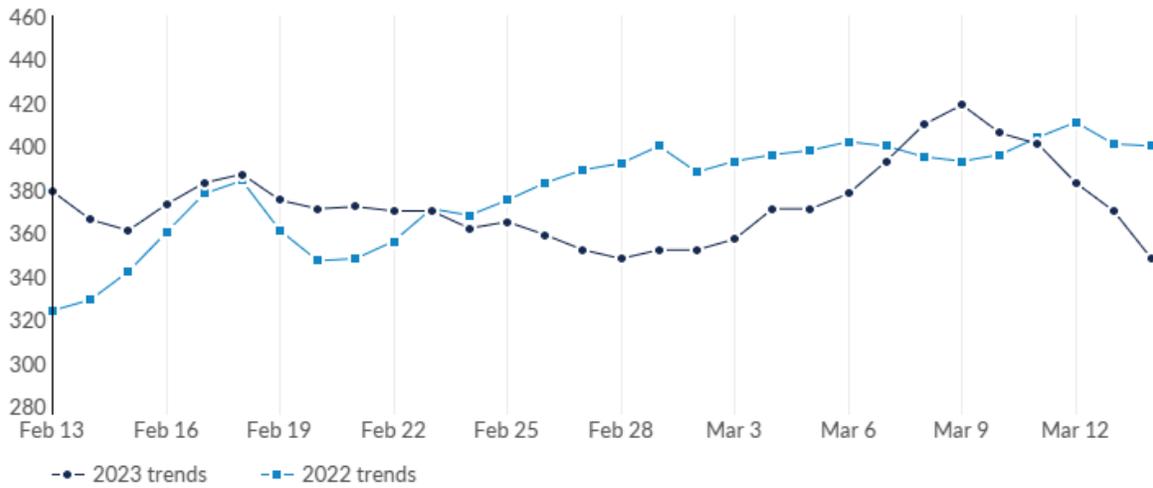
Unique Postings Trend



Month	Unique Postings	Posting Intensity
Feb 2023	653	2 : 1
Jan 2023	861	2 : 1
Dec 2022	742	2 : 1
Nov 2022	715	3 : 1
Oct 2022	672	3 : 1
Sep 2022	704	3 : 1
Aug 2022	730	3 : 1
Jul 2022	748	2 : 1
Jun 2022	612	2 : 1
May 2022	569	3 : 1
Apr 2022	566	3 : 1
Mar 2022	628	3 : 1

Unique Postings Trend

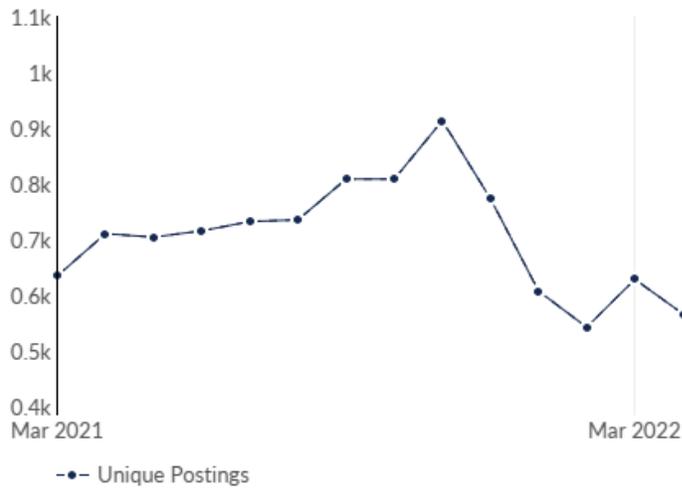
This view displays the most recent 30 days of job postings activity to show near-term trends. It does not reflect your timeframe.



Day	Unique Postings	Last Year's Unique Postings	% Change
February 13, 2023	379	324	+17.0%
February 14, 2023	366	329	+11.2%
February 15, 2023	361	342	+5.6%
February 16, 2023	373	360	+3.6%
February 17, 2023	383	378	+1.3%
February 18, 2023	387	384	+0.8%
February 19, 2023	375	361	+3.9%
February 20, 2023	371	347	+6.9%
February 21, 2023	372	348	+6.9%
February 22, 2023	370	356	+3.9%
February 23, 2023	370	371	-0.3%
February 24, 2023	362	368	-1.6%
February 25, 2023	365	375	-2.7%
February 26, 2023	359	383	-6.3%
February 27, 2023	352	389	-9.5%
February 28, 2023	348	392	-11.2%
March 1, 2023	352	400	-12.0%
March 2, 2023	352	388	-9.3%

March 3, 2023	357	393	-9.2%
March 4, 2023	371	396	-6.3%
March 5, 2023	371	398	-6.8%
March 6, 2023	378	402	-6.0%
March 7, 2023	393	400	-1.8%
March 8, 2023	410	395	+3.8%
March 9, 2023	419	393	+6.6%
March 10, 2023	406	396	+2.5%
March 11, 2023	401	404	-0.7%
March 12, 2023	383	411	-6.8%
March 13, 2023	370	401	-7.7%
March 14, 2023	348	400	-13.0%

Unique Postings Trend



Month	Unique Postings	Posting Intensity
Feb 2023	653	2 : 1
Jan 2023	861	2 : 1
Dec 2022	742	2 : 1
Nov 2022	715	3 : 1
Oct 2022	672	3 : 1
Sep 2022	704	3 : 1
Aug 2022	730	3 : 1
Jul 2022	748	2 : 1
Jun 2022	612	2 : 1
May 2022	569	3 : 1
Apr 2022	566	3 : 1
Mar 2022	628	3 : 1

Appendix A - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.