Report Builder

Lightcast Q2 2022 Data Set

March 2023

Parameters

Select Timeframe: Mar 2021 - Feb 2023

:

Description
Summary
Advertised Salary
Advertised Wage Trend
Regions
Skills
Certifications
Companies

Occupations

Job Titles

Industries

Posting Sources

Skill Subcategories

Trends

Timeseries

Regions:

14

Code	Description
E06000007	Warrington
E06000049	Cheshire East

Code	Description
E06000050	Cheshire West and Chester

Lightcast Occupations:

Results should include

Code Description

Information Technology

Minimum Experience Required: Any

Education Level: Any

Keyword Search:

Posting Type: Active Postings

Job Postings Summary

18,928

Unique Postings 41,860 Total Postings 2:1

Posting Intensity

Regional Average: 3:1

31 days

Median Posting Duration Regional Average: 33 days

There were 41,860 total job postings for your selection from March 2021 to February 2023, of which 18,928 were unique. These numbers give us a Posting Intensity of 2-to-1, meaning that for every 2 postings there is 1 unique job posting.

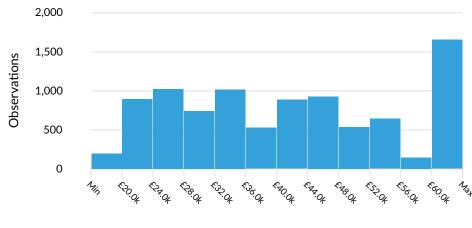
This is close to the Posting Intensity for all other occupations and companies in the region (3-to-1), indicating that they are putting average effort toward hiring for this position.

Advertised Salary

There are 9,152 advertised salary observations (48% of the 18,928 matching postings).

£40.1k

Median Advertised Salary



Advertised Salary

Advertised Wage Trend

▲ 9.6% Mar 2021 - Feb 2023

£40.1k Median



Top Cities Posting

City	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
Warrington	13,047 / 6,055	2:1	32 days
Chester, Cheshire West and Chester	10,081 / 4,523	2:1	29 days
Knutsford, Cheshire East	5,962 / 2,317	3:1	30 days
Crewe, Cheshire East	4,765 / 2,154	2:1	30 days
Macclesfield, Cheshire East	2,418 / 1,043	2:1	33 days
Wilmslow, Cheshire East	1,499 / 738	2:1	34 days
Ellesmere Port, Cheshire West and Chester	877 / 434	2:1	35 days
Northwich, Cheshire West and Chester	770 / 395	2:1	27 days
Nantwich, Cheshire East	598 / 315	2:1	26 days
Alderley Edge, Cheshire East	545 / 288	2:1	27 days
Congleton, Cheshire East	397 / 174	2:1	33 days
Winsford, Cheshire West and Chester	307 / 169	2:1	33 days
Middlewich, Cheshire East	176 / 101	2:1	32 days
Sandbach, Cheshire East	104 / 56	2:1	33 days
Lymm, Warrington	56 / 38	1:1	34 days
Frodsham, Cheshire West and Chester	85 / 34	3:1	35 days
Neston, Cheshire West and Chester	60 / 26	2:1	26 days
Tarporley, Cheshire West and Chester	32 / 24	1:1	28 days
Poynton, Cheshire East	26 / 18	1:1	28 days
Great Sankey, Warrington	28 / 11	3:1	26 days
Malpas, Cheshire West and Chester	17 / 8	2:1	35 days
Disley, Cheshire East	10 / 7	1:1	14 days

Top Local Authorities Posting

Local Authority	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
Cheshire East	16,500 / 7,211	2:1	31 days
Warrington	13,131 / 6,104	2:1	32 days
Cheshire West and Chester	12,229 / 5,613	2:1	30 days

Top County/Unitary Authorities Posting

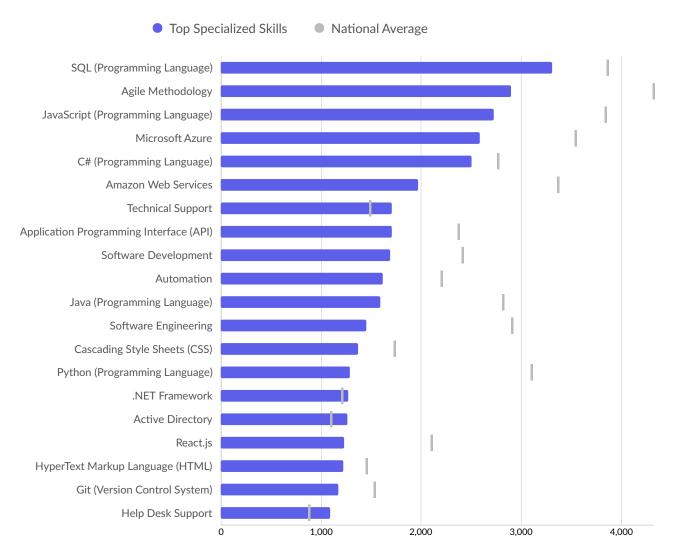
County/Unitary Authority	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
Cheshire East	16,500 / 7,211	2:1	31 days
Warrington	13,131 / 6,104	2:1	32 days
Cheshire West and Chester	12,229 / 5,613	2:1	30 days

Top Gov't Office Regions Posting

Gov't Office Region	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
North West	350,242 / 162,723	2:1	31 days

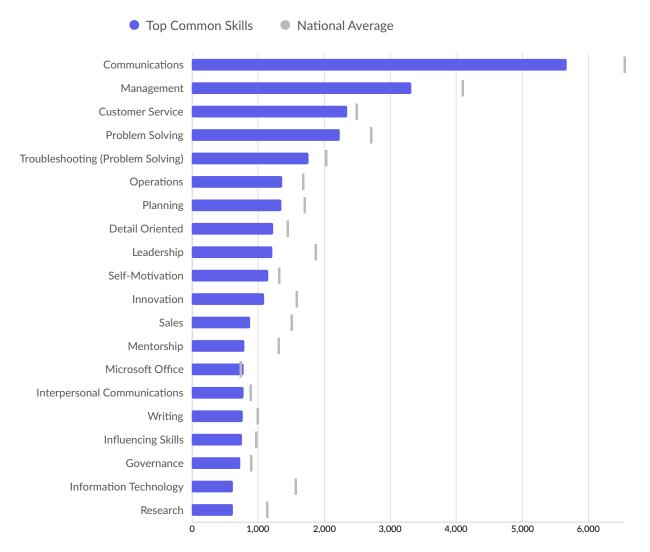
Top Countries Posting

Country	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
England	3,112,861 / 1,364,501	2:1	30 days



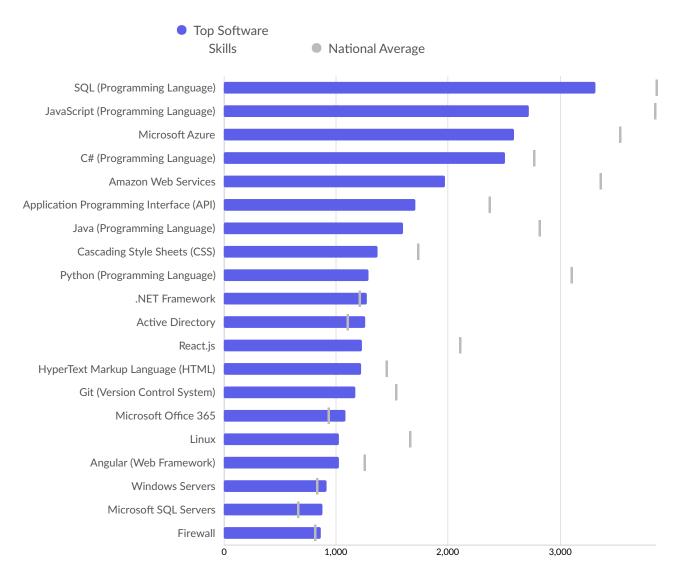
Top Specialized Skills	Unique Postings	National Average
SQL (Programming Language)	3,316	3,855
Agile Methodology	2,904	4,315
JavaScript (Programming Language)	2,725	3,841
Microsoft Azure	2,589	3,536
C# (Programming Language)	2,509	2,758
Amazon Web Services	1,975	3,359
Technical Support	1,713	1,477
Application Programming Interface (API)	1,711	2,363
Software Development	1,694	2,405
Automation	1,620	2,191
Java (Programming Language)	1,598	2,809
Software Engineering	1,454	2,898
Cascading Style Sheets (CSS)	1,372	1,725

Python (Programming Language)	1,291	3,097
.NET Framework	1,276	1,201
Active Directory	1,262	1,091
React.js	1,231	2,096
HyperText Markup Language (HTML)	1,227	1,449
Git (Version Control System)	1,172	1,528
Help Desk Support	1,089	870



Top Common Skills	Unique Postings	National Average
Communications	5,670	6,532
Management	3,318	4,076
Customer Service	2,356	2,476
Problem Solving	2,240	2,701
Troubleshooting (Problem Solving)	1,763	2,016
Operations	1,366	1,670
Planning	1,353	1,695
Detail Oriented	1,234	1,436
Leadership	1,220	1,851
Self-Motivation	1,154	1,308
Innovation	1,091	1,569
Sales	884	1,498
Mentorship	794	1,294

Microsoft Office	790	718
Interpersonal Communications	789	874
Writing	774	980
Influencing Skills	759	961
Governance	734	887
Information Technology	623	1,552
Research	619	1,115



Top Software Skills	Unique Postings	National Average
SQL (Programming Language)	3,316	3,855
JavaScript (Programming Language)	2,725	3,841
Microsoft Azure	2,590	3,536
C# (Programming Language)	2,509	2,758
Amazon Web Services	1,975	3,359
Application Programming Interface (API)	1,712	2,363
Java (Programming Language)	1,599	2,809
Cascading Style Sheets (CSS)	1,372	1,725
Python (Programming Language)	1,291	3,097
.NET Framework	1,276	1,201
Active Directory	1,262	1,091
React.js	1,231	2,096

HyperText Markup Language (HTML)	1,227	1,449
Git (Version Control System)	1,173	1,528
Microsoft Office 365	1,087	927
Linux	1,031	1,654
Angular (Web Framework)	1,029	1,245
Windows Servers	921	822
Microsoft SQL Servers	881	650
Firewall	866	811

Top Certifications

	Postings with Certification
Association Of Chartered Certified Accountants	62
AWS Certified Solutions Architect	15
Certified Application Developer	12
Certified Ethical Hacker	40
Certified Information Privacy Professional	22
Certified Information Security Manager	76
Certified Information System Auditor (CISA)	72
Certified Information Systems Security Professional	183
Certified In Risk And Information Systems Control	18
Certified International Property Specialist	13
Certified Internet Webmaster	81
Certified Power Quality Professional	19
Cisco Certified Internetwork Expert	38
Cisco Certified Network Associate	190
Cisco Certified Network Professional	127
Cisco Certified Security Professional	69
CompTIA A+	161
CompTIA Certification	101
CompTIA Cloud+	50
CompTIA Cybersecurity Analyst (CySA+)	39
CompTIA IT Fundamentals (ITF+)	86
CompTIA Linux+	56
CompTIA Network+	144
CompTIA Security+	116
CompTIA Server+	36
Core Domestic Gas Safety (CCN1)	30
CSCS Card	18
Functional Skills Qualification	53

GIAC Certifications	37
GIAC Security Essentials Certification (GSEC)	11
ITIL Certifications	199
ITIL Foundation Certification	130
Juniper Network Certified Internet Professional (JNCIP)	24
Microsoft Certified Database Administrator	11
Microsoft Certified IT Professional	11
Microsoft Certified Partner	12
Microsoft Certified Professional	178
Microsoft Certified Systems Administrator (MCSA)	65
Microsoft Certified Systems Engineer	95
NIST Cybersecurity Framework (CSF)	20
Offensive Security Certified Professional	18
Oracle Certified Associate (OCA)	63
PRINCE2 (PRojects IN Controlled Environments 2)	61
Salesforce Certified Administrator	38
Security Clearance	274
Software Development Engineer in Test	23
Systems Security Certified Practitioner	16
Top Secret-Sensitive Compartmented Information (TS/SCI Clearance)	15
Valid Driver's License	30
VMware Certified Professional (VCP)	18

Top Companies Posting

Barclays 2,588 / 836 3:1 30 days Nigel Frank 597 / 329 2:1 36 days Michael Page 675 / 311 2:1 29 days Hays 674 / 288 2:1 31 days Adria Solutions Limited 487 / 286 2:1 31 days NHS 1,400 / 250 6:1 29 days AstraZeneca 457 / 198 2:1 29 days Senitor Associates 497 / 177 3:1 23 days Senitor Associates 497 / 177 3:1 32 days Rise Technical Recruitment Ltd 395 / 160 2:1 30 days Manpower Group 398 / 147 3:1 28 days Radius Payment Solutions Limited 231 / 133 2:1 32 days Exposed Solutions 203 / 125 2:1 37 days Oscar & Associates 335 / 124 3:1 32 days Waters Group 138 / 115 1:1 52 days Jacobs Engineering Group 461 / 106 4:1 43 days Reed	Company	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
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Adria Solutions Limited 487/286 2:1 31 days NHS 1,400/250 6:1 33 days AstraZeneca 457/198 2:1 29 days Senitor Associates 497/177 3:1 23 days Applause IT 422/162 3:1 32 days Rise Technical Recruitment Ltd 395/160 2:1 30 days Manpower Group 398/147 3:1 28 days J&C Associates Ltd 259/145 2:1 18 days Radius Payment Solutions Limited 231/135 2:1 32 days Itecco 231/133 2:1 32 days Exposed Solutions 203/125 2:1 37 days Oscar & Associates 335/124 3:1 31 days Noir 1,384/115 12:1 25 days Waters Group 461/106 4:1 43 days Adecco 206/102 2:1 33 days Harvey Nash 185/100 2:1 25 days Bank of America 209/87 2:1 25 days UL Solutions 136/70 2:1	Michael Page	675 / 311	2:1	29 days
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	UL Solutions	136 / 70	2:1	32 days
Morson International 90 / 55 2:1 32 days	Assurant	139 / 58	2:1	30 days
	Morson International	90 / 55	2:1	32 days

Roc Search	127 / 52	2:1	17 days
Rullion Group	151 / 52	3:1	36 days
Maxwell Bond LTD.	84 / 51	2:1	24 days
Trust in SODA	75 / 50	2:1	20 days
Resourcing Solutions	103 / 48	2:1	33 days
Blue Prism	68 / 47	1:1	11 days
Bentley Motors	75 / 46	2:1	20 days
Advanced Computer Software Group	80 / 43	2:1	31 days
TEK Systems	73 / 43	2:1	25 days
Cv Screen Ltd	102 / 41	2:1	36 days
Millbank Holdings Limited	79 / 40	2:1	32 days
United Utilities	49 / 40	1:1	13 days
Citation Corporation	100 / 39	3:1	26 days
Resourcing	70 / 38	2:1	27 days
Robert Walters	68 / 38	2:1	31 days
Erin Associates	100 / 37	3:1	19 days
Avanti	69 / 35	2:1	31 days
Client Server	102 / 35	3:1	16 days
Oliver James Associates	111 / 34	3:1	19 days
Sanderson Recruitment	94 / 33	3:1	21 days
Anson Mccade	55 / 32	2:1	23 days
Ck Group	98 / 32	3:1	30 days
Noir Consulting	229 / 32	7:1	24 days
Thermo Fisher Scientific	36 / 32	1:1	20 days

Top Posted Occupations

Career Area	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
Information Technology	41,860 / 18,928	2:1	31 days

Top Posted Job Titles

Job Title	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
.NET Developers	1,315 / 517	3:1	31 days
Software Developers	974 / 481	2:1	32 days
Software Engineers	698 / 368	2:1	27 days
Java Developers	560 / 265	2:1	36 days
IT Support Engineers	515 / 247	2:1	32 days
C# .NET Developers	1,055 / 245	4:1	36 days
Service Desk Analysts	624 / 242	3:1	29 days
Business Intelligence Developers	379 / 218	2:1	34 days
DevOps Engineers	428 / 193	2:1	28 days
IT Support Analysts	415 / 190	2:1	29 days
Full Stack Developers	464 / 188	2:1	30 days
IT Support Technicians	400 / 187	2:1	33 days
PHP Developers	354 / 186	2:1	29 days
Network Engineers	380 / 173	2:1	32 days
C# Developers	329 / 161	2:1	31 days
Front End Developers	303 / 161	2:1	35 days
Developers	367 / 153	2:1	26 days
Line Support Engineers	266 / 141	2:1	30 days
Test Analysts	247 / 135	2:1	23 days
Data Engineers	244 / 124	2:1	28 days
Systems Engineers	227 / 109	2:1	27 days
Application Support Analysts	261 / 105	2:1	39 days
IT Service Desk Analysts	236 / 103	2:1	32 days
Solutions Architects	279 / 103	3:1	29 days
Technical Support Engineers	195 / 99	2:1	29 days
Security Engineers	206 / 95	2:1	26 days

Client Managers	166 / 88	2:1	39 days
Web Developers	138 / 88	2:1	21 days
IT Managers	156 / 83	2:1	21 days
Lead Developers	151 / 81	2:1	27 days
Business Analysts	155 / 76	2:1	20 days
Help Desk Analysts	181 / 74	2:1	25 days
IT Technicians	129 / 74	2:1	30 days
SQL Developers	128 / 74	2:1	27 days
Data Scientists	128 / 70	2:1	34 days
Data Administrators	113 / 69	2:1	32 days
Cloud Engineers	132 / 68	2:1	29 days
Installation Engineers	140 / 68	2:1	33 days
Systems Administrators	134 / 67	2:1	31 days
.NET Software Developers	162 / 65	2:1	41 days
Database Administrators	100 / 64	2:1	36 days
Help Desk Support Technicians	121 / 63	2:1	30 days
IT Engineers	125 / 62	2:1	31 days
Infrastructure Engineers	283 / 58	5:1	21 days
Software Testers	108 / 58	2:1	23 days
Customer Service Associates	150 / 55	3:1	36 days
Automation Testers	96 / 51	2:1	33 days
Telecommunications Engineers	91 / 47	2:1	29 days
Cybersecurity Analysts	80 / 46	2:1	33 days
Servicenow Developers	104 / 44	2:1	23 days

Top Industries

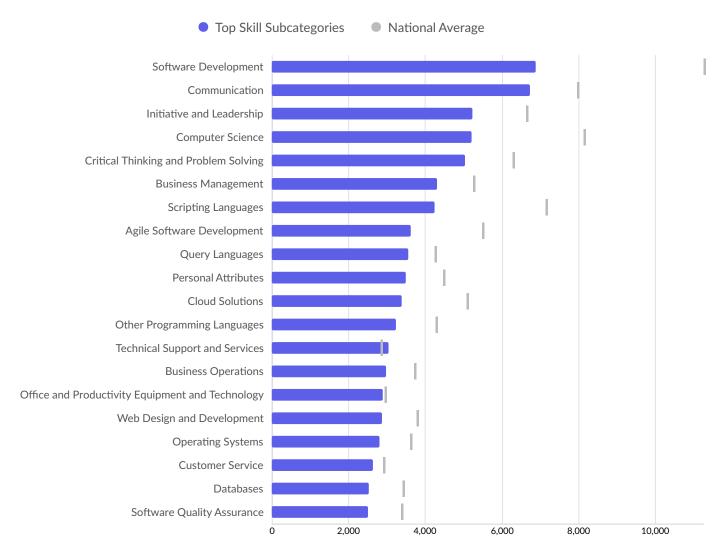
	Total/Unique (Mar 2021 - Feb 2023)		Posting Intensity	Median Posting Duration
Employment Activities	14,116 / 5,830	2:1		31 days
Financial Service Activities, Except Insurance and Pension Funding	3,135 / 1,060	3:1	-	30 days
Activities of Head Offices; Management Consultancy Activities	1,644 / 932	2:1		32 days
Computer Programming, Consultancy and Related Activities	1,681 / 869	2:1		33 days
Architectural and Engineering Activities; Technical Testing and Analysis	1,035 / 386	3:1	-	33 days
Wholesale Trade, Except of Motor Vehicles and Motorcycles	606 / 363	2:1		28 days
Human Health Activities	1,583 / 334	5:1		33 days
Office Administrative, Office Support and Other Business Support Activities	522 / 290	2:1		35 days
Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparations	459 / 200	2:1		29 days
Education	451 / 200	2:1		26 days
Retail Trade, Except of Motor Vehicles and Motorcycles	563 / 192	3:1		31 days
Public Administration and Defence; Compulsory Social Security	319 / 156	2:1		33 days
Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	237 / 141	2:1		21 days
Real Estate Activities	212 / 101	2:1		36 days
Scientific Research and Development	174 / 100	2:1		28 days
Telecommunications	211 / 90	2:1		31 days
Publishing Activities	213 / 88	2:1		30 days
Other Personal Service Activities	130 / 77	2:1		32 days
Construction of Buildings	168 / 74	2:1		19 days
Other Professional, Scientific and Technical Activities	174 / 72	2:1		39 days
Specialised Construction Activities	80 / 66	1:1		35 days
Activities Auxiliary to Financial Services and Insurance Activities	143 / 64	2:1		28 days
Manufacture of Computer, Electronic and Optical Products	80 / 60	1:1		21 days
Food and Beverage Service Activities	124 / 60	2:1		33 days
Accommodation	85 / 51	2:1		24 days
Warehousing and Support Activities for Transportation	116 / 49	2:1		28 days
Manufacture of Other Transport Equipment	114 / 48	2:1		26 days
Activities of Membership Organisations	70 / 47	1:1		30 days

Advertising and Market Research	68 / 46	1:1	37 days
Legal and Accounting Activities	77 / 45	2:1	39 days
Civil Engineering	115 / 44	3:1	36 days
Travel Agency, Tour Operator and Other Reservation Service and Related Activities	100 / 42	2:1	27 days
Land Transport and Transport Via Pipelines	58 / 35	2:1	32 days
Electricity, Gas, Steam and Air Conditioning Supply	42 / 31	1:1	37 days
Residential Care Activities	103 / 28	4:1	35 days
Manufacture of Fabricated Metal Products, Except Machinery and Equipment	62 / 27	2:1	19 days
Manufacture of Machinery and Equipment n.e.c.	59 / 27	2:1	42 days
Information Service Activities	64 / 26	2:1	29 days
Other Manufacturing	29 / 25	1:1	24 days
Rental and Leasing Activities	33 / 23	1:1	35 days
Security and Investigation Activities	25 / 23	1:1	28 days
Services to Buildings and Landscape Activities	35 / 19	2:1	31 days
Creative, Arts and Entertainment Activities	30 / 17	2:1	29 days
Insurance, Reinsurance and Pension Funding, Except Compulsory Social Security	67 / 15	4:1	44 days
Libraries, Archives, Museums and Other Cultural Activities	28 / 13	2:1	21 days
Manufacture of Chemicals and Chemical Products	36 / 12	3:1	16 days
Manufacture of Rubber and Plastic Products	20 / 12	2:1	33 days
Waste Collection, Treatment and Disposal Activities; Materials Recovery	17 / 12	1:1	27 days
Manufacture of Furniture	15 / 11	1:1	13 days

Top Posting Sources

Website	Postings on Website (Mar 2021 - Feb 2023)
independent.co.uk	3,492
fish4.co.uk	2,789
reed.co.uk	2,557
starjobsearch.co.uk	2,295
careerbuilder.co.uk	1,560
cv-library.co.uk	1,387
indeed.com	1,307
careerjet.co.uk	1,241
jobserve.com	893
dwp.gov.uk	813
jobisjob.co.uk	790
jobs.barclays	630
britishjobs.co.uk	609
dejobs.org	490
theitjob.com	453
technojobs.co.uk	451
engineeringjobs.co.uk	391
gumtree.com	331
simplyhired.co.uk	325
jobs4network.co.uk	294
joblift.co.uk	274
tiptopjob.com	246
theguardian.com	222
jora.com	207
thetimes.co.uk	195
jobs.nhs.uk	186
livevacancies.co.uk	173

efinancialcareers.co.uk	171
jobrapido.com	153
oilandgasjobsearch.com	145
indeed.co.uk	142
constructionjobs.co.uk	141
monster.co.uk	132
myworkdayjobs.com	130
carieranoua.ro	120
nigelfrank.com	120
jobstoday.co.uk	119
adzuna.co.uk	103
michaelpage.co.uk	101
searchukjobs.com	99
findapprenticeship.service.gov.uk	97
astrazeneca.com	88
careersportal.co.uk	76
oscar-tech.com	67
experis.co.uk	64
workable.com	59
healthjobsuk.com	56
e4s.co.uk	52
icims.com	51
occ-computing.co.uk	49

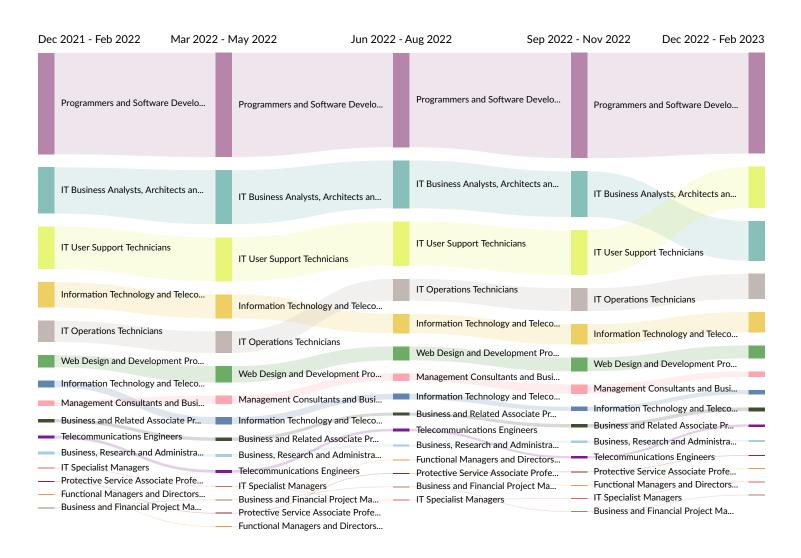


Top Skill Subcategories	Unique Postings	National Average
Software Development	6,888	11,266
Communication	6,747	7,969
Initiative and Leadership	5,227	6,641
Computer Science	5,222	8,125
Critical Thinking and Problem Solving	5,040	6,294
Business Management	4,304	5,255
Scripting Languages	4,244	7,156
Agile Software Development	3,627	5,491
Query Languages	3,557	4,254
Personal Attributes	3,508	4,459
Cloud Solutions	3,380	5,079
Other Programming Languages	3,249	4,274
Technical Support and Services	3,045	2,839

Business Operations	2,977	3,720
Office and Productivity Equipment and Technology	2,900	2,939
Web Design and Development	2,886	3,772
Operating Systems	2,811	3,612
Customer Service	2,649	2,903
Databases	2,525	3,408
Software Quality Assurance	2,518	3,366

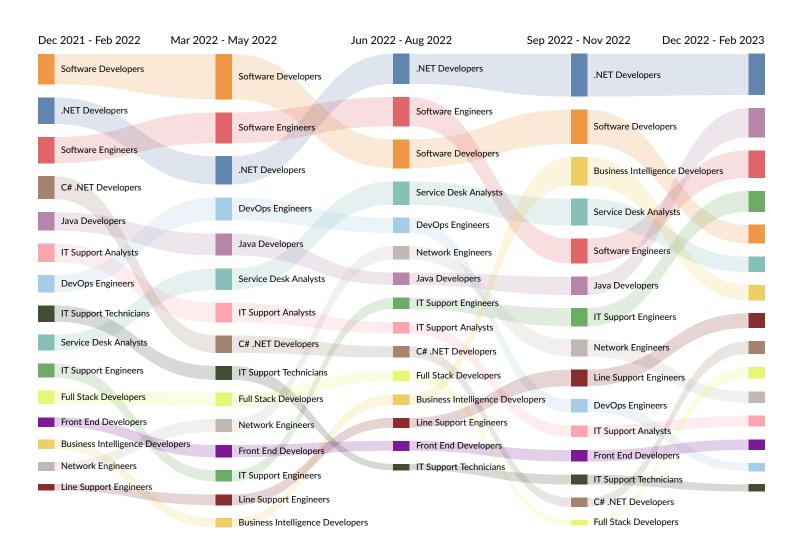
Occupation Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 occupations posted for based on your filters.



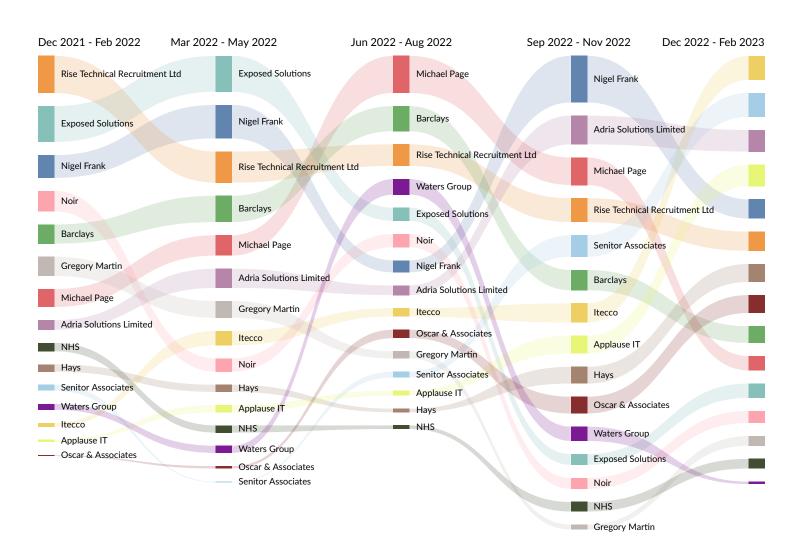
Job Title Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 job titles posted for based on your filters.



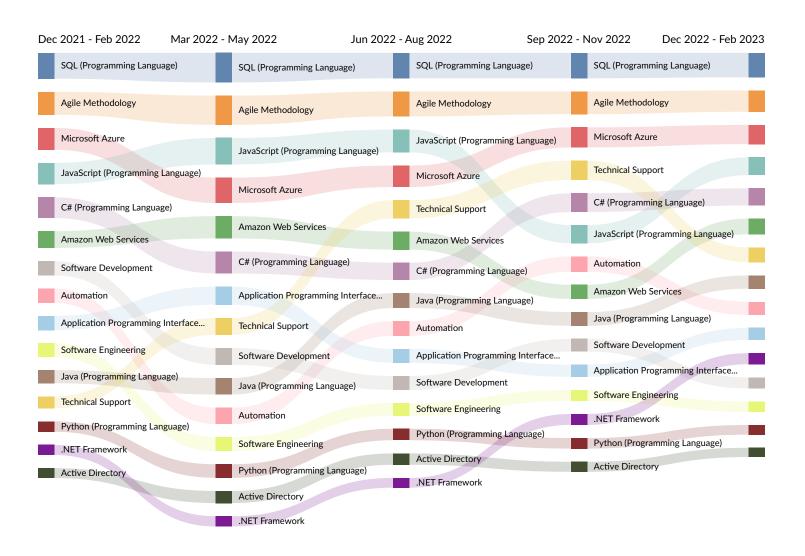
Company Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 companies posted for based on your filters.



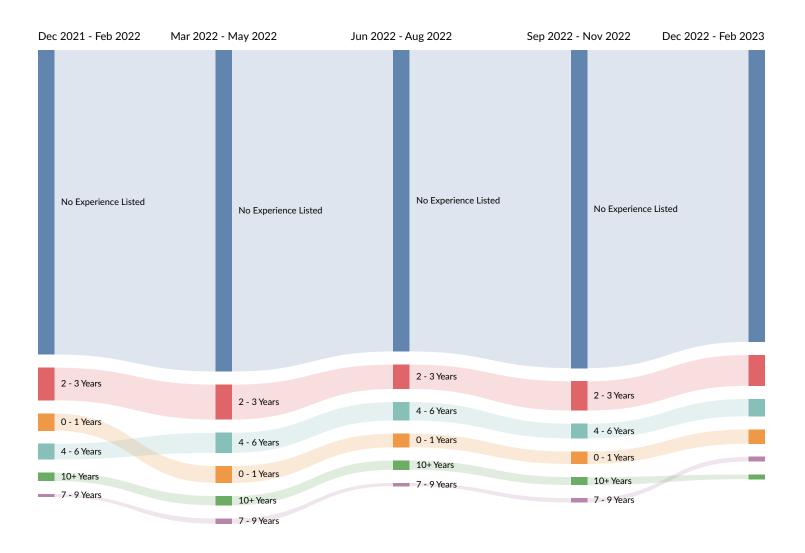
Skill Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 skills posted for based on your filters.



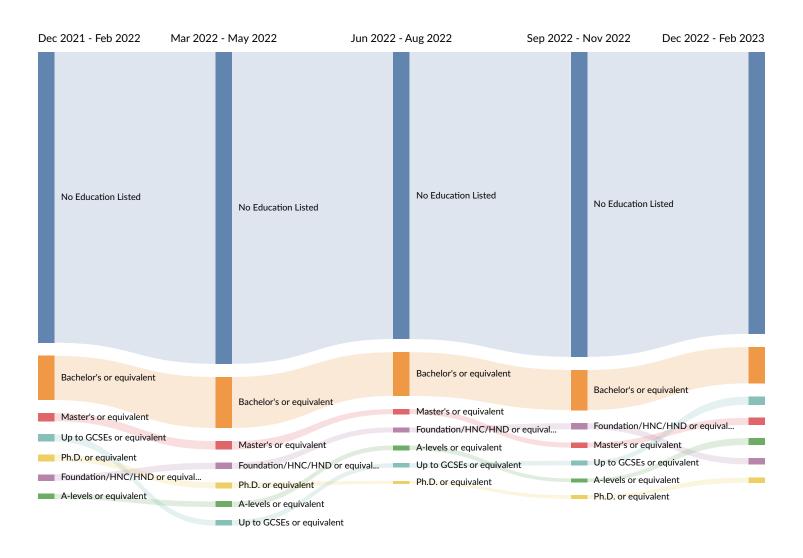
Minimum Experience Requirement Trends in Job Postings by Quarter

The chart below captures the trend for the experience requirements by quarter shown in postings in your region based on your filters.



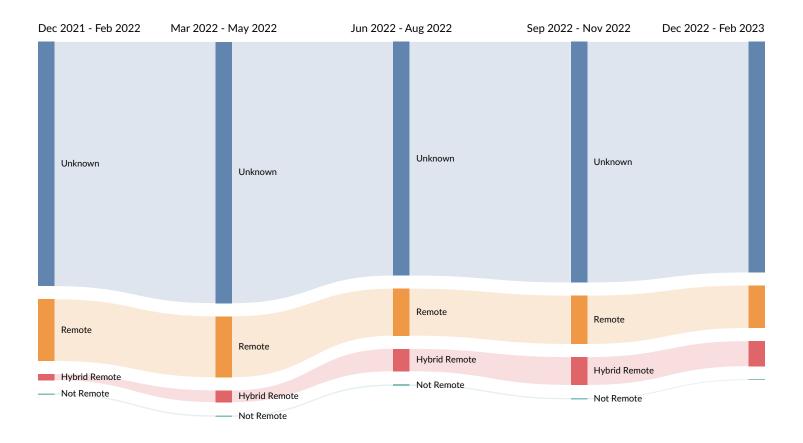
Educational Requirement Trends in Job Postings by Quarter

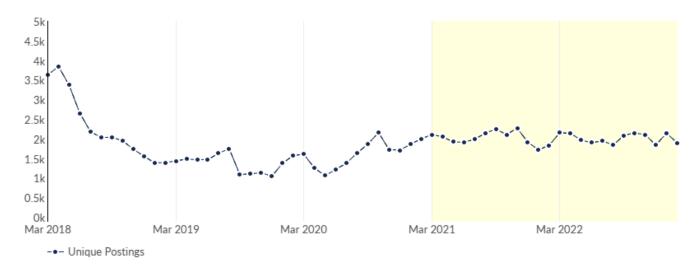
The chart below captures the quarterly trend for the educational requirements shown in postings in your region based on your filters.



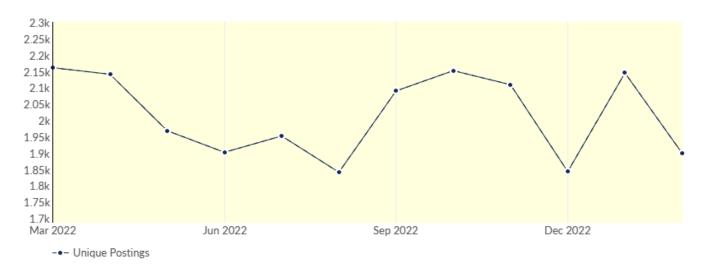
Remote Trends in Job Postings by Quarter

The chart below captures the remote posting trends based on your filters.



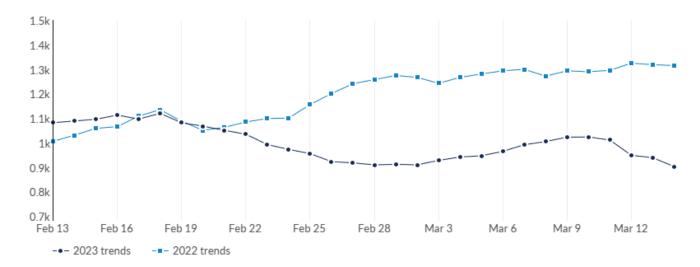


Month	Unique Postings	Posting Intensity
Feb 2023	1,899	2:1
Jan 2023	2,145	2:1
Dec 2022	1,843	2:1
Nov 2022	2,109	2:1
Oct 2022	2,152	2:1
Sep 2022	2,090	3:1
Aug 2022	1,841	3:1
Jul 2022	1,952	2:1
Jun 2022	1,902	2:1
May 2022	1,968	2:1
Apr 2022	2,141	2:1
Mar 2022	2,161	2:1



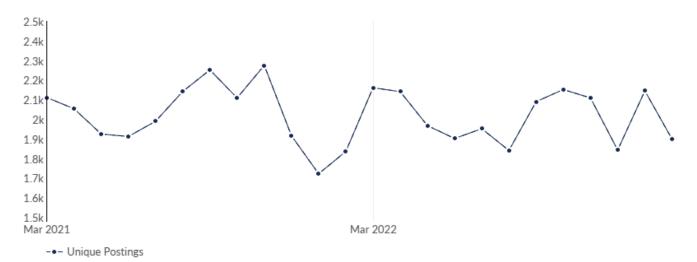
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Jun 2022	1,902	2:1
May 2022	1,968	2:1
Apr 2022	2,141	2:1
Mar 2022	2,161	2:1

This view displays the most recent 30 days of job postings activity to show near-term trends. It does not reflect your timeframe.



Day	Unique Postings	Last Year's Unique Postings	% Change
February 13, 2023	1,082	1,006	+7.6%
February 14, 2023	1,089	1,031	+5.6%
February 15, 2023	1,096	1,059	+3.5%
February 16, 2023	1,113	1,066	+4.4%
February 17, 2023	1,097	1,109	-1.1%
February 18, 2023	1,120	1,135	-1.3%
February 19, 2023	1,082	1,088	-0.6%
February 20, 2023	1,068	1,051	+1.6%
February 21, 2023	1,051	1,063	-1.1%
February 22, 2023	1,035	1,085	-4.6%
February 23, 2023	993	1,099	-9.6%
February 24, 2023	973	1,101	-11.6%
February 25, 2023	956	1,156	-17.3%
February 26, 2023	923	1,201	-23.1%
February 27, 2023	918	1,241	-26.0%
February 28, 2023	910	1,258	-27.7%
March 1, 2023	912	1,275	-28.5%
March 2, 2023	910	1,267	-28.2%

March 3, 2023	928	1,243	-25.3%
March 4, 2023	942	1,267	-25.7%
March 5, 2023	947	1,281	-26.1%
March 6, 2023	965	1,294	-25.4%
March 7, 2023	992	1,300	-23.7%
March 8, 2023	1,005	1,272	-21.0%
March 9, 2023	1,023	1,294	-20.9%
March 10, 2023	1,024	1,290	-20.6%
March 11, 2023	1,011	1,296	-22.0%
March 12, 2023	949	1,325	-28.4%
March 13, 2023	939	1,319	-28.8%
March 14, 2023	903	1,315	-31.3%



Month	Unique Postings	Posting Intensity
Feb 2023	1,899	2:1
Jan 2023	2,145	2:1
Dec 2022	1,843	2:1
Nov 2022	2,109	2:1
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Aug 2022	1,841	3:1
Jul 2022	1,952	2:1
Jun 2022	1,902	2:1
May 2022	1,968	2:1
Apr 2022	2,141	2:1
Mar 2022	2,161	2:1

Appendix A - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.