Report Builder

Lightcast Q2 2025 Data Set

January 2026

Parameters

Select Timeframe: Jan 2025 - Dec 2025

Report Focus:

Description	Description
Summary	Industries
Advertised Salary	Companies
Advertised Salary Trend	Job Titles
Timeseries	Occupations
Trends	Skills

Regions:

Code	Description
E06000007	Warrington

Company Type:

Non-Staffing Companies

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

Education Level: Any

Keyword Search:

Posting Type: Active Postings

Job Postings Summary

24,947	2 : 1	2,612	22 days
Unique Postings	**Posting Intensity**	**Employers Competing**	**Median Posting Duration**
52,616 Total Postings	Regional Average: 2 : 1	3,880 Total Employers	Regional Average: 25 days

There were **52,616** total job postings for your selection from January 2025 to December 2025, of which **24,947** were unique. These numbers give us a Posting Intensity of **2-to-1**, meaning that for every 2 postings there is 1 unique job posting.

This is close to the Posting Intensity for all other occupations and companies in the region (2-to-1), indicating that they are putting average effort toward hiring for this position.

Advertised Salary

There are 9,758 advertised salary observations (39% of the 24,947 matching postings).

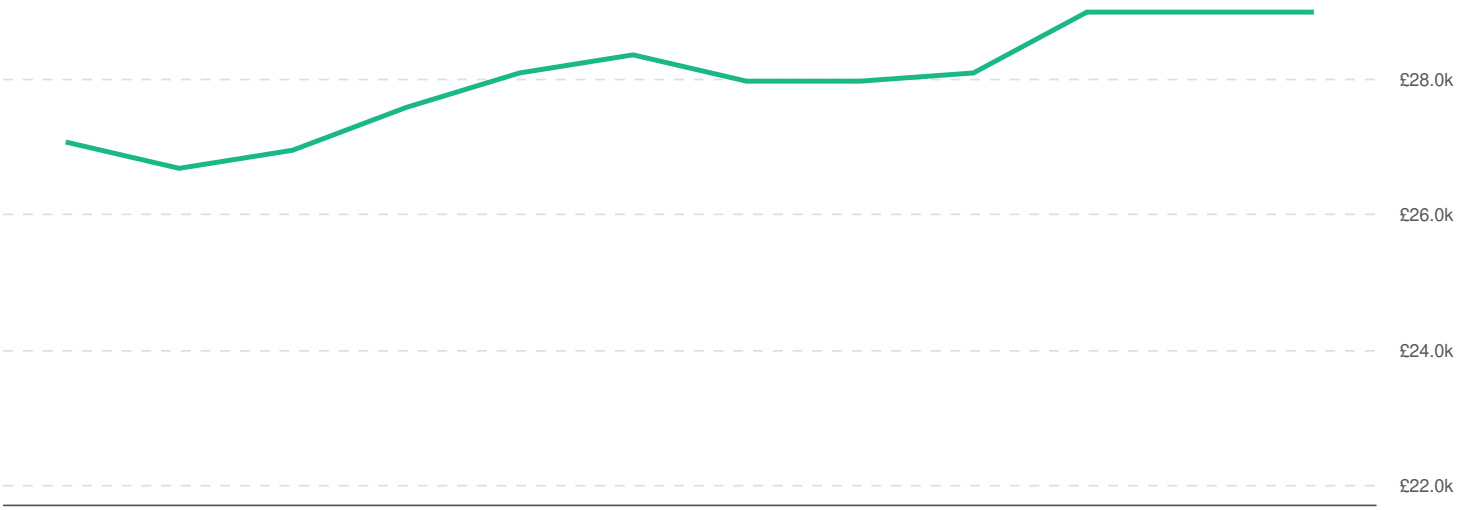
£28.0k

Median Advertised Salary

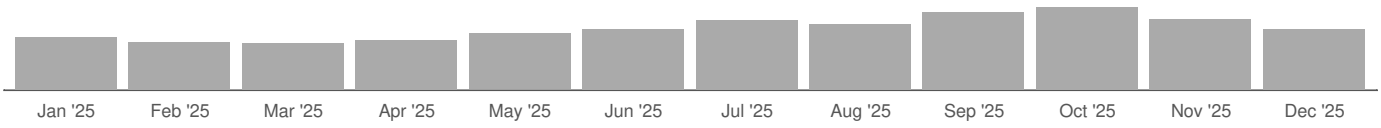
Advertised Salary Trend

▲ 7.1% Jan 2025 – Dec 2025

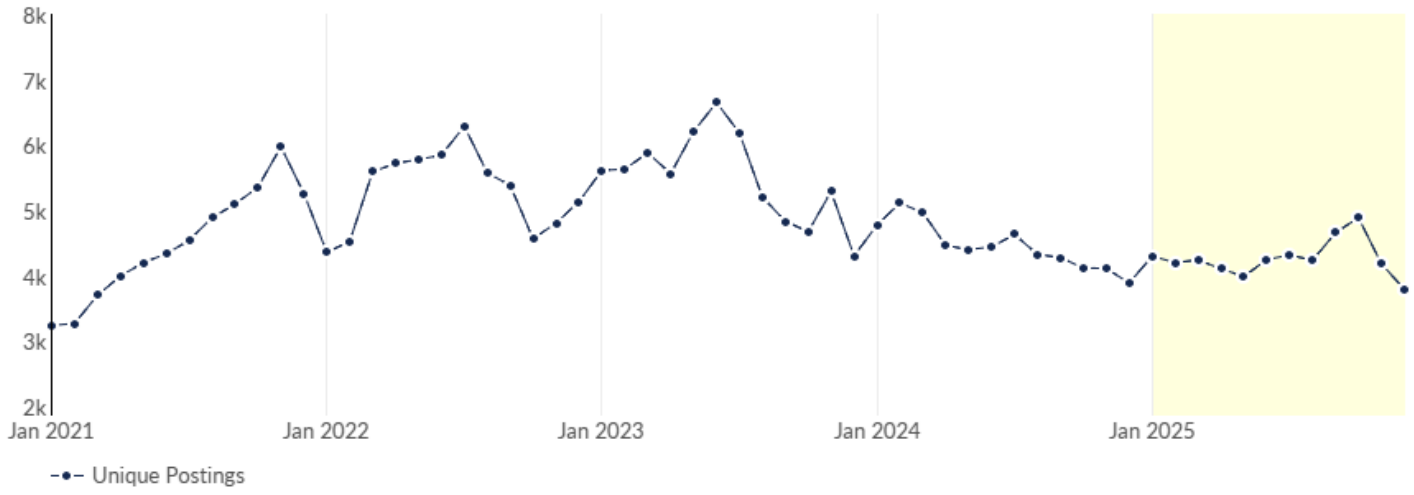
£28.0k Median



9,758 Job Postings



Unique Postings Trend

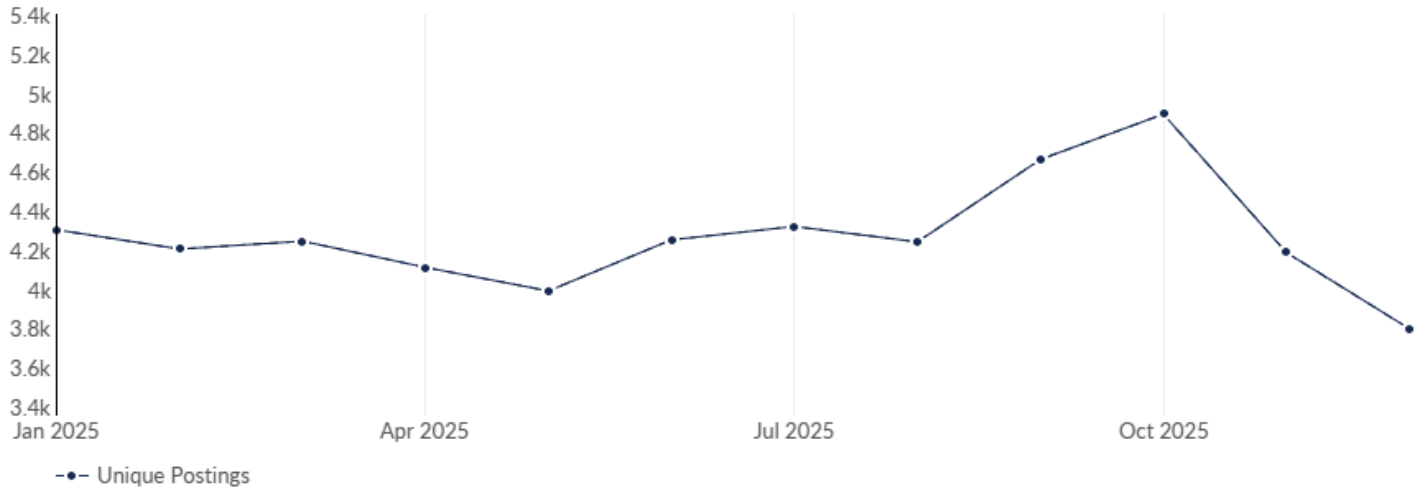


Month	Unique Postings	Posting Intensity
Dec 2025	3,797	2 : 1
Nov 2025	4,186	3 : 1
Oct 2025	4,892	3 : 1
Sep 2025	4,661	3 : 1
Aug 2025	4,240	3 : 1
Jul 2025	4,319	2 : 1
Jun 2025	4,251	2 : 1
May 2025	3,990	2 : 1
Apr 2025	4,110	2 : 1
Mar 2025	4,244	2 : 1
Feb 2025	4,204	2 : 1
Jan 2025	4,302	3 : 1
Dec 2024	3,890	3 : 1
Nov 2024	4,116	3 : 1
Oct 2024	4,121	3 : 1
Sep 2024	4,281	3 : 1
Aug 2024	4,328	3 : 1
Jul 2024	4,635	3 : 1
Jun 2024	4,444	3 : 1
May 2024	4,404	3 : 1

Apr 2024	4,466	3 : 1
Mar 2024	4,968	3 : 1
Feb 2024	5,116	3 : 1
Jan 2024	4,779	3 : 1
Dec 2023	4,306	3 : 1
Nov 2023	5,290	3 : 1
Oct 2023	4,679	3 : 1
Sep 2023	4,835	3 : 1
Aug 2023	5,209	3 : 1
Jul 2023	6,188	3 : 1
Jun 2023	6,656	3 : 1
May 2023	6,208	3 : 1
Apr 2023	5,565	3 : 1
Mar 2023	5,884	3 : 1
Feb 2023	5,635	3 : 1
Jan 2023	5,615	3 : 1
Dec 2022	5,137	3 : 1
Nov 2022	4,809	3 : 1
Oct 2022	4,568	3 : 1
Sep 2022	5,387	3 : 1
Aug 2022	5,578	3 : 1
Jul 2022	6,292	3 : 1
Jun 2022	5,849	3 : 1
May 2022	5,782	3 : 1
Apr 2022	5,724	3 : 1
Mar 2022	5,593	3 : 1
Feb 2022	4,526	3 : 1
Jan 2022	4,363	3 : 1
Dec 2021	5,263	3 : 1
Nov 2021	5,977	3 : 1
Oct 2021	5,358	3 : 1

Sep 2021	5,098	3 : 1
Aug 2021	4,893	3 : 1
Jul 2021	4,545	3 : 1
Jun 2021	4,338	3 : 1
May 2021	4,204	3 : 1
Apr 2021	3,997	3 : 1
Mar 2021	3,705	3 : 1
Feb 2021	3,272	4 : 1
Jan 2021	3,242	4 : 1

Unique Postings Trend



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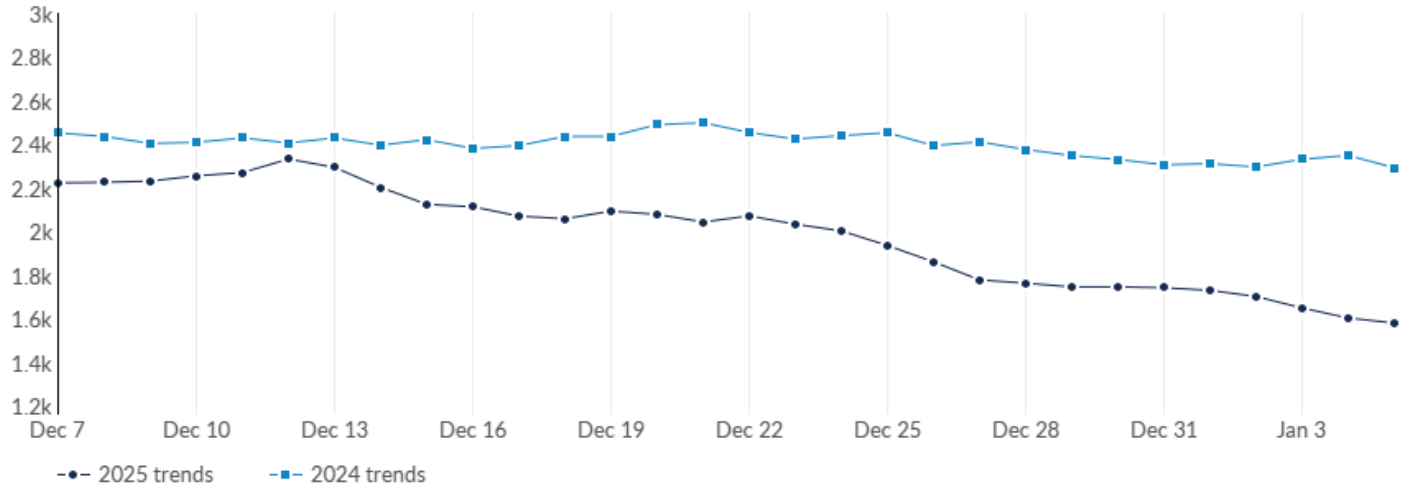
Jun 2025	4,251	2 : 1
May 2025	3,990	2 : 1
Apr 2025	4,110	2 : 1
Mar 2025	4,244	2 : 1
Feb 2025	4,204	2 : 1
Jan 2025	4,302	3 : 1

Unique Postings Trend

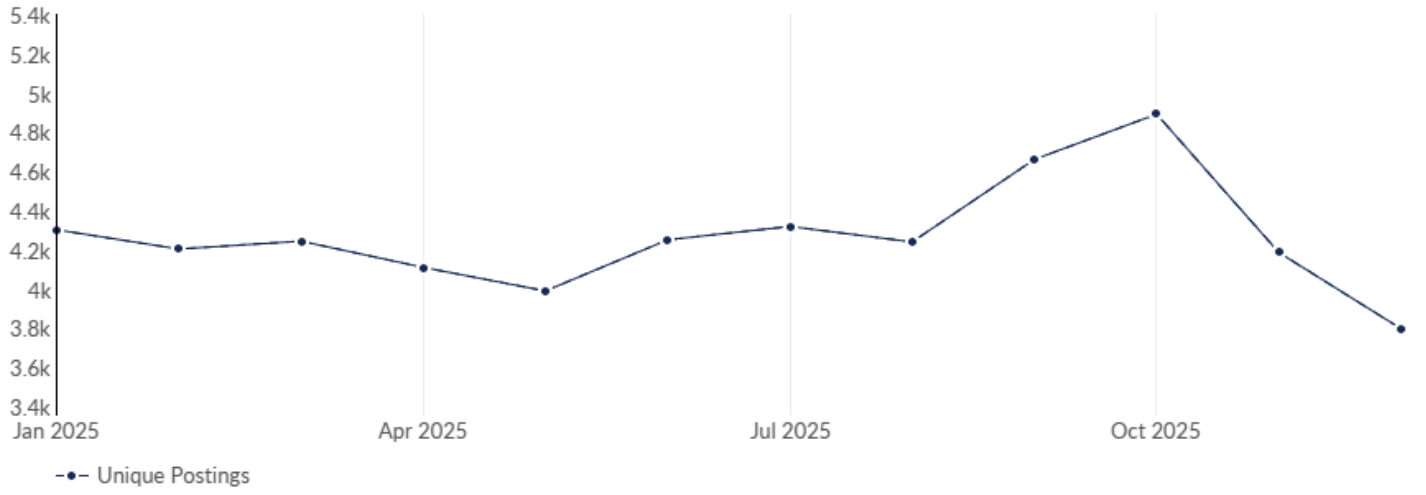
This view displays the most recent 30 days of job postings activity to show near-term trends. It does not reflect your timeframe.



Day	Unique Postings	Last Year's Unique Postings	% Change
December 7, 2025	2,223	2,452	-9.3%
December 8, 2025	2,225	2,436	-8.7%
December 9, 2025	2,231	2,404	-7.2%
December 10, 2025	2,255	2,409	-6.4%
December 11, 2025	2,270	2,429	-6.5%
December 12, 2025	2,332	2,406	-3.1%
December 13, 2025	2,294	2,429	-5.6%
December 14, 2025	2,202	2,396	-8.1%
December 15, 2025	2,124	2,421	-12.3%
December 16, 2025	2,113	2,381	-11.3%
December 17, 2025	2,070	2,394	-13.5%
December 18, 2025	2,058	2,436	-15.5%
December 19, 2025	2,093	2,436	-14.1%
December 20, 2025	2,078	2,490	-16.5%
December 21, 2025	2,043	2,499	-18.2%
December 22, 2025	2,071	2,454	-15.6%
December 23, 2025	2,033	2,424	-16.1%
December 24, 2025	2,002	2,440	-18.0%

December 25, 2025	1,935	2,453	-21.1%
December 26, 2025	1,860	2,394	-22.3%
December 27, 2025	1,777	2,411	-26.3%
December 28, 2025	1,762	2,376	-25.8%
December 29, 2025	1,745	2,348	-25.7%
December 30, 2025	1,745	2,330	-25.1%
December 31, 2025	1,741	2,306	-24.5%
January 1, 2026	1,729	2,311	-25.2%
January 2, 2026	1,701	2,296	-25.9%
January 3, 2026	1,648	2,331	-29.3%
January 4, 2026	1,602	2,349	-31.8%
January 5, 2026	1,579	2,292	-31.1%

Unique Postings Trend



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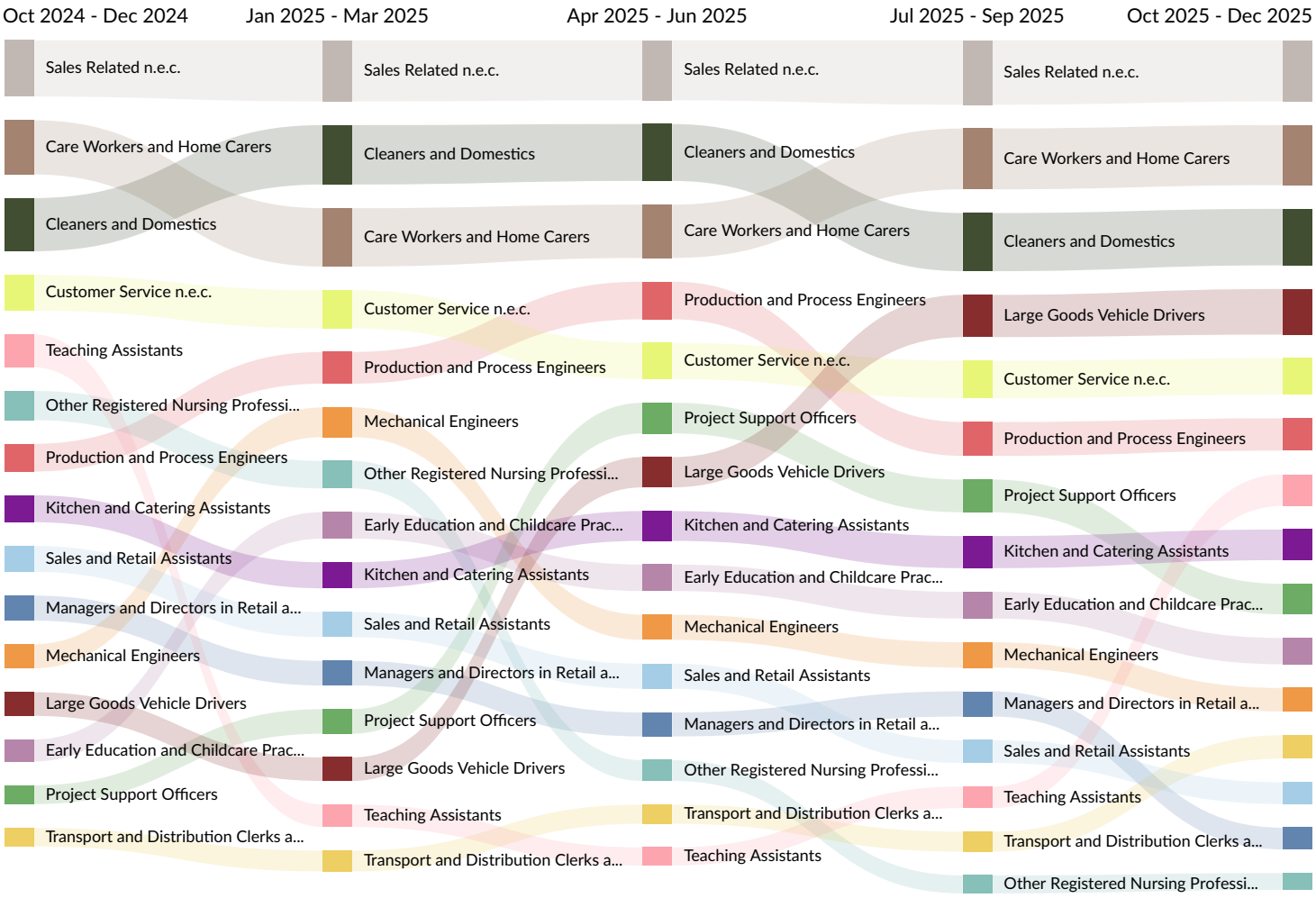
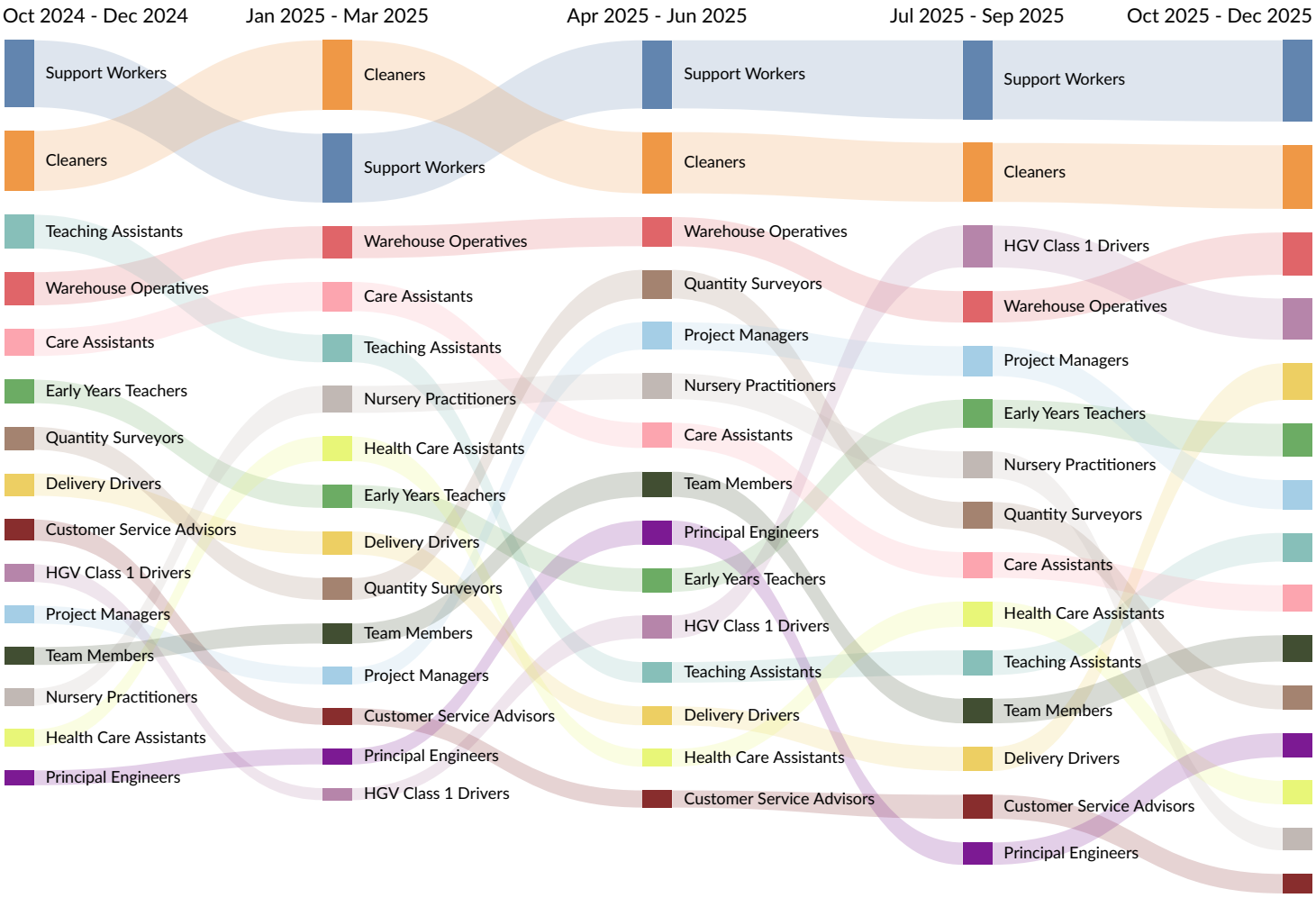
Occupation Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 occupations posted for based on your filters.



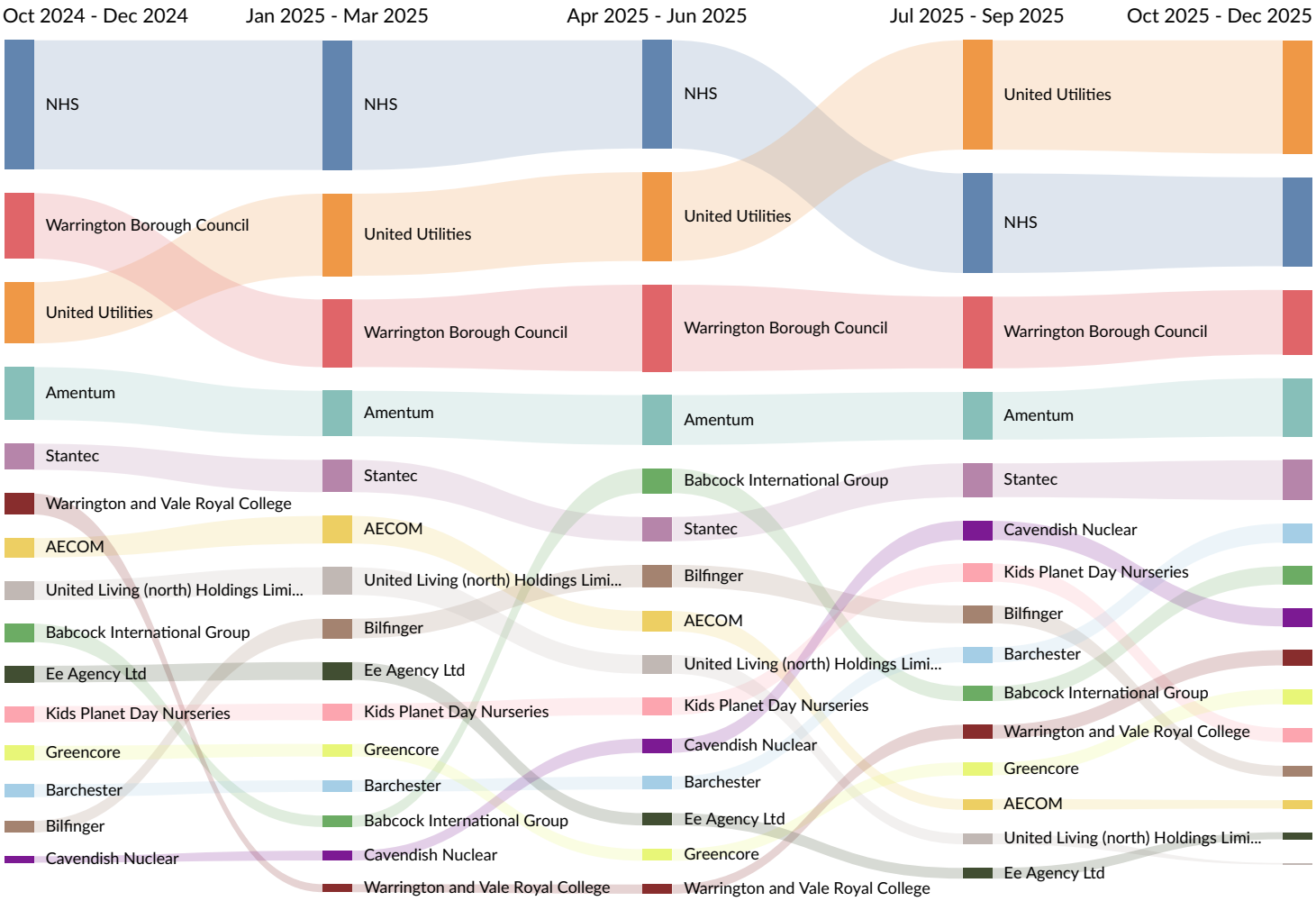
Job Title Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 job titles posted for based on your filters.



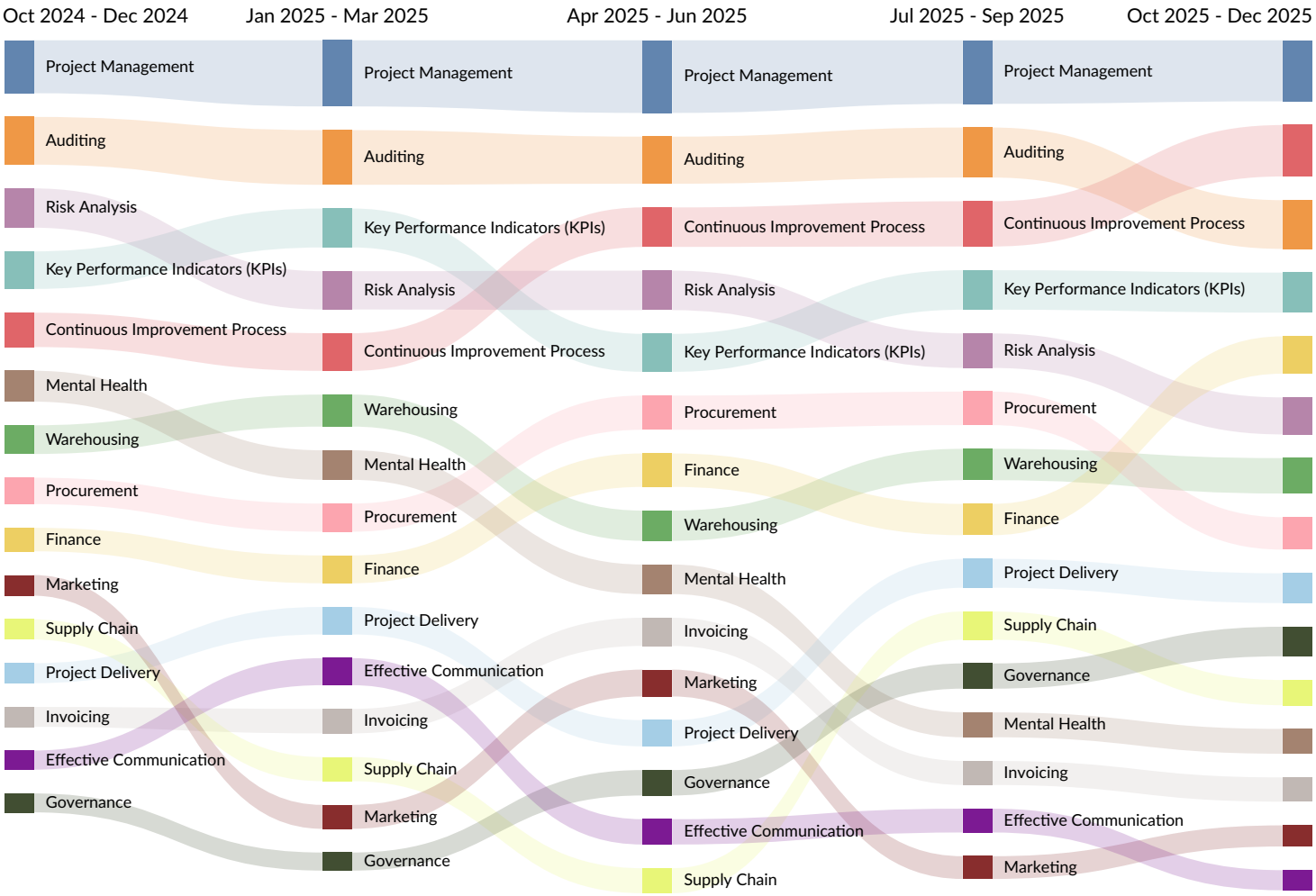
Company Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 companies posted for based on your filters.



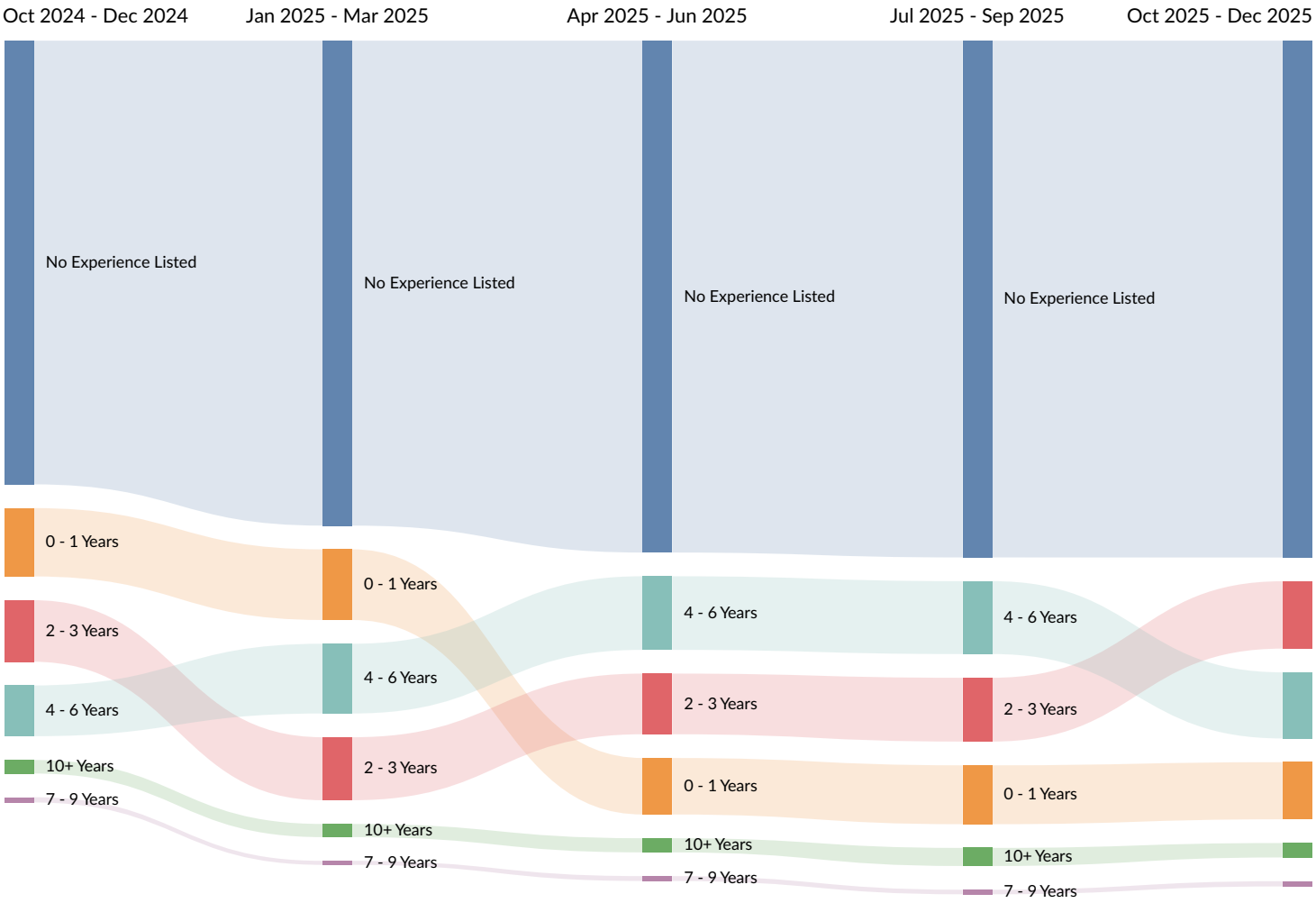
Skill Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 skills posted for based on your filters.



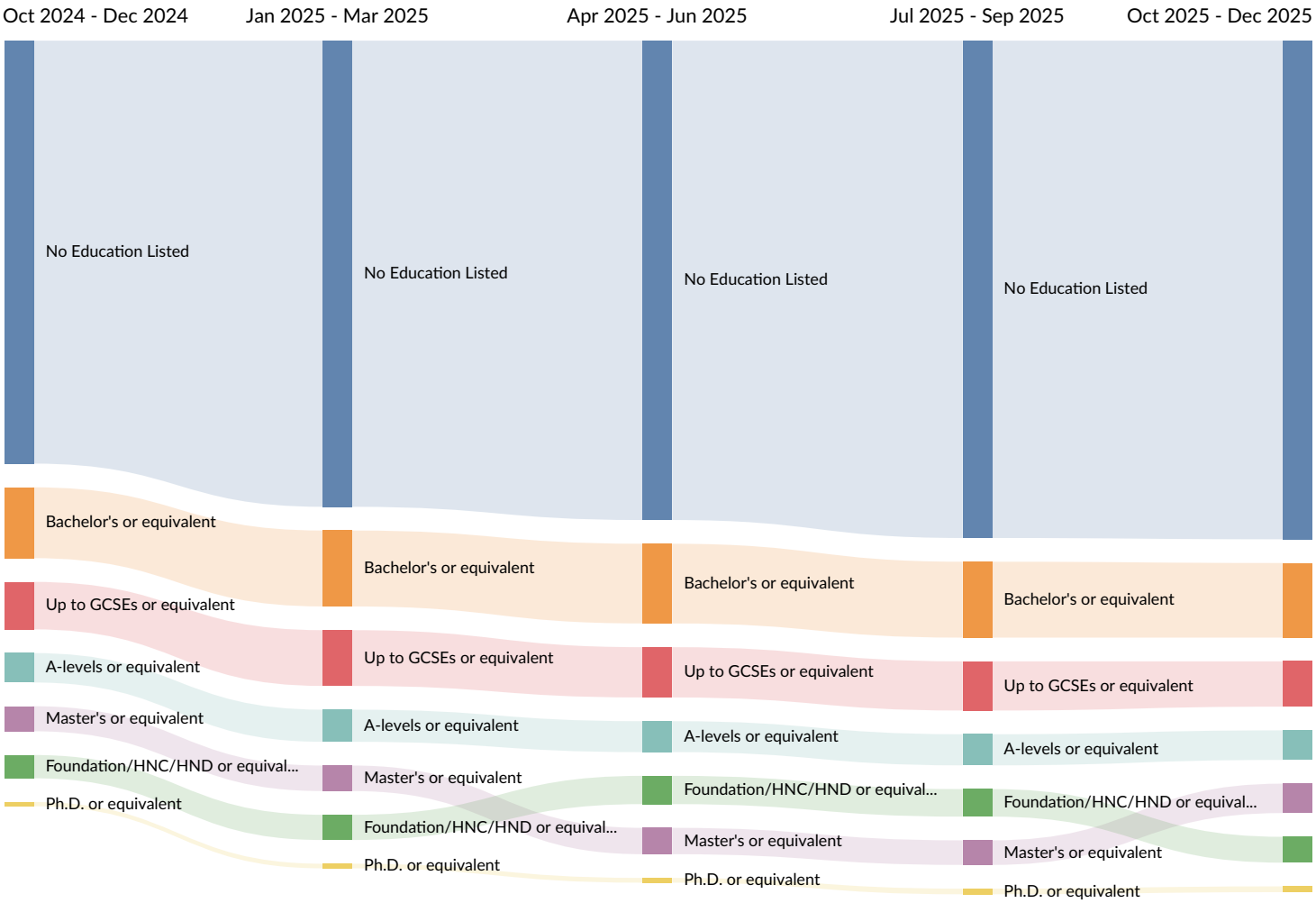
Minimum Experience Requirement Trends in Job Postings by Quarter

The chart below captures the trend for the experience requirements by quarter shown in postings in your region based on your filters.



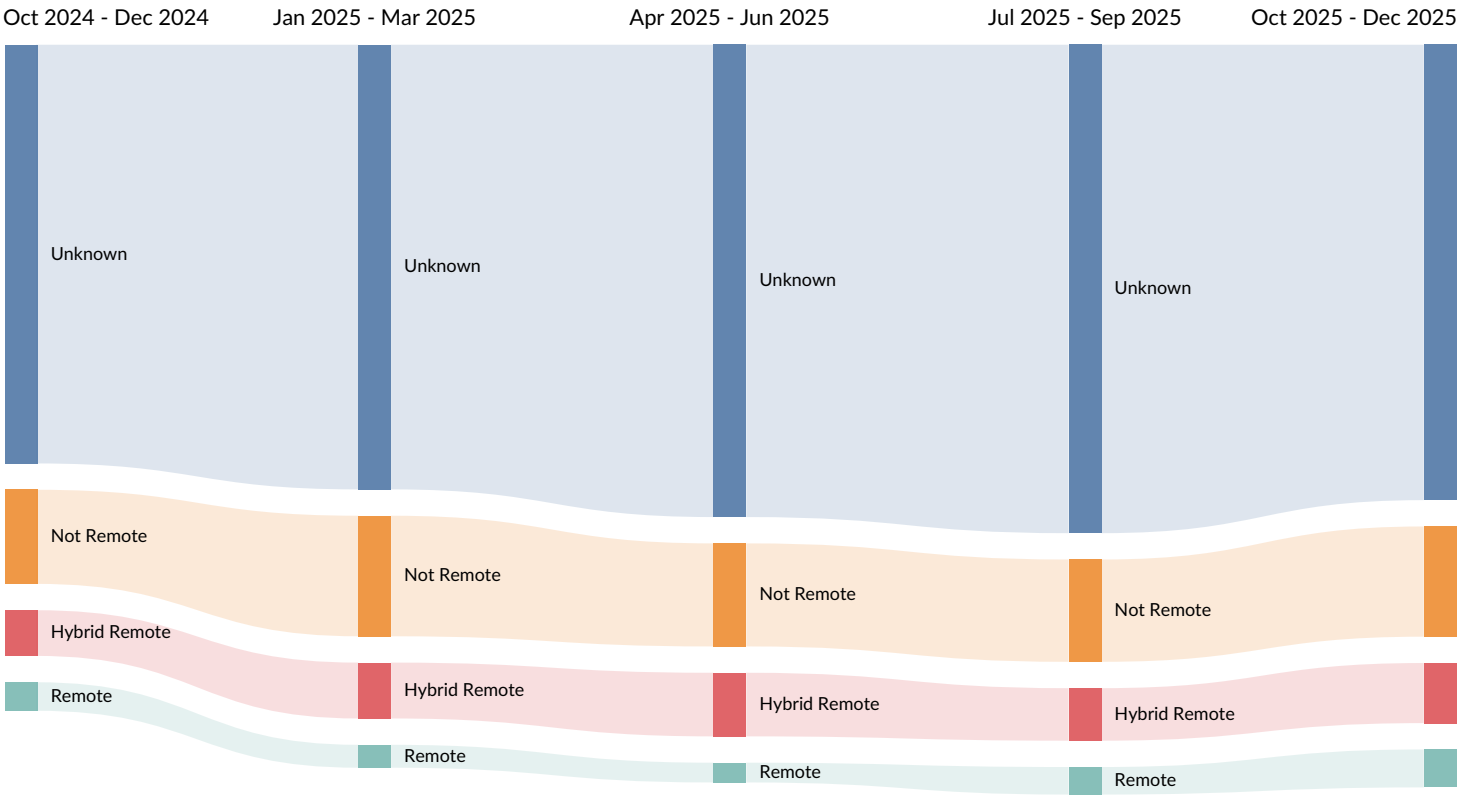
Educational Requirement Trends in Job Postings by Quarter

The chart below captures the quarterly trend for the educational requirements shown in postings in your region based on your filters.



Remote Trends in Job Postings by Quarter

The chart below captures the remote posting trends based on your filters.



Top Industries

	Total/Unique (Jan 2025 - Dec 2025)	Posting Intensity	Median Posting Duration
Activities of Head Offices; Management Consultancy Activities	4,040 / 2,044	2 : 1	23 days
Human Health Activities	5,608 / 1,680	3 : 1	24 days
Retail Trade, Except of Motor Vehicles and Motorcycles	3,200 / 1,238	3 : 1	23 days
Architectural and Engineering Activities; Technical Testing and Analysis	2,488 / 1,073	2 : 1	22 days
Education	2,932 / 961	3 : 1	27 days
Public Administration and Defence; Compulsory Social Security	1,442 / 925	2 : 1	19 days
Food and Beverage Service Activities	2,026 / 822	2 : 1	27 days
Other Personal Service Activities	1,371 / 776	2 : 1	20 days
Office Administrative, Office Support and Other Business Support Activities	1,247 / 714	2 : 1	22 days
Residential Care Activities	2,303 / 698	3 : 1	21 days

Top Companies Posting

Company	Total/Unique (Jan 2025 - Dec 2025)	Posting Intensity	Median Posting Duration
NHS	3,957 / 1,057	4 : 1	23 days
United Utilities	1,989 / 858	2 : 1	27 days
Warrington Borough Council	1,130 / 713	2 : 1	18 days
Amentum	973 / 496	2 : 1	20 days
Stantec	804 / 316	3 : 1	24 days
Babcock International Group	298 / 179	2 : 1	18 days
Kids Planet Day Nurseries	326 / 171	2 : 1	30 days
AECOM	537 / 165	3 : 1	17 days
Bilfinger	407 / 157	3 : 1	30 days
United Living (north) Holdings Limited	184 / 154	1 : 1	29 days
Barchester	806 / 144	6 : 1	20 days
Cavendish Nuclear	218 / 142	2 : 1	26 days
Absolute Interpreting And Translations	140 / 140	1 : 1	30 days
Greencore	503 / 134	4 : 1	30 days
Ee Agency Ltd	984 / 127	8 : 1	38 days
United Infrastructure Corporation	233 / 117	2 : 1	19 days
Warrington and Vale Royal College	449 / 110	4 : 1	23 days
Assystem	237 / 102	2 : 1	30 days
Jacobs Solutions	130 / 101	1 : 1	11 days
Serco	216 / 97	2 : 1	19 days
Elysium Healthcare	412 / 90	5 : 1	26 days
United Living Group	112 / 90	1 : 1	19 days
Sunbelt Rentals	147 / 90	2 : 1	22 days
Vinci	113 / 88	1 : 1	18 days
Bilfinger Industrial Services - USA	210 / 88	2 : 1	22 days
Asda	472 / 86	5 : 1	21 days

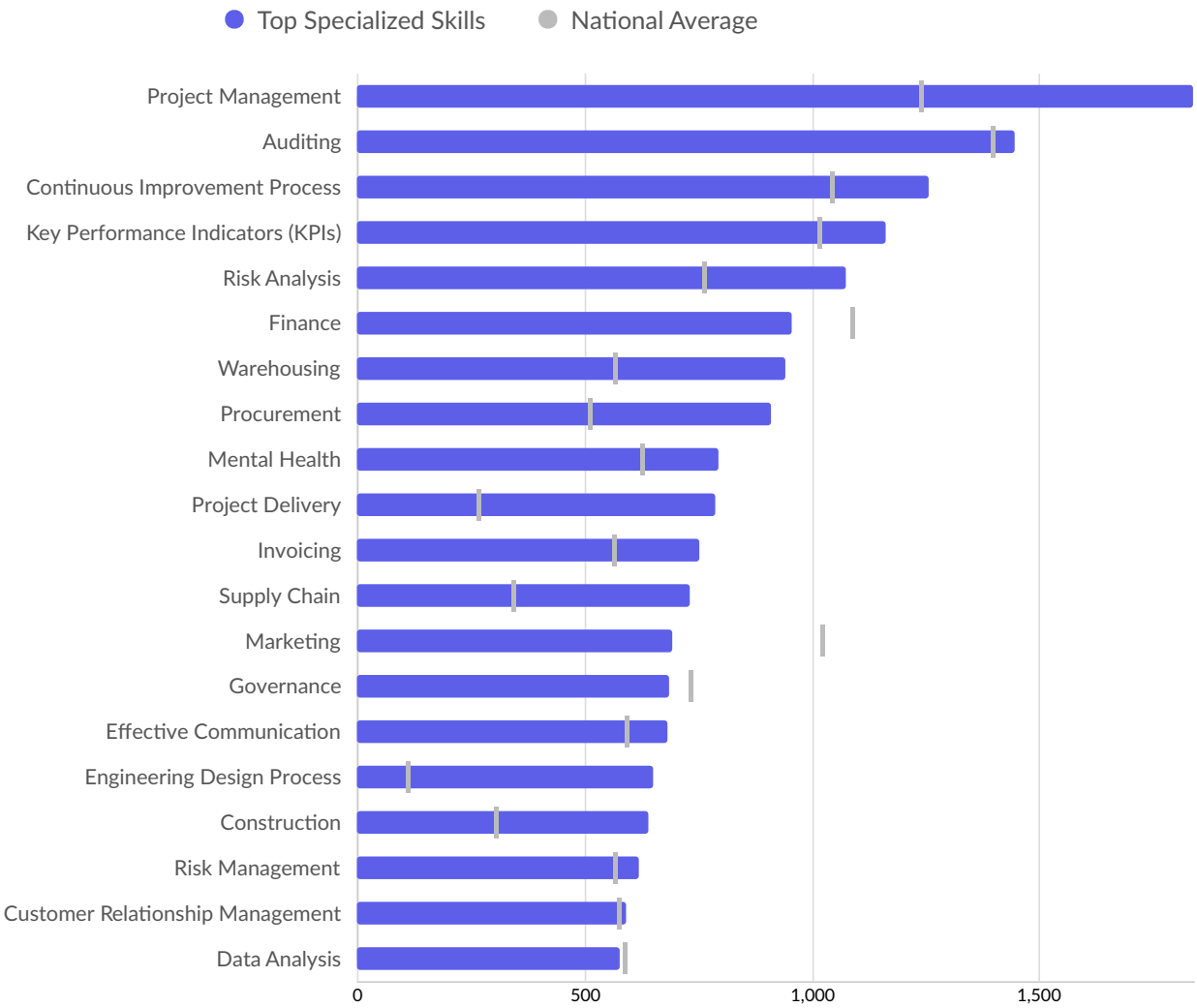
RPS Australia	184 / 83	2 : 1	16 days
Vistry Group PLC	259 / 81	3 : 1	37 days
Warrington Disability Partnership	91 / 81	1 : 1	31 days
Your Housing Group	158 / 80	2 : 1	18 days
Balfour Beatty	190 / 79	2 : 1	21 days
Mitchells & Butlers	212 / 77	3 : 1	22 days
Vestas	184 / 75	2 : 1	31 days
Royal Mail	197 / 75	3 : 1	15 days
Nuvia	111 / 73	2 : 1	25 days
Village Hotels	167 / 71	2 : 1	25 days
Bright Futures Care	146 / 69	2 : 1	17 days
Element Materials Technology	177 / 67	3 : 1	26 days
Torus Group	131 / 67	2 : 1	32 days
Spire Healthcare Group Plc	113 / 67	2 : 1	30 days
Orchard Care Homes	392 / 64	6 : 1	31 days
Compass Group	270 / 64	4 : 1	28 days
Warrington Collegiate	88 / 64	1 : 1	n/a
David Lloyd Leisure	173 / 62	3 : 1	11 days
We Change Lives	191 / 61	3 : 1	29 days
Arcadis	77 / 60	1 : 1	21 days
Gap Group Limited	118 / 59	2 : 1	25 days
Culina Group Limited	156 / 57	3 : 1	34 days
Integra International Ltd	174 / 56	3 : 1	45 days
Kier Group	190 / 56	3 : 1	15 days

Top Posted Job Titles

Job Title	Total/Unique (Jan 2025 - Dec 2025)	Posting Intensity	Median Posting Duration
Support Workers	969 / 398	2 : 1	26 days
Cleaners	839 / 347	2 : 1	22 days
Warehouse Operatives	508 / 183	3 : 1	24 days
HGV Class 1 Drivers	360 / 158	2 : 1	18 days
Early Years Teachers	276 / 144	2 : 1	21 days
Delivery Drivers	273 / 140	2 : 1	20 days
Teaching Assistants	294 / 138	2 : 1	27 days
Quantity Surveyors	235 / 134	2 : 1	25 days
Care Assistants	507 / 132	4 : 1	28 days
Project Managers	259 / 130	2 : 1	23 days

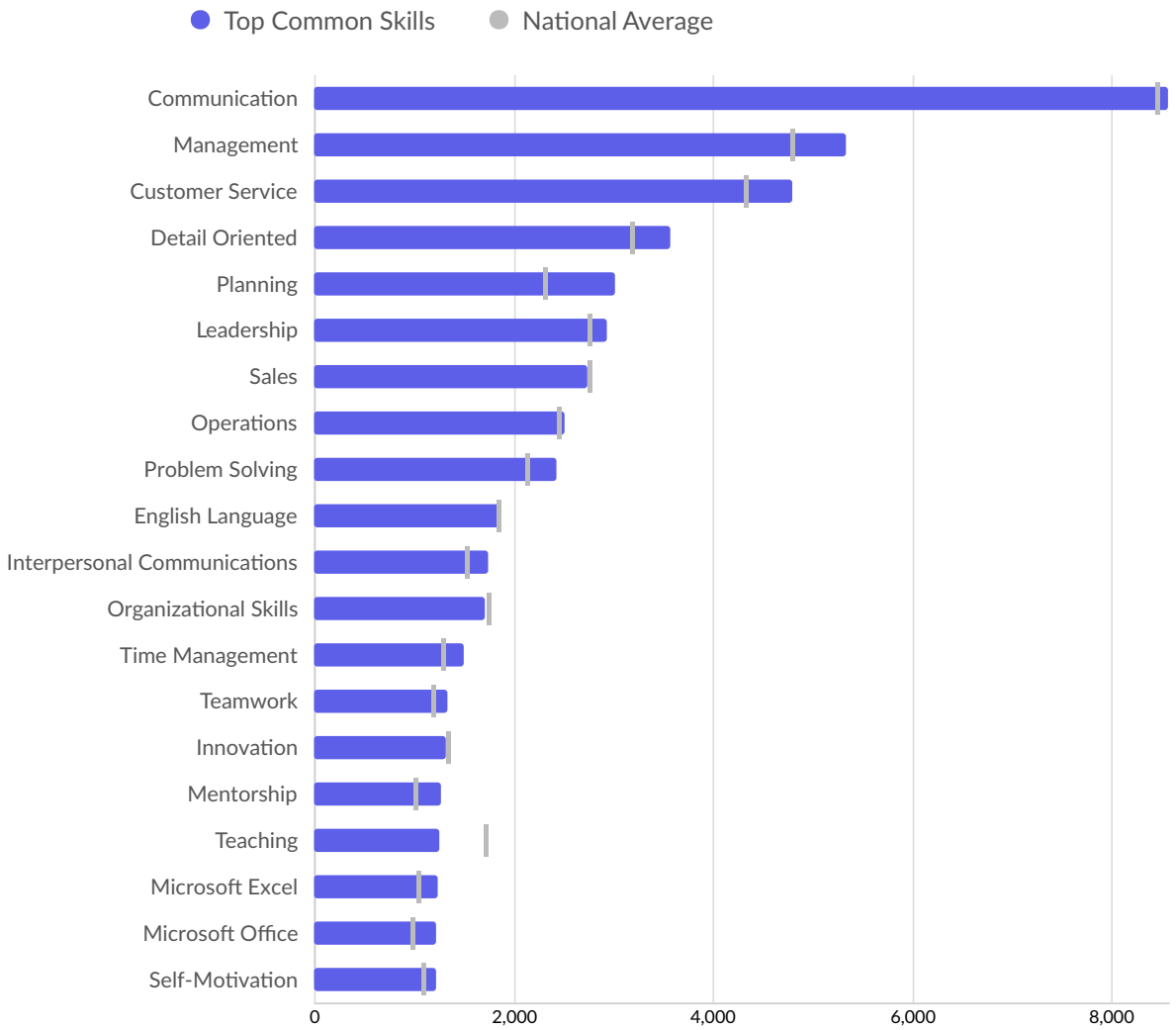
Top Posted Occupations

Occupation (SOC)	Total/Unique (Jan 2025 - Dec 2025)	Posting Intensity	Median Posting Duration
Sales Related Occupations n.e.c.	2,105 / 907	2 : 1	24 days
Cleaners and Domestics	2,012 / 853	2 : 1	23 days
Care Workers and Home Carers	2,403 / 837	3 : 1	29 days
Customer Service Occupations n.e.c.	1,468 / 546	3 : 1	24 days
Large Goods Vehicle Drivers	1,195 / 515	2 : 1	18 days
Production and Process Engineers	1,032 / 464	2 : 1	24 days
Kitchen and Catering Assistants	1,043 / 432	2 : 1	24 days
Project Support Officers	825 / 421	2 : 1	22 days
Mechanical Engineers	726 / 377	2 : 1	23 days
Early Education and Childcare Practitioners	732 / 377	2 : 1	29 days



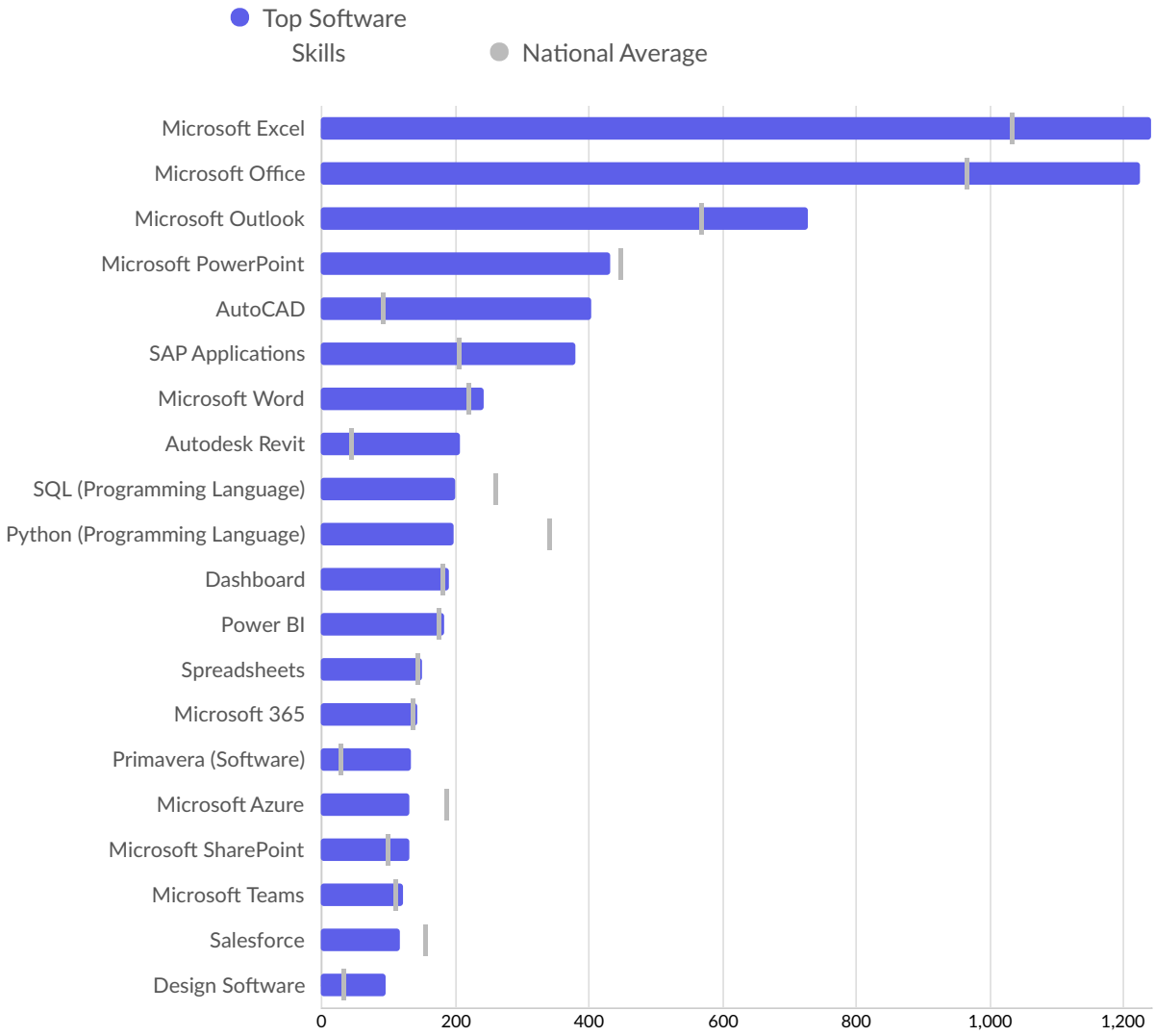
Top Specialized Skills	Unique Postings	National Average
Project Management	1,838	1,236
Auditing	1,445	1,393
Continuous Improvement Process	1,258	1,041
Key Performance Indicators (KPIs)	1,162	1,012
Risk Analysis	1,074	761
Finance	955	1,084
Warehousing	942	563
Procurement	909	507
Mental Health	795	623
Project Delivery	786	264
Invoicing	751	559
Supply Chain	732	340
Marketing	693	1,018

Governance	686	729
Effective Communication	684	590
Engineering Design Process	650	108
Construction	642	303
Risk Management	621	562
Customer Relationship Management	590	570
Data Analysis	577	584



Top Common Skills	Unique Postings	National Average
Communication	8,567	8,442
Management	5,329	4,774
Customer Service	4,792	4,310
Detail Oriented	3,572	3,162
Planning	3,026	2,294
Leadership	2,932	2,744
Sales	2,749	2,745
Operations	2,507	2,436
Problem Solving	2,424	2,114
English Language	1,877	1,822
Interpersonal Communications	1,738	1,513
Organizational Skills	1,721	1,727
Time Management	1,500	1,270

Teamwork	1,331	1,167
Innovation	1,319	1,317
Mentorship	1,275	999
Teaching	1,259	1,699
Microsoft Excel	1,242	1,032
Microsoft Office	1,225	963
Self-Motivation	1,218	1,073



Top Software Skills	Unique Postings	National Average
Microsoft Excel	1,242	1,032
Microsoft Office	1,225	963
Microsoft Outlook	729	565
Microsoft PowerPoint	433	446
AutoCAD	404	89
SAP Applications	381	204
Microsoft Word	244	217
Autodesk Revit	208	42
SQL (Programming Language)	201	259
Python (Programming Language)	199	339
Dashboard	192	179
Power BI	185	172

Spreadsheets	151	143
Microsoft 365	144	135
Primavera (Software)	135	26
Microsoft Azure	133	184
Microsoft SharePoint	133	96
Microsoft Teams	123	109
Salesforce	119	155
Design Software	98	32

Appendix A - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.